



ASU® School of
**Interdisciplinary
Forensics**

Arizona State University

School Director Search Resource Document for the

ASU School of Interdisciplinary Forensics



The Opportunity

The New College of Interdisciplinary Arts & Sciences at Arizona State University (ASU) invites applications for an inaugural Director for the **School of Interdisciplinary Forensics** (SIF), at the full professor rank.

The inaugural Director will help build an internationally acclaimed school that operates at the intersection of science and the law. The core mission of the School is to blend scientific rigor and training to advance the fair and effective administration of justice. Currently, the school has strengths in the behavioral and natural sciences and is anticipated to expand to include strengths in other disciplines that can contribute to the school's mission.

The School is embedded in the interdisciplinary and innovative environment of ASU's New College and charged with advancing the ASU Charter where we are “measured not by whom we exclude, but whom we include and how they succeed.”

As a member of the prestigious Association of American Universities, Arizona State is a top-tier research university that has distinguished itself nationally as a New American University, one guided by a charter that promises an institution to be measured by accessibility, inclusion, student success, research of public value, and as a resource for the communities it serves.



About the School of Interdisciplinary Forensics

The school currently offers undergraduate programs in Forensic Science and Forensic Psychology, masters programs in Forensic Science and Forensic Psychology, and a PhD program in Law and Psychology

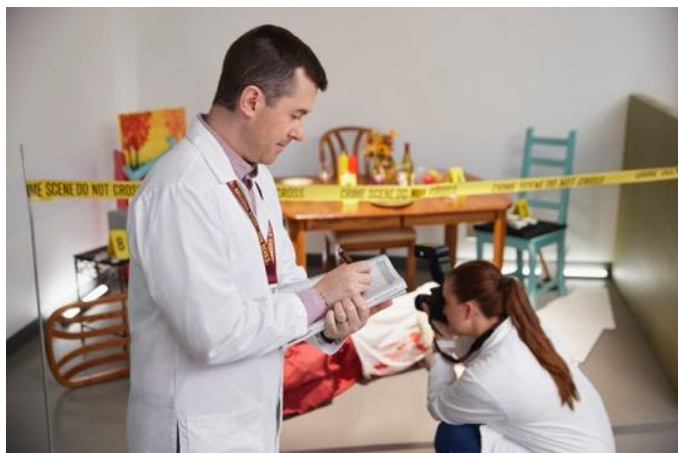
(<https://newcollege.asu.edu/sifs/degrees>).

These programs are among the most popular majors at ASU, with over 2,500 students currently enrolled and over 2,000 alumni.

Degrees offered include:

- Forensic Science (BS, both on-campus and online)
- Forensic Psychology (BA and BS, both on-campus and online)
- Computational Forensics (BS, on-campus)
- Forensic Science (Professional Science Masters, online)
- Forensic Psychology (MS, online)
- Law and Psychology (PhD, on-campus)

The School is further in the process of launching an on-campus MS program in Forensic Science and a graduate certificate in Human Factors in Forensic Science. Beyond these programs, the School maintains several interdisciplinary partnerships with other units and programs across the university.



Faculty in the School of Interdisciplinary Forensics are engaged in research that is crucial for addressing grand challenges facing the legal system. Current centers, initiatives, and research labs include:

- Future of Forensic Science Initiative
- The Law and Behavioral Science Initiative
- Social Psychology & Law Lab
- Crime Scene Lab
- The Law and Cognition Lab
- Forensic Psychology Lab
- The Psychology and Law Lab
- Youth and Families in Court Systems

The inaugural Director of the School of Interdisciplinary Forensics must be prepared to advance the following:

- **high-quality research** among a rapidly growing community of tenured and tenure-track faculty;
- **vigorous student enrollment**, building on multiyear, double-digit percent growth;
- **effective education** through undergraduate, graduate, and postdoctoral research and innovative programmatic development and funding;
- **equitable inclusion** at the student and faculty level and across all aspects of the school's operations;
- **collegiality**, by developing transparent processes and clearly communicating and building consensus around shared objectives.



The School will continue to grow with new faculty hires recruited through national searches to expand and deepen program offerings and the research profile of the school.

The Director will have the opportunity to build an exemplary School of Interdisciplinary Forensics located on ASU's West Valley campus, which offers a close-knit residential setting and the opportunity for students to benefit from individual faculty membership, and within ASU's innovative research and education environment. The new Director will continue the tradition of thinking broadly and holistically about the mission of the new School while achieving results that affirm the School's commitment to the ASU Charter and ASU Design aspirations.



Leadership Opportunities



Develop a Strategic Vision and Plan. In the next decade, the School is expected to more than triple in size. The inaugural Director will shape the direction of that growth, collaborating with faculty to develop and implement a strategic plan that defines the school's vision and ensures that faculty, staff, and infrastructure are in place to support that growth. The Director will be an expansive thinker and relationship builder who is able to work in a fast-paced environment to create and successfully implement new programs that have real impact.

Foster Interdisciplinary Collaborations. The problems facing the legal system are complex and vast, and their solutions transcend traditional disciplinary silos. The Director will have a unique opportunity to marshal the breadth and strength of faculty from across Arizona State University to form interdisciplinary collaborations to address longstanding and emerging challenges at the intersection of science and the law. In addition, the Director will develop relationships with funding agencies and help to establish large collaborative research grants and initiatives.

Grow Student Enrollment. The Director will work with faculty to develop new interdisciplinary degree programs (online and in the classroom) that expand upon the foundational breadth of SIF faculty and the broader ASU community.

Create Community. To elevate and unify the culture of the School, the Director will promote a work environment based on transparency and trust that is reinforced by forward-looking policies and procedures for SIF governance. The Director will support and mentor current faculty and staff and be able to effectively recruit and retain new faculty and staff as the School grows. The Director will be an advocate for the School and its faculty and staff, will understand and value the individual disciplines that encompass the School, and promote internal and external recognition that the school's greatest strengths lie in its interdisciplinarity. The Director will embrace a student-focused approach to undergraduate and graduate education.

Raise Visibility. The Director will seek to raise the profile of the School within ASU, the state of Arizona, the nation and global communities by developing signature programming in the interdisciplinary area of forensics that resonates with ASU's mission of access, excellence, and impact. The Director will build relationships with donors who seek to support student and faculty successes within the school.

ASU Charter

ASU is a comprehensive **public research university**, measured not by whom it excludes, but by **whom it includes** and how they **succeed**; advancing **research and discovery** of public value; and assuming **fundamental responsibility** for the economic, social, cultural and overall health of the **communities** it serves.



Advancing the ASU Charter. The Director will be expected to engage in all leadership opportunities with explicit attention to the university's charter, wherein ASU is a comprehensive public research university, measured not by whom it excludes, but by whom it includes and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural and overall health of the communities it serves.

Required and Preferred Qualifications

Required Qualifications

The successful candidate must have:

- A Ph.D. or doctoral-level degree that falls within the School of Interdisciplinary Forensics or related field.
- A research record of excellence warranting appointment as a Full Professor with Tenure at ASU.
- Evidence of leadership in an academic context.

Desired Qualifications

- A visionary capable of developing a foundation for the School of Interdisciplinary Forensics and inventing a bold interdisciplinary enterprise.
- Demonstrated track record of externally-funded research and a commitment and ability to support others in developing new externally funded projects.
- A research program in an area of expertise that complements the existing strengths and needs of the new school.
- Demonstrable commitment to promoting new and existing interdisciplinary collaborations in research and teaching.
- Demonstrated success in developing new initiatives, new programs, and/or new curricula for online and classroom instruction.
- Demonstrated experience in recruiting talented and diverse tenured faculty from current and related disciplines to expand and develop existing and new program offerings.
- Evidence of leadership experience in managing an interdisciplinary program or Center.
- Experience administering graduate degree programs within a School, Department, or College.
- Demonstrated record of working with and supporting the success of diverse students, staff, and faculty, including persons with disabilities and first-generation, non-traditional, low-income students, as well as students from other underserved communities.
- Ability and desire to work with faculty from diverse disciplines and inspire commonality, enthusiasm, and a high regard for the combined strengths of the faculty.
- An appropriate record of university and professional service.

More information about ASU's New College of Interdisciplinary Arts and Sciences can be found at: <http://newcollege.asu.edu>. ASU has a strong commitment to a racially diverse faculty; one that reflects the contemporary United States.

About Arizona State University

Arizona State University has developed a new model for the American research university, creating an institution committed to excellence, access and impact - the New American University: A comprehensive public research university, measured not by whom it excludes, but by whom it includes and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural and overall health of the communities it serves. Nine design aspirations guide the ongoing evolution of ASU. These institutional objectives are integrated in innovative ways throughout the university to achieve excellence, access and impact.

ASU has been named the most innovative university in the nation by U.S. News & World Report for nine years in a row, recognizing the university's culture of groundbreaking research and partnerships, as well as its commitment to helping students thrive in college and beyond. The ASU faculty is at the forefront nationally in advancing research and discovery. The university's more than 3,400 faculty members inspire new ways of thinking, innovating, and solving problems socially, culturally, and economically in our region and in the international community.

ASU ranks sixth in the U.S. for research expenditures among universities without a medical school, ahead of University of Chicago, Princeton and Caltech, according to the National Science Foundation Higher Education Research and Development Survey. Since 2002, ASU research expenditures have grown more than sixfold, increasing from \$123 million to an estimated \$760 million in 2022.





About ASU West Valley campus

As part of the institution's growth and expansion, ASU has become "One university in many places" with five distinctive campuses in metropolitan Phoenix. All of the campuses provide access to the strength, innovation and endless opportunities offered by ASU. The New College of Interdisciplinary Arts & Sciences is located on the West Valley campus and can be found at: <http://newcollege.asu.edu>. Committed to supporting the 14 communities that make up more than 50 percent of Maricopa County's future growth, Arizona State University's West Valley campus offers over 125 undergraduate and graduate degree programs, including forensics, business, engineering, education and honors curriculum.

ASU West Valley campus blends a liberal arts education with 21st-century workforce preparation. This combination is exemplified by degree programs offered by:

- The New College of Interdisciplinary Arts and Sciences
- W. P. Carey School of Business
- College of Nursing and Health Innovation
- Ira A. Fulton Schools of Engineering
- Mary Lou Fulton Teachers College
- College of Health Solutions
- Thunderbird School of Global Management
- College of Public Service and Community Solutions

As a learning hub for students of all ages and backgrounds, ASU's West Valley campus also supports K-12 learners through ASU Prep Local, Herberger Young Scholars Academy, campus-based youth programs, local school and community partnerships, and extended learning opportunities such as Osher Lifelong Learning Institute.

The West Valley campus seamlessly integrates modern amenities such as classrooms, labs, residence halls, dining facilities, and a fitness complex, with the natural beauty of its subtropical landscaping, fountains, and outdoor spaces, creating a unique and innovative learning environment that blends harmoniously with its surrounding desert landscape. The campus, located in the northwest corner of Phoenix, borders the city of Glendale.

Commitment to Diversity and Inclusion

The New College of Interdisciplinary Arts & Sciences strives to uphold values of cultural and intellectual diversity and to provide a welcoming and inclusive environment where all can thrive, share ideas, and pursue their goals.

Applications, Nominations and Expressions of Interest

AGB Search is pleased to assist the New College of Interdisciplinary Arts & Sciences with this leadership search.

For best consideration, applications should be submitted by **December 11, 2023 to the AGB Search portal at: [ASU Director, School of Interdisciplinary Forensics](#).**

Applications will continue to be accepted on a rolling basis for a reserve pool.

Applications in the reserve pool may then be reviewed in the order in which they were received until the position is filled. Candidates are requested to submit the following:

1. A letter of interest that describes: (a) the breadth of experience that will contribute to leading an interdisciplinary school; and (b) how the ASU Charter is reflected in past work and future plans.
2. A current curriculum vitae.
3. The names and contact information for five references (references will not be contacted during initial review and will only be contacted after candidate notification).

Nominations and expressions of interest in the Director opportunity are encouraged. Please direct them to ASUDirectorSIF@agbsearch.com or to the AGB Search consultants listed below.

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A background check and official transcripts are required prior to employment. Employment is contingent upon the successful passing of the background check.

Equal Employment Opportunity Statement

A background check is required for employment. Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other basis protected by law.

(See <https://www.asu.edu/aad/manuals/acd/acd401.html> and <https://www.asu.edu/titleIX/>.)

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at <https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf> You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.