

An aerial photograph of the Gonzaga University campus. In the background, a large, multi-story brick building with a dark blue roof and several gables is visible. In the foreground, a circular paved area with a central fountain is surrounded by green lawns and trees with vibrant autumn foliage in shades of yellow, orange, and red. The entire image is set against a dark blue background with a white wavy line separating the photo from the bottom section.

Vice President and General Counsel

2025/26

“Gonzaga has been everything I hoped it would be. I was first drawn in by Gonzaga’s Jesuit mission and the principle of *cura personalis* to develop the whole person, and the small class sizes helped me get the support I needed. Gonzaga furthered my devotion to lifelong learning, social justice, global engagement, leadership, and care for those in vulnerable situations through



my study abroad experiences, enriching curriculum, and service opportunities. I feel so fortunate to have benefited from this high-quality Jesuit education, and I look forward to incorporating the values I have practiced at Gonzaga University in my nursing career and beyond.”

– Sierra Martinsen ('24 B.S.N)

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VICE PRESIDENT AND GENERAL COUNSEL

About the Position

Gonzaga University (Gonzaga) invites applications and nominations for the position of Vice President and General Counsel (VPGC).

The Vice President and General Counsel serves as Gonzaga's chief legal officer, a member of President Katia Passerini's Cabinet, and Secretary of the Corporation.

Gonzaga seeks a highly accomplished and seasoned attorney who is a creative strategist, a forward-looking problem solver, and a thought partner and collaborator with demonstrated expertise in delivering proactive, strategic counsel on a wide range of complex legal, regulatory and policy matters. The Vice President and General Counsel will have professional and personal qualities that inspire confidence and trust and the capacity to lead and advise in an innovative and complex higher education environment.

Located in Spokane, Washington, Gonzaga University is a private Jesuit, Catholic university founded in 1887. Known for its strong commitment to academic excellence, faith, and service, Gonzaga offers a wide range of undergraduate, graduate, and professional programs across the liberal arts, business, education, engineering and applied science, health sciences, law, and leadership studies.



The Role

As a member of the President's Cabinet, the Vice President and General Counsel serves as a senior executive leader, supporting and advising the President in advancing Gonzaga's mission, vision and strategic plan.

In collaboration with the President and senior leadership, the Vice President and General Counsel engages in strategic decision-making that integrates academic priorities, financial sustainability, community engagement, and the student experiences, and promotes a mission-centered culture of excellence, integrity, and inclusion.

The Vice President and General Counsel serves as Gonzaga's chief legal officer and trusted advisor to the President, the Board of Trustees, and senior leaders. The role encompasses responsibility for providing and overseeing all legal services to the university, ensuring that the institution operates in compliance with applicable laws, regulations, and governance standards while upholding its Catholic identity and mission. The VPGC provides strategic legal guidance on matters including governance, employment, academic affairs, student issues, contracts, real estate, compliance, intellectual property, and risk management. As a member of the President's Cabinet, the Vice President and General Counsel contributes to institutional strategy and risk assessment, ensuring that decisions are both legally sound and mission consistent.

As Secretary of the Corporation, the Vice President and General Counsel serves as the chief governance officer of the University, responsible for maintaining the integrity of the University's corporate records and ensuring compliance with its bylaws and governing documents. The Secretary supports the President and Board of Trustees by preparing and recording official Board and committee actions, ensuring adherence to governance procedures, and facilitating effective communication between the administration and the Board. This role safeguards the University's legal standing and advances its Jesuit mission through sound, transparent, and mission-aligned governance practices.

The VPGC manages and supervises the Office of the General Counsel, including its current personnel—an Associate General Counsel, an Assistant General Counsel, and an Executive Assistant/Office Manager—as well as the legal affairs budget. Other related functional areas and additional personnel may be assigned over time as the President continues to review its Cabinet and administrative organization.

Leadership Opportunities

PROVIDE SEASONED LEGAL COUNSEL

The VPGC will be well-prepared to provide legal guidance and counsel on the wide array of legal issues that Gonzaga faces. The VPGC will be forward thinking to ensure that the Office of the General Counsel has the knowledge and expertise to address both the current and emerging issues facing Gonzaga, including managing laws, statutes and policies that impact the University. The VPGC will proactively identify risks, develop strategies to mitigate potential liabilities, and cultivate a culture of legal awareness and ethical decision-making across the university.

A NEW ERA OF LEADERSHIP

The VPGC will join Gonzaga at the dawn of a new era. The University's recently inaugurated President, Dr. Katia Passerini, brings a record of considerable accomplishment and expertise in knowledge management to the presidency. The VPGC will find her leadership to be quite impressive.

CHANGING REGULATORY ENVIRONMENT

Federal and state educational and related policy is evolving at speeds not seen before. The VPGC will stay current with these vital matters and interpret new legal requirements for colleagues so Gonzaga can effectively navigate these changes.

RISK BALANCING

When providing counsel, the VPGC will effectively balance legal risk with the opportunity posed by an initiative. Such balancing will be integral to the formulation of options in decision making.

EXTERNAL PARTNERSHIPS

The VPGC will collaborate with colleagues to formulate agreements that support Gonzaga's many partnerships with other educational institutions, business and industry, government, and other entities, all of which advance the University.

INNOVATION

Gonzaga has been ranked by U.S. News as one of the most innovative institutions in the nation. This environment means that the VPGC will work on initiatives that are invigorating and beneficial to the University and its surrounding region.

PROVIDE LEADERSHIP AND MANAGEMENT FOR THE OFFICE OF GENERAL COUNSEL

Gonzaga is fortunate to have a capable team in the General Counsel's office. Recently, the University invested in a new Associate General Counsel's position, bringing the total number of attorneys to three. The new VPGC will provide effective collaborative leadership for the staff and interns and enhance what is already a high-functioning team atmosphere. The VPGC will also be expected to advise on the integration of other areas that are essential to the University's compliance with laws and changing federal and state regulations.

CONTRACT AND PROCESS STREAMLINING

While contract management functions well, the VPGC will have the opportunity to utilize technological tools to streamline the process and make it even more effective, while taking into account the nuances of vendor relationships.

The VPGC will collaborate with colleagues in Human Resources to streamline and simplify processes while maintaining compliance.

ASSOCIATION OF JESUIT COLLEGES AND UNIVERSITIES AND PAC-12 CONFERENCE

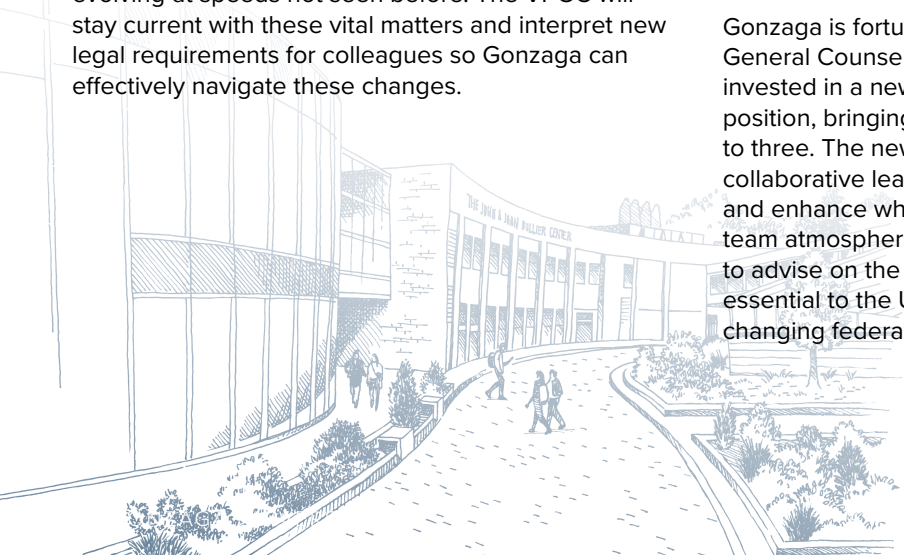
The VPGC will have access to the nation's network of Jesuit institutions. Gonzaga was also recently accepted as a new member of the Pac-12 conference. These affiliations will give the VPGC an opportunity to explore issues of common concern with counterparts in both networks.

BOARD OF TRUSTEES

Gonzaga is fortunate to have an extremely capable and wise Board of Trustees that quickly grasps complex issues and is very dedicated to the University. The VPGC will have the opportunity to forge a highly effective partnership with the Trustees.

THE GONZAGA WAY

Gonzaga is a complex and sophisticated national university that is also grounded in a culture that is highly relational. The VPGC will soon find The "Gonzaga Way" creates a very desirable work environment. The VPGC will develop and enhance partnerships across the University and be seen as an effective colleague whose advice is held in the highest regard by trustees, administration, faculty, and staff.



Responsibilities

STRATEGIC LEADERSHIP

- ▶ Provide advice and counsel to the President, Board of Trustees and senior level administrators.
- ▶ Assist with and advise on the development of sound university policies and programs with the goal of reducing risk and ensuring compliance with applicable laws and regulations.
- ▶ Recognize issues that may require utilization of outside counsel and engage and supervise outside counsel in a manner that maximizes efficiency, effectiveness and fiscal prudence.
- ▶ Develop new areas of legal expertise as needs may arise.
- ▶ Provide leadership and support for the attorneys, staff and interns/clerks in the Office of General Counsel, including managing workflow, setting standards for the professional and ethical conduct of the office, evaluating performance, and fostering a culture of support and professional development.
- ▶ Provide legal review of institutional messaging.
- ▶ In the role of Vice President, may be assigned to supervise critical areas of university compliance, including but not limited to Audit/ Title IX and other similar functions/divisions.

GOVERNANCE AND INSTITUTIONAL SUPPORT

- ▶ Work closely with the Board of Trustees and senior leadership on legal issues related to corporate governance, bylaws, and institutional policies.
- ▶ Maintain records and filings required of the Board, ensuring transparency and adherence to nonprofit and corporate laws.

CONTRACTS AND TRANSACTIONS

- ▶ As the Secretary of the Corporation and a named Officer, revise, draft and negotiate contracts for service agreements, outside vendors, independent contractors and practicum and clinical agreements, including complex agreements for real estate, construction, goods and services, and technology.
- ▶ Advise on intellectual property issues including ownership and usage rights.
- ▶ Advise on development-related legal issues including trusts and estates, gift agreements and charitable giving.
- ▶ Provide strategic counsel on major institutional partnerships, collaborations, and transactions, ensuring alignment with Gonzaga's mission, risk profile, and long-term goals.





LITIGATION, DISPUTE RESOLUTION, AND INVESTIGATIONS

- ▶ Direct and supervise outside counsel handling litigation, provide risk assessment and analysis, devise case strategy and serve as liaison for investigations, discovery and other litigation-related tasks.
- ▶ Manage pre-litigation dispute resolution including representing the University in mediations.
- ▶ As needed, represent the University in other legal proceedings such as unemployment benefits hearings, workers compensation claims, and bankruptcy hearings.

RISK MANAGEMENT

- ▶ Provide risk mitigation advice and counsel to university administrators and employees.
- ▶ Collaborate with campus leaders to promote a culture of proactive risk awareness and ethical decision-making, ensuring that policies, practices, and operations align with Gonzaga's mission, values, and legal obligations.

STAKEHOLDER EDUCATION AND OUTREACH

- ▶ Develop and deliver communications and training on relevant legal issues to inform and support University leadership, faculty, staff, and other stakeholders.

PROFESSIONAL AND ASSOCIATION ENGAGEMENT

- ▶ Participate as an active member of the AJCU General Counsels Network, the Pac 12 General Counsels group, NACUA, and other relevant organizations.

Qualifications

MINIMUM QUALIFICATIONS

- ▶ Juris Doctor degree from an accredited law school.
- ▶ Ten or more years of broad legal practice with knowledge of higher education law in a college or university, law firm, government, or nonprofit setting.
- ▶ Active membership in good standing in the Washington State Bar or eligibility for application to membership of the Washington State Bar.
- ▶ Ability to maintain confidence, exercise sound legal and ethical judgment, and work collaboratively with diverse stakeholders.

DESIRED QUALIFICATIONS:

- ▶ Prior experience as in-house counsel for an institution of higher education or experience providing counsel and legal services to higher education institutions while serving in a law firm or government entity.
- ▶ Deep knowledge of areas of law relevant to higher education including, but not limited to, academic matters, NCAA athletics, civil rights, contracts, data privacy and cybersecurity, faculty/staff employment, gifts/fundraising, immigration, internal dispute resolution, intellectual property, litigation, policies and procedures, real estate, knowledge of institutional insurance coverages, regulatory compliance, student matters, tax issues, and transactional matters, among others.
 - ▶ Experience working with business/industry government, nonprofits and other higher education institutions as partners, grantors and contractors.
- ▶ Experience advising a governing board.
- ▶ Experience with the processes of policy development and decision-making in a higher education shared governance model or a governance model that balances the interests of an organization's many stakeholders.
- ▶ Knowledge of federal, Washington state, and local laws and regulations pertaining to higher education or the ability to quickly learn Washington state and local laws and regulations.
- ▶ Experience in providing leadership and direction for other attorneys and staff, including empowering and supporting team members, setting clear and measurable goals, and achieving success in a positive and collegial work environment.
- ▶ Experience delivering preventive law training and communications.
- ▶ High standards of client service and timely responsiveness.
- ▶ Strong interpersonal skills with an approachable and calm demeanor.
- ▶ Strong analytical and problem solving skills.
- ▶ Excellent speaking, writing, and listening skills, including the ability to present complex ideas clearly and succinctly.
- ▶ Excellent judgment and absolute integrity.
- ▶ Thoughtful, empathetic and respectful.
- ▶ Experience as counsel to an institution(s) presenting issues and challenges comparable to those found at Gonzaga University.
- ▶ Comfortable working effectively within and in support of Gonzaga's Catholic, Jesuit mission and practice.



Compensation and Benefits

The salary range for this position is **\$250,000 to \$360,000**. Appointment at or near the top of the salary range will be reserved for candidates with exceptional qualifications and demonstrated leadership excellence. Pay is based on several factors including but not limited to education, work experience, certifications, geographic location, etc. This role may be eligible for additional compensation based on merit and/or achievement of specific goals.

The University provides a highly competitive [benefits package](#) to employees that includes a PPO Medical plan administered by Premier Blue Cross, Delta Dental, vision coverage through VSP, employer-paid Life Insurance, and optional employee-paid Life Insurance through Lincoln Financial, Employee Assistance Program through Supportline, and the Zagfit Wellness program that includes access to GU's onsite fitness center. Focusing on the whole person, Gonzaga provides retirement savings plans via TIAA 403(b) and 457 vehicles that include a substantial contribution match and custom financial planning and advising. Additional benefits such as long-term Disability and Tuition Waivers are available after the first year of employment. Full-time staff employees at the executive level enjoy time away benefits that include vacation time immediately available at 22 days per year, 17 paid holidays, and accrual of sick leave of up to 96 hours per year.



Applications and Nominations

AGB Search is pleased to assist Gonzaga University with this leadership search.

To apply for the Vice President and General Counsel position, candidates are requested to submit the following:

- (i) Resume or curriculum vitae;
- (ii) A letter of interest that addresses how the candidate's experiences and qualifications connect with the required/desired qualifications and leadership opportunities as expressed in this position profile; and
- (iii) Contact information for five references (to be contacted with candidate's permission at a later date).

For best consideration, applications should be submitted by **January 5, 2026**, to the AGB Search portal at: [Gonzaga University Vice President and General Counsel](#). The search will remain open until an appointment is made.

Nominations and expressions of interest in the Vice President and General Counsel position are encouraged. Please direct them to GonzagaGC@agbsearch.com or the AGB Search consultants listed below:

KIMBERLY TEMPLETON, JD
Principal
kimberly.templeton@agbsearch.com
540.761.9494

FRED MOORE, JD, MBA
Senior Executive Search Consultant
fred.moore@agbsearch.com
712.299.544

ANNE HOFFMAN
Executive Search Associate
anne.hoffman@agbsearch.com
805.490.9161

Gonzaga University is a Jesuit, Catholic, humanistic institution, and is therefore interested in candidates who will contribute to its distinctive mission. Gonzaga University is a committed EEO/AA employer and diversity candidates are encouraged to apply. All qualified applicants will receive consideration for employment without regard to their disability status and/or protected veteran status. Applicants with disabilities needing reasonable accommodations to complete the application or hiring process should contact Human Resources (509) 313-5996.

About Gonzaga University

Founded: 1887

Religious Affiliation: Roman Catholic (*Jesuit*)

Motto: Ad Majorem Dei Gloriam
(*For the greater glory of God*)

Pronunciation: Gone - ZAG (*as in "bag"*) - uh





United in Mission

Gonzaga's Jesuits, faculty, staff, students, administrators, and board members strive to continually enhance the quality of the educational and formational environment in support of an excellent student experience.



This collaboration is supported through the generous contributions of time, talent, treasure, and tenacity of alumni, benefactors, parents, business and civic leaders, and community members. Engaged in ongoing reflection, all constituents work together to strengthen the University, confident that its Jesuit and Ignatian heritage has a sustainable future.

Our History

The catalyst for Gonzaga College was ignited in 1881 with \$936 in hard silver dollars, which Father Joseph Cataldo, S.J., paid for 320 acres of land and water. Six years later, the College officially opened the doors of its only building for "young scholastics, whose ambition it is to become priests." Exclusively for boys, the College was under the charge of the Jesuit priests.

What began with an initial class of 18 students in 1887 has since transformed into a nationally recognized, comprehensive liberal arts university with nearly 8,000 students who will have the skills to be leaders in their communities and in the careers they choose.

Gonzaga University has grown from a small regional college, dedicated largely to educating students from the Inland Northwest states of Washington, Oregon, Idaho, and Montana, into a comprehensive, nationally ranked university, drawing students from every state in the nation and more than 30 countries.

The constant throughout 135 years has been Gonzaga's commitment to character and faith formation, and "*cura personalis*," the Jesuit notion of care for the individual. These guiding themes have fostered a sense of community among students and alumni alike. Today, that experience of deep community continues to be a hallmark of the Gonzaga worldwide network.



The Gonzaga community gathers at the beginning of each Fall Semester for Mass of the Holy Spirit.

Mission Statement

Adopted: February 2013 | Modified: April 2017

Gonzaga University is an exemplary learning community that educates students for lives of leadership and service for the common good.

In keeping with its Catholic, Jesuit and humanistic heritage and identity, Gonzaga models and expects excellence in academic and professional pursuits and intentionally develops the whole person – intellectually, spiritually, culturally, physically, and emotionally.

Through engagement with knowledge, wisdom, and questions informed by classical and contemporary perspectives, Gonzaga cultivates in its students the capacities and dispositions for reflective and critical thought, lifelong learning, spiritual growth, ethical discernment, creativity, and innovation.

The Gonzaga experience fosters a mature commitment to dignity of the human person, social justice, diversity, intercultural competence, global engagement, solidarity with the poor and vulnerable, and care for the planet.

Grateful to God, the Gonzaga community carries out this mission with responsible stewardship of our physical, financial, and human resources.



Vision

Gonzaga is a **premier** liberal arts-based university **recognized nationally** for providing an **exemplary Jesuit education** that **empowers** its graduates to lead, shape, and serve their chosen fields and the **communities** to which they belong.

Leadership and Governance

Dr. Katia Passerini joined Gonzaga University as its 27th president on July 15, 2025, becoming the second layperson to serve in the role at the Jesuit institution since its founding in 1887. President Passerini previously served as Seton Hall University provost and executive vice president (2020-2025) and spent a year as interim president. She also worked as a distinguished chair and dean at St. John's University and as a professor of Management Information Systems and dean of the Honors College at the New Jersey Institute of Technology.



President Passerini's academic expertise and research are rooted in information systems and management, and her research focuses on understanding macro-economic drivers of knowledge management, studying wireless broadband applications and industry trends, and computer-assisted learning and education.

President Passerini holds undergraduate degrees in political science (LUISS University, Italy) and economics (University of Rome II-Tor Vergata, Italy), an M.B.A. and Ph.D. from The George Washington University, and a Certificate in Business Project Management from New York University. She was a Fulbright Student Scholar and Fulbright Administrator Scholar, an Italian National Research Council Fellow (CNR), and received several funded scholarships, awards and grants.

President Passerini's professional background also includes work outside higher education, including projects at Booz Allen Hamilton (now part of PriceWaterhouseCoopers) and the World Bank, where she focused on information technology projects in Europe, North America, and the South Pacific. A certified project management professional (PMP), she worked in the automotive and telecommunications industries.

President Passerini is married to Arturo Pagan, who works at the United Nations, and is a mother of three sons. She grew up in Rome, Italy, where education was always important in her family — both her parents started their careers as elementary school teachers.

UNIVERSITY LEADERSHIP

Gonzaga University, as both a Jesuit, religious mission and an incorporated, non-profit higher education institution, utilizes a unique, shared governance structure composed of a [Board of Members](#) and a Board of Trustees with leadership from President Katia Passerini and the [President's Cabinet & Deans](#). The [Board of Regents](#) serves in an advisory capacity to the President and Senior Academic and Administrative Leadership.

The University is led by a chief executive officer who is both elected as President by the Board of Trustees and missioned as Director of the Work by the Provincial Superior of the Society of Jesus, which is overseen by the Board of Members.

The Board of Members, Board of Trustees and the Board of Regents work collegially and collaboratively with one another and with the President of the University to ensure fulfillment of the educational mission of Gonzaga University, as articulated in the University's Mission Statement and further elaborated in its Strategic Plan.

Gonzaga University also has an active Faculty Senate, Staff Assembly, and Student Government (GSBA) that collaborate with University leadership on issues related to their respective areas.



Campus

Gonzaga University owns or operates 107 buildings, encompassing over 3.2 million square feet, on its 150-acre campus. Approximately 400,000 sq.ft. of new space has been built, acquired or renovated over the last several years. This includes the Myrtle Woldson Performing Arts Center, and the Della Strada Jesuit Residence, the Bollier Center for Integrated Science and Engineering, Mantua Hall, and Manresa Hall. Renovated and repurposed facilities include a new home for the School of Leadership Studies, and space for Honors program in Manresa Hall. The Regional Health Partnership Building, a collaboration between Gonzaga University and University of Washington medical programs, was opened in 2022. This leased space has allowed for the expansion of Gonzaga's Human Physiology program and the Doctorate of Nurse Anesthetist Practice in partnership with Providence.

Student Affairs

Student Affairs at Gonzaga University supports students' growth beyond the classroom—helping them live, learn, and thrive. The team is dedicated to guiding all Zags in building lives of leadership and service for the common good.

In partnership with Academic Affairs, Student Affairs foster a learning culture rooted in “guided practice,” where students lead their own learning journeys. Through advising, counseling, teaching, coaching, and mentoring, we provide meaningful, consistent, and engaging support that connects academic and personal development.

Every day, Student Affairs works to enhance learning, promote student success, and build a secure, inclusive community—advancing Gonzaga's mission as a premier Jesuit institution.



Research and Creative Inquiries

At Gonzaga, research, scholarship, and creative productivity occupy critical roles among the faculty and have significant impact on students. Faculty bring knowledge, insights, and skills from their discipline into the classroom, laboratory, or studio space. Students benefit through opportunities to learn, research, and engage in creative endeavors under the guidance of expert professors.



Leading the Way

While much has changed over the past 137 years, one thing remains truer than ever: Critical to Gonzaga's success is the continual focus on strengthening the educational experience that makes us who we are. While always refining and adapting for changing times, the value of a comprehensive education with the liberal arts at its core has never been clearer.

STRATEGIC PLAN

The Board of Trustees and the leadership of the institution share a priority to position the University for distinction and competitive advantage and to be seen as a leader in higher education.

In 2023, Gonzaga board members, leaders, faculty, and staff revised the University's previous Strategic Plan (2015-2022), which had carried the institution forward and informed important and transformative actions, including strong academic rankings, construction of new facilities, and an increasingly diverse student body, faculty, and staff.

The updated Strategic Plan focuses on these key elements:

- ▶ Ways faculty staff, and students engage in ongoing reflection;
- ▶ Realizing a comprehensive education with the liberal arts at its core;
- ▶ The connection between academic and occupational success;
- ▶ Expressing fidelity to our Jesuit, Catholic, and humanistic heritage; and
- ▶ Holistic care of each student.

Other areas of focus include research and ethics-informed professional education that cultivates attention to the common good, creative innovation and leadership, and addressing the imperative for additional graduate studies that are responsive to current demands.

Some of the specific actions laid out in the plan include:

- ▶ Addressing the health care needs of the region and the nation through the School of Health Sciences;
- ▶ Creating a nationally recognized center dedicated to understanding and responding to climate and other environmental crises;
- ▶ Initiating and modeling civil public dialogue on the most pressing issues of our time – from politics

to social issues, to theological and philosophical questions – through the Woodley Institute for Civil Engagement and Humanistic Dialogue; and

- ▶ Launching new programs in software, data sciences, artificial intelligence, cybersecurity, bioinformatics, and biomedical engineering through the Institute for Informatics and Applied Technology.

A transparent process of identifying resources, priorities and timing was a major factor in the 2023 update. Progress toward accomplishing goals entails tracking annual growth in cash freed up from operations, optimizing performance in securing gifts and investments, and the annual comparison of expendable financial resources to long-term debt.

» Read the Strategic Plan:
gonzaga.edu/StrategicPlan



Jay Yang, John Hemmingson, President Passerini, Dave Reisenauer and Mike Reilly at the ribbon cutting of the Human-AI Collaboratory.



Rankings and Recognition

US NEWS & WORLD REPORT, 2026

RANKED AS A
TOP 24%
NATIONAL UNIVERSITY

TOP 35%
“BEST VALUE”
SCHOOL

TOP 34%
BEST COLLEGE FOR VETERANS

#15
SERVICE
LEARNING

#17
UNDERGRADUATE
TEACHING

#48
MOST
INNOVATIVE
SCHOOLS

ACADEMIC PROGRAMS

- #14** CIVIL ENGINEERING
(non-doctorate)
- #20** FINANCE
- #21** UNDERGRADUATE
ENGINEERING
(non-doctorate)
- #26** ACCOUNTING
- #29** ENTREPRENEURSHIP
- #59** UNDERGRADUATE
NURSING
- #88** UNDERGRADUATE
BUSINESS

PRINCETON REVIEW RANKINGS, 2026

#1
STUDENTS LOVE THEIR
SCHOOL TEAMS

#14
STUDENT PARTICIPATION
IN INTRAMURAL SPORTS

#14
MOST ENGAGED IN
COMMUNITY SERVICE

#21
STUDENTS STUDY
THE MOST



RECOGNIZED AS a Top Ten school
for veterans, their spouses, and
military families (2025 - 2026)

Academics

AREAS OF STUDY

20

UNDERGRADUATE
DEGREES THROUGH

55

MAJORS

73

MINORS

89

CONCENTRATIONS

27

MASTER'S DEGREES

6

DOCTORAL-LEVEL
DEGREES WITH

21

CONCENTRATIONS

COLLEGES & SCHOOLS

College of Arts & Sciences

School of Business Administration

School of Education

School of Engineering & Applied Science

School of Health Sciences

School of Law

School of Leadership Studies

The Center for Lifelong Learning launched in 2022 to offer continuing education, professional development, and personal enrichment programs to the public. Programs and certificates available through the new Center are designed to meet the needs of those who are currently working and seeking to advance into leadership roles, those who want to start or transition to a new career, and those who desire to grow and learn, no matter their stage in life. Many of these 15 programs dovetail into enrollment in master's or doctoral programs here.



ACADEMIC SNAPSHOT

7,470

TOTAL ENROLLMENT
(Fall 2024)

1,580

MASTER'S AND
DOCTORAL STUDENTS
(total)

22

AVERAGE CLASS SIZE

3.76

HIGH SCHOOL GPA OF
FIRST-YEAR UNDERGRADUATES
(Fall 2025)

5,293

UNDERGRADUATE STUDENTS

554

LAW STUDENTS

9

POST-BACCALAUREATE STUDENTS

1,254

NEW FIRST YEAR

12 TO 1

STUDENT/FACULTY RATIO

93%

RETENTION RATE



Gonzaga's student section in the McCarthy Athletic Center – aka The Kennel – is known nationwide for its unparalleled spirit.

Athletics

NCAA DIVISION I

ATHLETIC CONFERENCE:

West Coast Conference (WCC)

Joining the Pac-12 Conference in July 2026

18

INTERCOLLEGIATE
SPORTS

MASCOT:

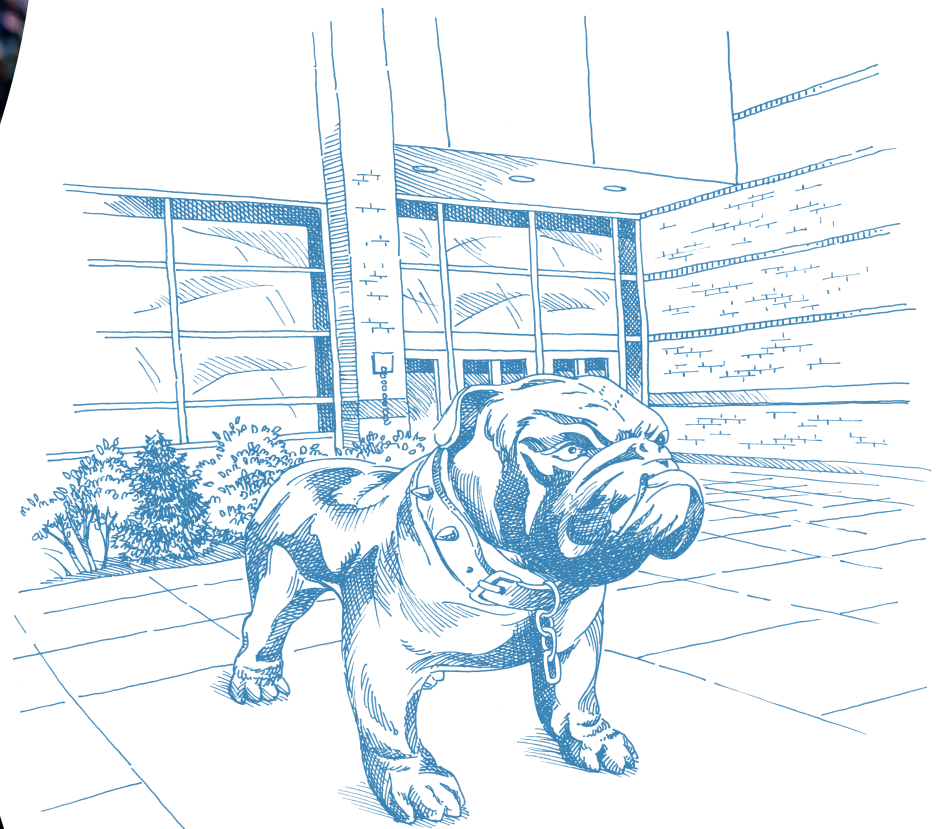
Spike, the bulldog

MEN'S SPORTS:

Baseball, Basketball, Cross Country, Golf, Rowing, Soccer, Tennis, Track and Field

WOMEN'S SPORTS:

Basketball, Cross Country, Golf, Rowing, Soccer, Tennis, Track and Field, Volleyball



Financials

\$403 MILLION

ANNUAL OPERATING BUDGET

\$136 MILLION

SALARIES

\$56,140

UNDERGRADUATE ANNUAL TUITION
(2025-26)

\$16,630

ROOM AND BOARD
(on average)

\$1,870

COST PER
UNDERGRADUATE CREDIT

**\$800 –
\$1245**

COST PER
GRADUATE/DOCTORAL CREDIT
(depending on program)

\$57,962

LAW SCHOOL TUITION

FINANCIAL AID

\$133.2 MILLION

INSTITUTIONAL AID TO
UNDERGRADUATE STUDENTS

\$69.2 MILLION

FEDERAL AID TO STUDENTS

\$39,876

AVERAGE FINANCIAL AID PACKAGE
(first year students)

FIRST YEAR **98%** : ALL **78%**

AVERAGE PERCENT OF NEED MET
(first year students)

99%

PERCENT OF STUDENTS RECEIVING AID

Spokane: The Lilac City

Spokane is the largest city along the northern tier of the United States between Seattle and Minneapolis with a population of 229,071, and a greater Spokane population of 593,466.

The original inhabitants of this region are the Spokane people, who were forcibly removed and placed on reservations, as was the case with the many neighboring tribes in the Inland Northwest. In their Salish language, Spokane means “Children of the Sun.”

The Spokane River and its falls were the source of life and livelihood for the Spokane people – and also the attraction for early settlers interested in its hydro power potential and its rugged beauty and life-sustaining qualities.

Spokane became a city in 1881, primarily known for its natural resources: farms, forests, fur, and mines, as well as being a railroad hub for shipping.

Today, Spokane is the bustling hub of the Pacific Northwest, where city life ripe with vibrant arts, sports, music, culinary, and craft brewing and wine-making scenes exist alongside abundant recreational opportunities like golfing, hiking, biking, snow-skiing, fishing, and more.



Spokane Facts & Figures

Nickname: Lilac City.

Elevation: 1,843 feet elevation in downtown.

Location: 18 miles from Idaho, 92 miles south of the Canadian border, and 270 miles east of Seattle.

Spokane hosted a [World's Fair in 1974](#), and evidence of the event is still visible today.

Weather: All four seasons, with average spring highs in the lower 60s, summer highs in the mid-80s, fall highs around 70, and winter highs around 28 °F.

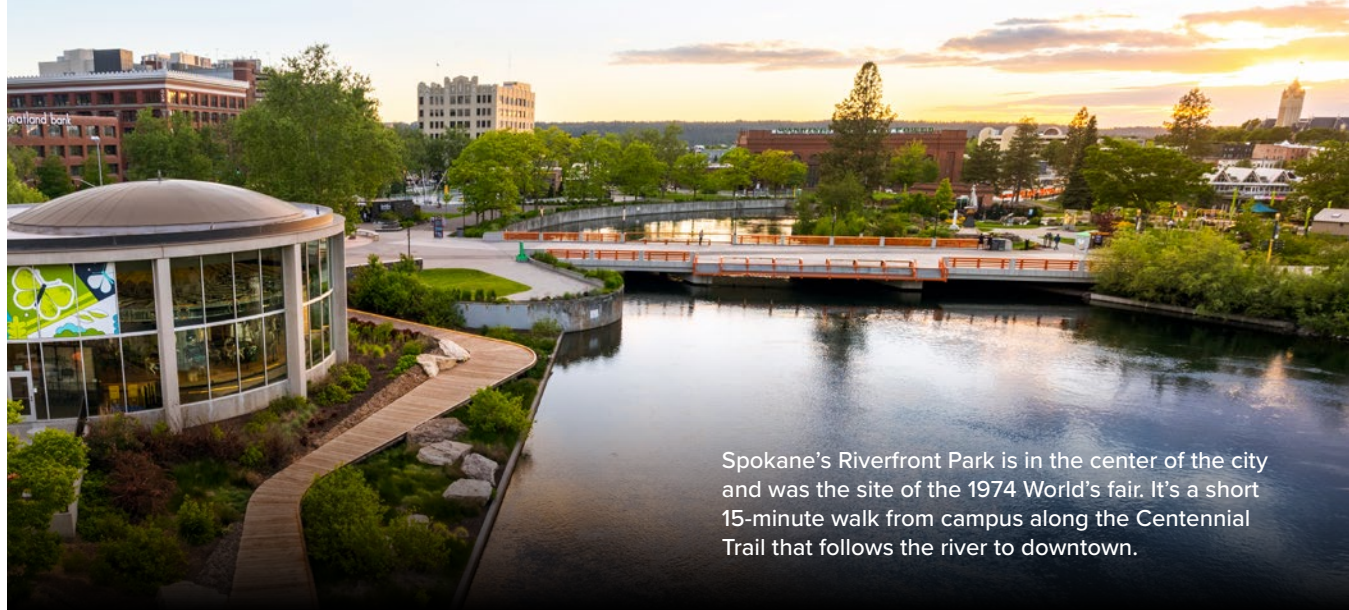
Outdoors: Spokane has 87 parks, 76 lakes within an hour drive, 25 golf courses, and a 40-mile Centennial Trail for walking and biking. Within a two-hour drive are five snow skiing resorts.

Events: Spokane hosts the world's largest timed road race called Bloomsday (first Sunday of May), and Hoopfest, the world's largest 3-on-3 basketball tournament (last weekend of June), bringing thousands of guests from across the U.S. and other countries. The annual Pacific Northwest Qualifier volleyball tournament hosts 800 teams from across the country in March and is the single biggest draw to Spokane.

Sister cities: Nishinomiya, Japan; Jecheon, South Korea; Jilin City, China; Limerick, Ireland; San Luis Potosi City, Mexico; and Cagli, Italy.

Known for: Being the smallest city to ever host a World's Fair, in 1974.

Fame: Spokane was the childhood home of Bing Crosby, a Gonzaga alum. A downtown theater is named for him, and Gonzaga boasts the largest private collection of Crosby memorabilia.



Spokane's Riverfront Park is in the center of the city and was the site of the 1974 World's fair. It's a short 15-minute walk from campus along the Centennial Trail that follows the river to downtown.

Health & Medicine: As the largest health care, health sciences and medical education hub from Seattle to Minneapolis and from Calgary to Salt Lake City, Spokane provides services to a population of approximately 1.2 million. With over 4,000 health-related businesses, Spokane has a track record of growing high-value companies in health IT, pharmaceutical manufacturing, biological products, surgical and medical instruments, medical laboratories, and software development.

Industry: Manufacturing, logistics, agribusiness, wholesale and retail trade, transportation and shipping, construction, mining and forestry products, energy and information technology workforces are strong. More than 120 companies related to the worldwide aerospace industry dot the Inland Northwest landscape.

Employers: The largest employers in the area are Fairchild Air Force Base, Providence Health Care, Washington state, Spokane Public Schools, Amazon and Multicare Health System.

Education: Several colleges and universities thrive here: Gonzaga University, Whitworth University, Spokane Falls Community College, Spokane Community College, Eastern Washington University's Spokane campus and the Riverpoint campus of Washington State University. Branch campuses for University of Idaho, Lewis-Clark State College and North Idaho are located in Coeur d'Alene, 40 miles to the east of Spokane. Three dozen high schools are within a 90-minute drive.

Film: Spokane provided the setting for motion pictures Z Nation, Tag (based on a true story about Gonzaga Prep graduates), Benny and Joon, which features Johnny Depp, Vision Quest, The Basket End Game, and At Middleton, with scenes from the last two filmed on Gonzaga's campus.

Food: Farmers' markets, field-to-table restaurants, breweries, distilleries, cideries, and wineries dot our region.

» Explore more: [VisitSpokane.com](https://www.visitspokane.com)

