



CLARK ATLANTA UNIVERSITY

**Vice President for Research
and Sponsored Programs**

Clark Atlanta University (CAU) invites applications and nominations for the position of Vice President for Research and Sponsored Programs.

The Vice President for Research and Sponsored Programs (VPRSP) advances the university's efforts to foster knowledge creation and creative discovery as part of its mission as an urban Historically Black Colleges and Universities (HBCU) in the heart of the city of Atlanta. The VPRSP is responsible for growing the research enterprise and for growing and managing the grant portfolio of the institution. The VPRSP reports to the Provost and facilitates internal collaborations among the schools, departments, and research centers and facilitates external engagement through CAU's participation in the Atlanta University Center Consortium and the state-side Georgia Research Alliance. The VPRSP will promote additional research activities with other universities, research laboratories, and government entities to support innovation, collaboration, and technology-driven economic development for the region.

The VPRSP will be a proven leader with a dynamic and inclusive nature and will be able to articulate the contribution and importance of research to the success of the university. The leadership of the VPRSP will be characterized by impeccable integrity and a genuine desire to promote the pursuit of excellence by the institution's students, faculty, and staff. Through the leveraging of the strengths of CAU's faculty and students, the VPRSP will raise the stature and renown of the university as its research scope and reach expands.

The VPRSP will possess a distinguished record of accomplishments and leadership in research; the capacity to effectively manage budgets and programs; and the ability to inspire and unite faculty, students, and research partners in various common research pursuits. The VPRSP will work to support a seamless system for grant development, management, and administration as faculty members increase their grant proposal and award activities. The VPRSP will have a primary focus on implementing a strategic agenda to secure and manage extramural funding and elevating the profile of grant writing and scholarly activity.

Clark Atlanta University is a private, coeducational, historically Black, four-year university located in Atlanta, GA. It is designated by the Carnegie Foundation for the Advancement of Teaching as a "Doctoral University – High Research Activity." The University's students are engaged in 38 areas of study in four schools: Arts and Sciences, Business Administration, Education and the Whitney M. Young, Jr., School of Social Work. Clark Atlanta University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to offer bachelor's, master's, specialist, and doctoral degrees. Clark Atlanta University is known for its academic excellence, AA Division II sports teams, vibrant residential community, and commitment to educating the next generation of African American leaders. Clark Atlanta University is the largest United Negro College Fund member institution in the country and the largest private HBCU within the state of Georgia.

Clark Atlanta University

Clark Atlanta University was created in 1988 by the merger of two historically Black universities in Atlanta, GA, Atlanta University (1865) and Clark University (1869). Through 158 years, it has evolved into an impressive comprehensive research university that is urban in location, private in funding, coeducational and residential in character, and United Methodist Church-related in affiliation. It is classified by Carnegie as an R2 Doctoral University with High Research Activity. CAU is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate, master's, educational specialist, and doctoral degrees.

CAU's main campus is situated on 126 acres about 1.5 miles from the heart of metro downtown Atlanta and has 33 separate buildings to house its academic, administrative, and student support services. CAU offers 40 major areas of study through four schools: Arts and Sciences; Business Administration; Education; and Social Work. The most popular undergraduate majors are business, mass media arts, biology, psychology, and criminal justice administration.



In the fall of 2022, the CAU's enrollment was 4,000 total students, 3,427 at the undergraduate and 573 at the graduate level. With 186 full-time faculty, the student to faculty ratio is 18:1. During the 2021-2022 academic year, CAU awarded a total of 808 degrees (583 Bachelor's; 188 Master's; 1 Specialist in Education; and 36 Doctorates). The graduates of CAU successfully secure employment in the sectors of business, medical and healthcare, media and film, government service, and other areas.

CAU is proud to be the largest institution in the Atlanta University Center Consortium composed of CAU, Morehouse College, Spelman College, and Morehouse School of Medicine). It is the largest of the institutions among the 37 members which compose the United Negro College Fund institutions. As a private HBCU, it is set apart for its longstanding tradition of offering undergraduate and graduate education to a predominantly Black student body. The first four-year liberal arts school in the country to serve a majority-Black student body was CAU, and it was the first institution in America to award graduate degrees to African Americans.



As a comprehensive university, CSU serves its students with a variety of curricula, co-curricular, and extracurricular activities. CSU participates in participation in NCAA Division II athletics as a member of the Southern Intercollegiate Athletic Conference and fields 11 varsity sports teams, which all compete proudly as the CAU Panthers.

Mission

Building on its social justice history and heritage, Clark Atlanta University is a culturally diverse, research-intensive, liberal arts institution that prepares and transforms the lives of students. CAU is located in the heart of Atlanta which is the epicenter of the Civil Rights Movement and modern center of emerging technologies and innovation. Ignited by its history, CAU is committed to delivering education that is accessible, relevant, and transformative.

Vision

Clark Atlanta University will be recognized internationally as a leading research institution of higher education and learning. The University will impact society through global innovation, transformative educational experiences, and high-value engagement.

Core Values

The University's core values are like a compass, a tool that guides the campus community in navigating uncertainty while keeping the big picture in mind. These values serve as the foundational steps the University will take towards achieving its strategic vision:

People-Centric Treat students, colleagues, and broad beneficiaries of our services with professionalism, respect, responsiveness, focused on effective solutions.

Research-Focused, Innovative and Creative Ignite new possibilities in research and advance knowledge of humankind.

Inclusive and Accountable Promote collaboration and unity among students, faculty, and staff to provide a significant contribution are added to the University's body of knowledge.

Diverse and Global Embrace and support all forms of human differences, ideas and perspectives, and our natural environment.

Excellent Commitment to high-quality in all we do to achieve our noble cause.

Student-Centered Commitment to leveraging our students' experience through teaching, learning, and service.

Academics

The academic programs at CAU are organized into four schools:

School of Arts and Sciences

Within the School of Arts and Sciences, there are numerous academic programs including African Studies, Fashion, Biology, Chemistry, Biology, Physics, Cyber Physical Systems, English & Foreign Language, Humanities, Mass Media Arts, Mathematics, Music, Political Science, Psychology, Public Administration, Religion & Philosophy, Sociology, Criminal Justice, and Theatre & Communication Studies. In addition, CAU is home to a TV station, CAU-TV; a historic jazz radio station (WCLK); and one of the region's premiere art museums.



School of Business Administration

For more than 70 years, the School of Business Administration has flourished as America's major producer of Black MBAs. In 1974, the School of Business earned accreditation from the Association to Advance Collegiate Schools of Business (AACSB International). The School of Business Administration provides a quality program of business management education for young men and women throughout the world. The School's enrollment is comprised of one of the largest pools of African American business students in the nation, representing over 40 states and 30 countries.

School of Education

The School of Education (SOE) faculty, staff and students embrace their ambitious mission "to prepare highly competent, autonomous, critical-thinking, candidates for P12 schools and higher education settings serving diverse students". As a top-ranked and nationally accredited School of Education, SOE prepares equity-centered leaders who serve as highly credentialed educators, reflective practitioners, effective administrators and researchers who influence educational policies and practices relevant to underserved and resource challenged communities. The School has three departments: Counselor Education, Curriculum and Instruction, and Educational Leadership and offers the following degrees: Bachelor of Arts, Master of Arts, Specialist, and Doctor of Education.

Whitney M. Young, Jr., School of Social Work

The Whitney M. Young School of Social Work advances the ideals of economic and social justice, through an enriched curriculum, innovative research and transformative community engagement. With origins dating back to 1920, the School prepares culturally competent social work professionals guided by its unique legacy and Afrocentric perspective. Leveraging this convergence of culture and service, the School produces dynamic leaders in the field, who are committed to enhancing the well-being and equitable treatment of diverse individuals and communities; and driving good works for a better world. The School is the nation's first accredited school of social work at an HBCU and is named in honor of its first Dean, noted social reformer and civil rights leader, Whitney M. Young Jr.

School and Program Accreditations

- AACSB International - The Association to Advance Collegiate Schools of Business
- Council for Accreditation of Counseling and Related Educational Programs
- Council for the Accreditation of Educator Preparation
- Council on Social Work Education, B.S.W. and M.S.W. degree programs
- National Association of Schools of Public Affairs/Administration
- The Georgia Professional Standards Commission

Leadership

President George T. French Jr.



In 2019, George T. French Jr. became the fifth president of Clark Atlanta University. Prior to his appointment, French served for 14 years as the president of Miles College, making him one of the longest serving university presidents in the nation. A nationally recognized leader and influencer in higher education and educational policy, French has served three secretaries of education under two United States presidents as a congressional appointee to the National Advisory Committee on Institutional Quality and Integrity.

President French is a three-term board member for the Southern Association of Colleges and Schools' Commission on Colleges (SACSCOC); Chair of the Atlanta University Center (Clark Atlanta University, Morehouse College, Spelman College and Morehouse School of Medicine,) Council of Presidents; and chair of the Southern Intercollegiate Athletic Association Council of Presidents and member of the Metro Atlanta Chamber Board of Directors. President French also has served as a member of the national diverse council of Regions Bank since 2011. He received his B.A. from the University of Louisville, his J.D. from the Miles Law School, and his Ph.D. from Jackson State University. His awards include Birmingham Spotlight Man of the Year, NAACP Man of the Year, and the Higher Education Leadership Foundation Lifetime Achievement Award.

Under President French's leadership, CAU has exponentially exceeded all fundraising records in the history of the university; maintained stable enrollment in the midst of the global pandemic and developed corporate and community relationships to position the university for unprecedented growth.

Provost and Senior Vice President for Academic Affairs Dr. Charlene D. Gilbert

Dr. Charlene D. Gilbert began her appointment as Provost and Senior Vice President Academic Affairs on June 1, 2023. Before joining Clark Atlanta University, she served as Senior Vice Provost for Student Academic Excellence at Ohio State University, where her portfolio included the Office of Undergraduate Education, the Graduate School, Academic Programs, and the Office of Strategic Enrollment Management. Earlier, Dr. Gilbert served for five years as the Dean of the College of Arts and Letters at the University of Toledo, where she had direct supervisory responsibility for 14 academic departments and programs across multiple disciplines including all of the arts, humanities and most of the social sciences at the University. In this role, she managed a budget of \$26 million with over 200 faculty serving 1,500 students. Dr. Gilbert also served three years as the dean of one of Ohio State's four regional campuses located in Lima, Ohio, where the programs included the traditional liberal arts as well as several professional programs such as business and social work.



As an administrative leader, Dr. Gilbert has impressive accomplishments in the areas of curriculum development, student success, and faculty development. In her role as Senior Vice Provost at Ohio State, she led crosscutting strategy to provide access to transformational student academic experiences. She built partnerships and infrastructure around several goals, including improving student completion,

enhancing pipeline and transfer programs, increasing opportunities in STEM education, and augmenting student support systems. Under her leadership as dean of the College of Arts and Letters at the University of Toledo, the college developed a major in Data Analytics, a graduate certificate in Disability Studies, reactivated its master's in public administration degree program, and was able to offer its first entirely online degree. She has similarly impressive accomplishments in the areas of student academic success.

As a dean at both Ohio State and the University of Toledo, Dr. Gilbert led successful initiatives aimed at increasing retention rates, graduation rates and student engagement. During both of her terms as dean, she was able to achieve record highs in first-year retention and graduation rates. In addition, she has a strong track record supporting faculty development and research excellence. During her tenure at the University of Toledo, her college saw increases in external research funding, the Psychology department moved up five spots in the U.S. News and World Report rankings, the History Doctoral program was ranked by U.S. News and World Report for the first time in a decade, and the Theatre and Film department earned national accreditation.

Dr. Gilbert earned a bachelor's degree in economics and political science from Yale University, a Master of Fine Arts degree from Temple University, and a Ph.D. in Educational Studies from the University of Nebraska. She is an accomplished administrator, scholar, and artist whose film credits include the award-winning PBS documentary *Homecoming ... Sometimes I am haunted by Memories of Red Dirt and Clay*.

Division of Research and Sponsored Programs

The VPRSP oversees the Division of Research and Sponsored Programs. The mission of the Division of Research and Sponsored Programs (RSP) is to provide leadership in the establishment of partnerships between the faculty, the institution and its constituents, the facilitation of technology transfer and commercialization, and the development and implementation of the operational processes and policies of the research enterprise at CAU including the delivery of pre- and post-award services. This mission is realized through the delivery of value-added, "one-stop" support and management throughout the research and sponsored programs process through the collaboration of research administration, CAU research enterprise and technology transfer and commercialization efforts.

The Division of Research and Sponsored Programs leverages the diverse skills and expertise of our students, faculty, researchers, and staff to foster the growth of the research enterprise, provide exceptional research and educational experiences for our students, and make significant discoveries and contributions to the knowledge of humankind.



The Division performs and assists with the following activities: identifying and pursuing new research initiatives and opportunities across the University; locating potential funding sources; monitoring the University's compliance with federal, state, local, and institutional regulations relating to human subjects, animal care and use, biosafety, radiation safety, and research integrity; developing and providing education and training programs related to proposal development, grants management, research compliance; and intellectual property management; guiding faculty and staff through the grant/contract application process; managing the proposal approval and endorsement process;

maintaining University award files and records; coordinating and facilitating research partnerships, collaborative, and cooperative agreements; managing activities related to intellectual property (patents, copyrights, publication agreements, licensing), technology transfer and commercialization, and inventions; disseminating information on availability and deadlines on external funding opportunities in research; administering research grants, contracts, and cooperative agreements; pre-auditing restricted costs; and assisting with reporting related to grants, contracts, and cooperative agreements.

The Division supports a variety of research areas including: the Center For Cancer Research and Therapeutic Development, Materials Science (Chemistry and Physics), the Digital Humanities, Data Science, Artificial Intelligence (Cyber-Physical Systems), the DuBois Policy Center, and the Center for Innovation and Entrepreneurship.

The Center for Cancer Research and Therapeutic Development at Clark Atlanta University has been in existence since 1999. In 2004, CCRTD developed a cancer research and educational program focused entirely in the area of prostate cancer. This makes CCRTD one of the largest prostate cancer centers in the country in terms of basic research and the only one of its kind in the nation. This focus, in large part was based-upon a higher incidence and mortality rate among African American men. The main objectives of the center are to build a premier research program in prostate cancer, train the next generation of minority scientists in the area of prostate cancer, and develop a community-based educational and research program focusing on early detection and treatment of prostate cancer.

Vice President for Research and Sponsored Programs

Position Responsibilities

- Oversee and promote external research funding and associated facilities, equipment, and infrastructure needs and capabilities, including recognition and retention of faculty.
- Serve as the leader for the Office of Research and Sponsored Programs in all activities, including staff growth and development, budget management, policies, and procedures development and administration.
- Serve as a liaison and official point of contact with the federal, state, and local agencies and as a spokesperson in the political and legislative environment, positioning Clark Atlanta University for success with relevant funding opportunities at all levels.
- Promote a culture of excellence in research at CAU and appropriately recognize and reward faculty researchers.
- Develop and manage professional development programs to enhance the grant writing skills of the faculty at CAU.
- Identify research opportunities and develop interdisciplinary programs that align with funding and need in the federal, state, and business sectors, and communicate with faculty about such opportunities.
- Provide leadership in working with a faculty advisory committee in developing, reviewing, and coordinating University policies and procedures pertaining to research (e.g., safety, compliance).

- Ensure that there is appropriate institutional oversight of fiscal management of grant proposals, including confirming that appropriate cost-sharing and matching commitments are in place and that proper direct and indirect cost recovery processes are being followed.
- Develop new systems and procedures to ensure that grant submission and administration is user-friendly for the faculty.
- Assist in managing pre-award activities (project concept development, identification of funding sources, proposal and budget development, submissions, approval processes, and award negotiations), assist PI's in managing their grants, and participate in post-award administration (ensuring compliance with sponsored program requirements, CAU policies, and applicable federal provisions in the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR 200)).
- Represent the University on a variety of statewide committees/councils and research consortia so that the University is well positioned to be both opportunistic and collaborative when research opportunities arise.
- Collaborate with the executive leadership, deans, directors, department chairs, faculty, and other stakeholders to develop strong research programs in keeping with the objectives of the University. This position will assist administrators, faculty, staff, and students in proposal preparation and management of awards.
- Work to foster stronger research collaborations with cooperation with local and regional universities.
- Prepare reports as required to federal, state, local and CAU requirements, regarding quality, regulatory, and fiscal compliance.
- Cooperate with the Dean of the Graduate School to maintain coordination between objectives and operations of research and graduate education programs.
- Oversee transfer of technology from research endeavors; handle intellectual property (IP) structure for identification, compliance, and optimization.
- Uphold academic excellence by supporting and promoting faculty-student research, community-focused projects, research-based partnerships, and campus centers.
- Perform other duties as assigned and attend to ad hoc time-sensitive initiatives.

Knowledge, Skills, and Abilities

- An earned doctorate and a record of scholarship and teaching that merits academic appointment in an appropriate discipline.
- Significant experience in large grant acquisition, grant and contract administration.
- Recognizable potential in academic administration.
- Able to work cooperatively and collegially with faculty, staff, students, the community, and agency personnel.
- Ability to implement strategies to increase the number, quality, and competitiveness of grant submissions and awards to support the overall advancement of units/departments, schools, and the University.

- Able to oversee an operation that will support PI's in adhering to laws, regulations, and policies relating to Human Subjects, Intellectual Property, Conflicts of Interest, and other research compliance-related activities.
- Strong analytical reasoning, budgeting, and forecasting abilities.

The successful candidate must have a track record of research accomplishment and impact. In addition, the VPRSP should possess:

- **Academic Leadership:** Reputation as an educator; a strong sense of strategic, inclusive academic leadership linked to success in implementing and managing change and driving organizational achievement, enhancing academic excellence and recognition, and fostering links to promote CAU nationally and internationally.
- **Collaboration and Relationship Building:** Demonstrated success in research and education collaboration across multiple disciplines. Inclusive management style, with the ability to foster partnerships, build relationships, work collaboratively across boundaries, and achieve performance and results through others towards clearly established goals.
- **Communication:** Exceptional written and oral communications, interpersonal and emotional intelligence skills.
- **Financial Stewardship:** Understands financial implications of decisions, manages with budgetary discipline and can prioritize resources to achieve goals.
- **Innovation:** Ability to identify opportunities for developing and implementing innovative solutions to meet stakeholder needs; a champion of innovation and change.
- **Integrity:** Impeccable personal and professional integrity; demonstrates integrity and honesty in decision making and relationships.
- **Management:** Outstanding ability to develop complex plans and procedures and to coordinate people and other resources to execute goals; The ability to perform in a complex organizational structure; collaborative decision-making skills.
- **Personal Characteristics:** high energy and enthusiasm balanced with a highly professional demeanor; flexible, patient, and approachable.

Nominations and Applications

AGB Search is pleased to assist Clark Atlanta University with this leadership search.

To apply for the Vice President for Research and Sponsored Programs position, candidates are requested to submit i) a curriculum vitae or resume; ii) a letter of interest that addresses the qualifications and attributes in the profile; iii) contact information for four references (to be contacted at a later date with candidate's permission) to ClarkAtlanta-VPRSP@agbsearch.com by **August 28 for best consideration**.

Nominations and expressions of interest in the Vice President for Research and Sponsored Program position are encouraged. Please direct them to ClarkAtlanta-VPRSP@agbsearch.com or to the AGB search consultants listed below.

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Clark Atlanta University values diversity and is an AA/EEO/ADA Employer

