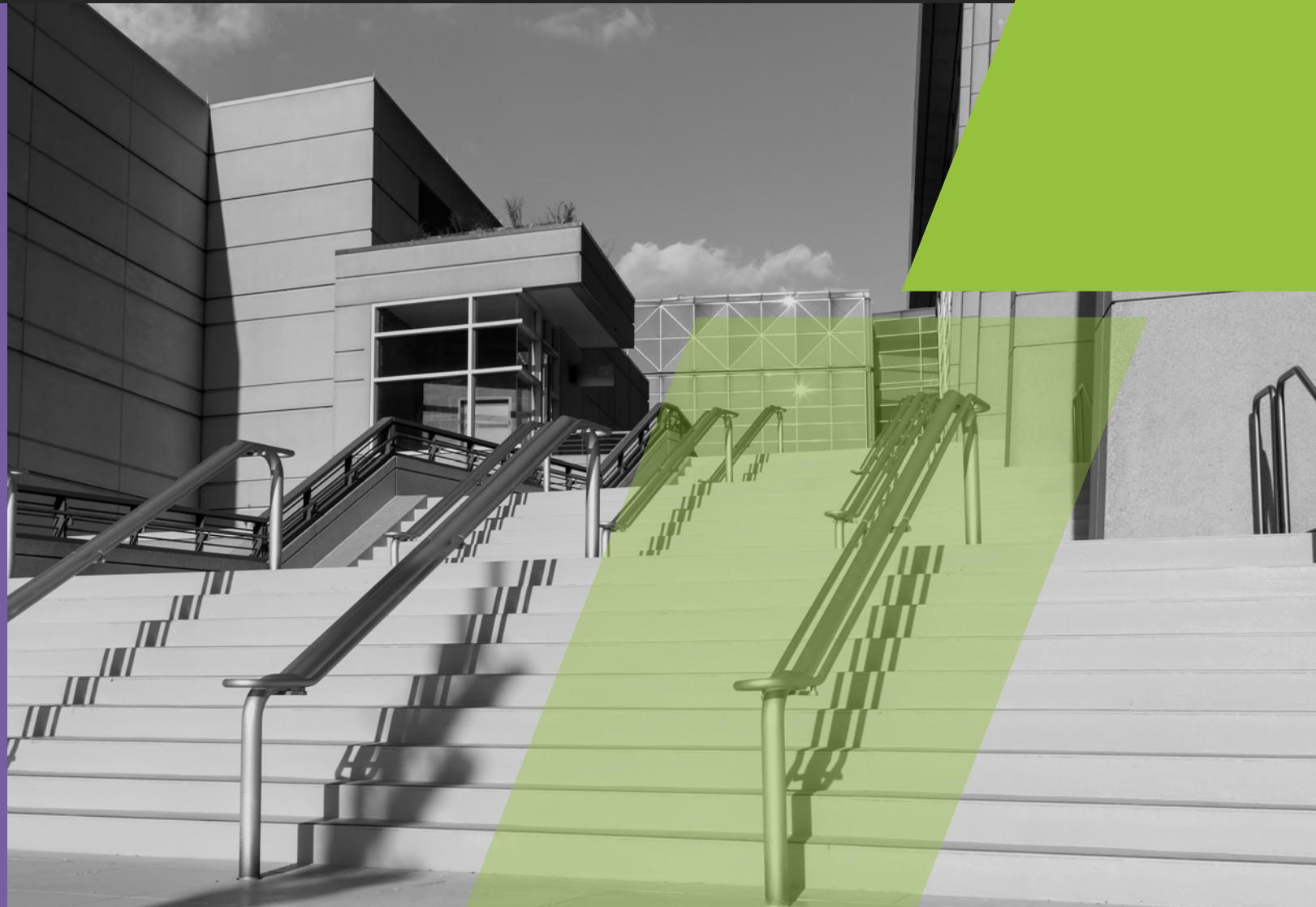


ExecComp

For Equity in Higher Education Compensation

AGB
SEARCH





Make Well-Informed Compensation Decisions

Compensation must be fair, defensible, and competitive to attract excellent candidates and stand up to scrutiny. Compensation decisions by both public and private institutions are of increasing interest to parents, students, staff, donors, legislators, and other stakeholders. Institutions recognize they need to be more aggressive and effective to recruit or retain Presidents and other top leaders. AGB Search offers ExecComp to help you make well-informed compensation decisions.

Periodic compensation assessments keep institutions competitive. AGB Search has conducted over 1,300 executive searches, and we know that compensation can often make or break an appointment. With significant movement within the industry, it is recommended that institutions maintain up-to-date compensation data to ensure they are competitive and ready for the possibility of changing leadership.

Comprehensive Compensation Data

Through AGB Search's partnership with CUPA-HR, the gold standard in higher education compensation benchmarking, ExecComp provides detailed data for equivalent positions at comparable institutions. It also provides guidance on best practices related to compensation, compliance, and governance.

Make Well-Informed Compensation Decisions

ExecComp includes the following:

- Assistance with peer and aspirant group identification and selection
- Comparison group compensation data (salary, benefits, etc.)
- Guidance on the process institutions should follow in setting compensation to be compliant with laws, regulations, and standards of good governance
- Guidance on applying the benchmarks suggested by the report, with consideration for the individual, position, and institution
- Timely turnaround, with full report delivered within six weeks

Multi-position reports, such as salary and benefits for Cabinets, are also available.



About AGB Search

AGB Search is a national leader in executive search, providing tailored services exclusively for higher education institutions. With a team of more than 45 professional search consultants, the firm has supported more than 1,300 searches for institutions ranging from small, private colleges to large research universities and systems. Founded by the Association of Governing Boards of Universities and Colleges (AGB) in 2010, AGB Search has an unparalleled understanding of the qualifications critical for effective higher education leadership in both administrative and academic positions.

January 2024



Learn more about ExecComp.

Dr. Alan Crist

Director of ExecComp and Executive Search Consultant

al.crist@agbsearch.com

608.695.0217

**AGB
SEARCH**

Advancing Higher Education Leadership



agbsearch.com