



**Director, Associate/Full Professor  
School of Criminology and Criminal Justice  
Arizona State University**

The Watts College of Public Service and Community Solutions at Arizona State University (ASU) invite applications for the position of *Director of the School of Criminology and Criminal Justice (SCCJ)*, with a term commencing no later than July 1, 2022. This is a 12-month full time administrative appointment, tenured faculty, benefits eligible position. The SCCJ is one of four Schools within the College and currently hosts four Centers. We are a nationally recognized leader in higher education, currently ranked 2<sup>nd</sup> in the nation by *U.S. News & World Report*.

The SCCJ has more than 2,800 students, 26 tenure track faculty, and 75 supporting faculty positions (e.g., professional practice/clinical professors, faculty associates, lecturers, instructors). We offer undergraduate, masters, and doctoral degrees, as well as several certificate programs. Our main campus is conveniently located in downtown Phoenix in the heart of the fifth largest city in the United States. We also offer our undergraduate courses on ASU's campuses in Tempe, Glendale, and Lake Havasu City. The SCCJ proudly offers its Bachelor of Science and Master of Arts degrees online, allowing students from around the globe to earn highly valued degrees from one of the leading criminology and criminal justice programs in the world. Further, the SCCJ is a problem-solving, solutions-driven School, attaching high value to interdisciplinary community engagement and collaboration.

**Our Commitment to Diversity and Inclusion**

The State of Arizona encompasses a diverse population, and the SCCJ and ASU are committed to enhancing the diversity of faculty and staff and continuing our strong relationship with these communities. The School of Criminology and Criminal Justice actively seeks and supports a culturally diverse faculty, staff, and student body. As such, we especially encourage people to apply from historically underrepresented populations who have demonstrated commitment to the field of criminology and criminal justice in terms of advancing diversity and inclusivity in curricula, scholarship, and practice. We seek applicants and nominations from those who have demonstrated experience in teaching, mentoring, and developing research in ways that effectively address individuals from historically underrepresented backgrounds. Our School, and indeed the entirety of our University, seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the people of our state, to maintain excellence of the University, and to offer our students richly varied disciplines, perspectives, and ways of knowing and learning. ASU is committed to creating a community in which a diverse population can learn, live, and work in an atmosphere of tolerance, civility, and respect for the rights and sensibilities of each individual without regard to race, color, national origin, ancestry, religious creed, sex, gender identity, sexual orientation, marital status, disability, medical condition, age, political affiliation, veteran's status, or any other basis protected by law.

For more information about the SCCJ's opportunities for research, instruction, practice, student internship experience, and community-based service learning opportunities, please visit our web site at <http://ccj.asu.edu>.

**Job Responsibilities**

The Director is a member of the leadership team of the College, has general executive responsibility for all aspects of the SCCJ's activities, and is accountable on all matters to the faculty, the Dean of the College, and the central administration of Arizona State University.

The Director's primary job responsibilities are to ensure that:

- Faculty hiring, promotion, and tenure are carried out at the highest standards of excellence
- The curriculum is academically rigorous, innovative, and responsive to the needs of students and the community
- Collaborative relationships with the community are vibrant
- Budgetary decision-making and execution are driven by sound principles, consultation, and accountability
- Faculty aspirations for additional external funding are fully supported
- They work closely with the Associate Director and Assistant Director
- The academic profile of the School of Criminology and Criminal Justice at ASU, in the community, in the profession, and nationally is advanced
- Academic connections with other units in the Watts College of Public Service and Community Solutions, and across the University, are encouraged and enhanced

### **Required Qualifications**

- Ph.D. in criminology or other related fields (e.g., psychology, sociology, law, political science, public affairs) from an accredited institution
- A record of distinguished scholarly research and professional accomplishments that merits appointment as an associate/full professor with tenure
- Demonstration and commitment to diversity, equity, inclusion, and belonging

### **Desired Qualifications**

- Present or prior faculty rank of full professor
- More than two years of administrative experience with employee management, development, and budgeting
- Demonstrated record of excellence in research, teaching, service, and community engagement
- Leadership vision consistent with the University, College, and School
- Commitment to interdisciplinary scholarship

### **About ASU**

Arizona State University is a comprehensive public research university recognized as #1 in the United States for Innovation for the seventh consecutive year, ahead of MIT (3) and Stanford (7), according to *U.S. News & World Report*. We measure our success not by whom we exclude, but rather by whom we include and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural and overall health of the communities we serve.

ASU's Watts College of Public Service and Community Solutions is home to ASU's most diverse student body, with the highest percentage of minorities, transfer and working students – and the largest community of first-generation college students. Among our students are nearly 300 veterans and international students from 59 countries.

We are also committed to advancing anti-racist policies and practices as described in a recent statement by President Crow in support of our Black students, faculty, and staff (available online at: <https://president.asu.edu/statements/asus-commitment-to-black-students-faculty-and-staff> )

### **About Greater Phoenix**

**Climate:** Enjoy 300 days of sunshine a year and an average temperature of 76 degrees.

**Arts and Culture:** Greater Phoenix is a rich arts and culture environment with diverse museums, theater, concert halls, and cultural centers, such as the renowned Heard Museum, Phoenix Art Museum, Arizona Science Center, Phoenix Symphony, Arizona Opera, Ballet Arizona and the Arizona Theatre Company.

**Outdoors:** Phoenix has a number of lakes just a short drive away offering opportunities for boating, sailing,

windsurfing, water and jet skiing, fishing and more. The area is home to dozens of parks and preserves — both in and around the city — with hundreds of miles of multi-use trails for hiking and biking. The state is home to three national parks, including the Grand Canyon, and other popular destination spots like Sedona.

**Sports:** All four of Arizona's major professional sports teams — Arizona Cardinals (NFL), Phoenix Suns (NBA), Arizona Diamondbacks (MLB) and Arizona Coyotes (NHL) — call the metro Phoenix area home, as do the Phoenix Mercury (WNBA), Arizona Rattlers (IFL) and Phoenix Rising FC (USL). The area has over 170 golf courses.

**Cost of Living:** Greater Phoenix offers the diverse amenities of a major metropolitan region without the high cost of living. As the fifth largest state in the U.S. and one of the most dynamic and rapidly growing regions in the nation, living and working here is both exciting and affordable.

**Low Tax Position:** Low personal income taxes and low effective property tax rates offer affordability and opportunities for everyone to thrive.

**Business and Industry:** Arizona is home to a surging industrial ecosystem, early-stage entrepreneurs, and tech-savvy millennial talent who are breaking new ground across a wide range of industry growth sectors. What's more, Arizona offers a robust portfolio of programs and resources supporting both large and emerging tech companies. The state's rich startup culture continues to thrive and is a preferred choice for technology companies seeking growth. Leading startups have collectively taken advantage of Arizona's high-skills talent base. Arizona's solid reputation and assertive stance on innovation led Fast Company to rank Arizona No. 1 in the country for "entrepreneurial activity."

### **Application Procedure**

Salary and start-up funding will be competitive and commensurate with qualifications. Review of applications will begin in late November; if not filled, applications will be evaluated every week thereafter until the search is closed. To apply for the Director, School of Criminology and Criminal Justice position, candidates are requested to submit i) a curriculum vitae, ii) a letter of interest that addresses the leadership opportunities in the profile, iii) a statement that addresses how past and/or potential contributions to diversity and inclusion will advance SCCJ's and ASU's commitment to inclusive excellence, and iv) contact information for four references (to be contacted with candidate's permission at a later date) to: [ASUDirectorSCCJ@agbsearch.com](mailto:ASUDirectorSCCJ@agbsearch.com) by **November 24, 2021** for best consideration.

AGB Search is pleased to assist Arizona State University with this search. Nominations and expressions of interest in the director of the School of Criminology and Criminal Justice are encouraged.

Please direct them to: [ASUDirectorSCCJ@agbsearch.com](mailto:ASUDirectorSCCJ@agbsearch.com)

or to the AGB search consultants listed below.

**Kimberly Templeton, JD, Principal**, [kimberly.templeton@agbsearch.com](mailto:kimberly.templeton@agbsearch.com) /C: 540-761-9494

**Alan Crist, PhD, Executive Search Consultant**, [al.crist@agbsearch.com](mailto:al.crist@agbsearch.com) /C: 608-695-0217

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Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will be considered without regard to race, color, sex, religion, national origin, age, disability, veteran status, sexual orientation, gender identity, or any other basis protected by law. For complete statements on ASU's non-discrimination policies, please refer to:

<http://www.asu.edu/aad/manuals/acd/acd401.html> and <https://www.asu.edu/titleIX/>

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at:

<https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf>

You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.