

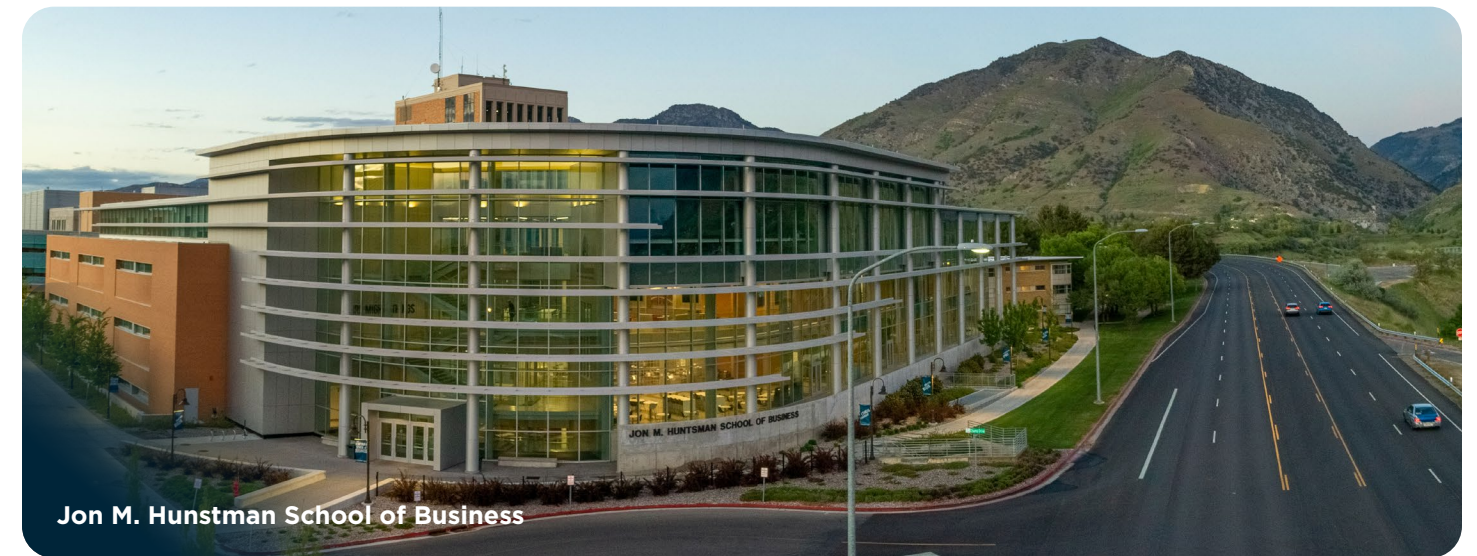
# UTAH

# STATE

**DEAN  
JON M. HUNTSMAN  
SCHOOL OF BUSINESS**



**UtahStateUniversity**



Jon M. Huntsman School of Business

## Utah State University (USU) invites applications and nominations for the position of Dean of the Jon M. Huntsman School of Business.

Utah State is not seeking a traditional business school dean, but a leader who will partner with a new president, new provost, and other academic leaders to reimagine the university's impact with a model that serves as a blueprint for the future of higher education. The Huntsman Dean serves as the administrative leader of the School, an advocate for its mission and purpose, and a partner with the deans of USU's other colleges to ensure interdisciplinary collaboration and coordination. The dean will report to the Provost and Executive Vice President and sit on the Council of Deans. The primary responsibility of the Dean will be to ensure the execution of the School's ambitions and goals and operate both as an internal leader and consensus builder, as well as an external advocate and relationship builder who models integrity, ethical judgment, and professionalism in all interactions.

The Dean will serve as the key spokesperson and fundraiser for the Huntsman School of Business, working closely with campus leadership, volunteers, and other partners across campus to ensure that the School's priorities

are met. As a strategic partner committed to the success of Utah State University, the Dean will work in a dynamic and nimble environment to engage with faculty, staff, students, alumni, community members, prospective students, and other stakeholders in a culture that fully embraces and encourages innovation, collaboration, and student success.

The next Dean will be an **inspiring, strategic, and creative leader** with an unwavering commitment to Utah State University and its role as the R1 land-grant institution of Utah. The successful candidate will be an **innovative, entrepreneurial leader who embodies a collaborative style**. Additionally, the Dean will be a distinguished leader ready to seize the strong momentum of the School and its dynamic alumni network and corporate community relationships to further student success and experiential learning opportunities.

## Nominations and Applications

Review of applications for the Dean of the Jon M. Huntsman School of Business will begin immediately and continue until an appointment is made. To assure full consideration, applications should be received by **July 1, 2026**, and must include:

- A letter of interest addressing the priorities and expectations for leadership identified in the profile;
- A current curriculum vitae; and
- The contact information (email and phone) for five professional references, including their relationship to the candidate. References will be contacted at a later stage in the search, and only with the candidate's permission.

Utah State University is being assisted by AGB Search. Application materials should be submitted through the AGB Search portal system here: [Survey](#)

Please direct nominations and expressions of interest or any questions regarding the application process to: [USUBusinessDean@agbsearch.com](mailto:USUBusinessDean@agbsearch.com)

**Laura Woodworth-Ney, Ph.D., Principal**  
[laura.woodworth-ney@agbsearch.com](mailto:laura.woodworth-ney@agbsearch.com)

**Andrew Bowen, MA, Executive Search Consultant**  
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**Lynn DellaPietra, Ph.D., Executive Search Associate**  
[lynn.dellapietra@agbsearch.com](mailto:lynn.dellapietra@agbsearch.com)

**AGB  
SEARCH**



# OPPORTUNITIES & EXPECTATIONS FOR LEADERSHIP

## 1. Define and Deliver the Next Phase of a Bold Vision

Building on a strong foundation and current achievements, the next Dean has a significant opportunity to shape and deliver the Huntsman School's next phase of growth and impact. This includes articulating a clear, forward-looking vision that defines where the School can excel over the next five years, while honoring the progress already made. Success will require translating vision into disciplined execution and establishing measurable goals tied to student success, program distinction, and institutional influence. Grounded in the spirit of "Dare Mighty Things," the Dean will ensure continued momentum and that innovation is transformed into tangible outcomes.

## 2. Student Success Continuity and Innovative Academic Programming

The new Dean will provide leadership to meet the curricular demands of technological disruption and shifting workforce expectations while maintaining the School's deep commitment to student success. Opportunities include integrating emerging areas such as artificial intelligence and data science into curricula, expanding experiential and interdisciplinary learning, and reinforcing a deep commitment to undergraduate education as a defining hallmark of the School. In addition, the new dean will lead efforts to further job placement for graduates, advance graduate and online offerings, integrate with USU's vast statewide reach, and expand global opportunities for students through international programs, partnerships, and immersive learning experiences. By connecting academic rigor with real-world application, the School can prepare graduates not only for immediate career success, but also for long-term leadership in a dynamic global economy.

## 3. Build Upon Existing Success Through External Engagement and Strategic Partnerships

The new Dean will elevate the Huntsman School's already powerful external presence through deepening engagement with industry, alumni, and policymakers. This will involve strengthening corporate partnerships, expanding employer pipelines, and enhancing fundraising efforts to support scholarships, experiential learning, and program growth. These efforts will directly support enrollment growth by continuing to strengthen the School's value proposition and visibility. Cultivating meaningful connections across sectors will help ensure that all Huntsman graduates leave USU career-ready and competitive in a rapidly evolving job market. By embracing an outward-facing leadership model, the Dean can position the School not as a "hidden gem," but as a nationally recognized and visible force that truly "dares mighty things" in business education.



## 4. Strengthen School Culture and Collaboration

With a strong foundation already in place, the next Dean has the opportunity to unify and elevate the Huntsman School's culture by fostering collaboration across departments, colleges, and communities. This includes empowering and supporting faculty and staff, increasing transparency, and supporting innovation while honoring the School's legacy of student-centered excellence. The Dean will champion a culture of transparency, trust, and ethical behavior, reinforcing the School's commitment to professionalism and responsible leadership. Opportunities exist to further enhance the School's integration with the broader university and the land-grant mission, ensuring relevance across the state of Utah and throughout the nation. By building an optimistic and forward-looking culture that values listening, partnership, and shared purpose, the Dean will create an environment where people and ideas thrive, push limits, and fully embody what it means to be a twenty-first century business school.

## 5. Campus Collaboration

The Dean will be a highly collaborative institutional partner who actively engages across all academic colleges and administrative units at Utah State University. Success in this role will require building strong, trust-based relationships with fellow deans, the Provost's Office, and university leadership to advance shared priorities and align strategic initiatives across the institution. By championing campus-wide partnerships—whether in interdisciplinary academic programs, statewide outreach, student success initiatives, or research collaborations—the Dean will help ensure that the Huntsman School contributes meaningfully to USU's land-grant mission and strengthens its role as a unified, student-centered university community.



# RESPONSIBILITIES & DIRECT REPORTS

The Dean of the School of Business serves as the chief academic and administrative officer of the college, providing visionary leadership, strategic direction, and operational oversight. The Dean fosters excellence in teaching, research, and service, while promoting a culture of innovation and student success. As a senior university administrator, the Dean also contributes to institution-wide governance and policy development through active participation in the Council of Deans and the University Leadership Council.

## Academic Leadership:

- Oversee the curriculum development, academic program review, and accreditation process.
- Recruit, evaluate, and support faculty in teaching, research, outreach, and professional development.
- Promote interdisciplinary collaboration and scholarly excellence.
- Foster a culture of professionalism, innovation, and student success.

## Administrative Management:

- Develop and manage the college's budget, resources, and staffing.
- Lead strategic planning initiatives aligned with institutional goals.
- Ensure compliance with university policies and relevant external regulations.
- Ensure decision-making processes reflect fairness, transparency, and ethical stewardship of resources.

## Student Success & Engagement:

- Support student retention, advising, and graduation initiatives.
- Foster supportive learning environments and co-curricular programming.
- Address student concerns and uphold academic integrity standards while modeling the professionalism expected of a flagship business school.

## External Relations & Advancement:

- Cultivate relationships with alumni, donors, and community partners.
- Lead fundraising efforts and secure external grants and sponsorships.
- Represent the college in university-wide committees and public forums.

## University-Wide Leadership:

- Serve as a member of the Council of Deans, contributing to academic policy and strategic planning across colleges.
- Participate in the University Leadership Council, advising on institutional priorities.

## The direct reports to the Huntsman Dean are:

- Five Department Heads
- Senior Associate Dean
- Associate Dean over academic affairs
- Assistant Dean over student affairs
- Financial Officer
- Director of the Shingo Institute
- Director of the Center for Entrepreneurship (dual reporting line)
- Covey Leadership Center (dual reporting line)



The next Dean of the Jon M. Huntsman School of Business will be an entrepreneur and innovator who is infused with a collaborative spirit. The Dean will also be a distinguished leader who is ready to seize the opportunities that the dynamic Utah State University alumni network and Utah business community offer. In addition, the next Dean should possess the following qualities and qualifications:

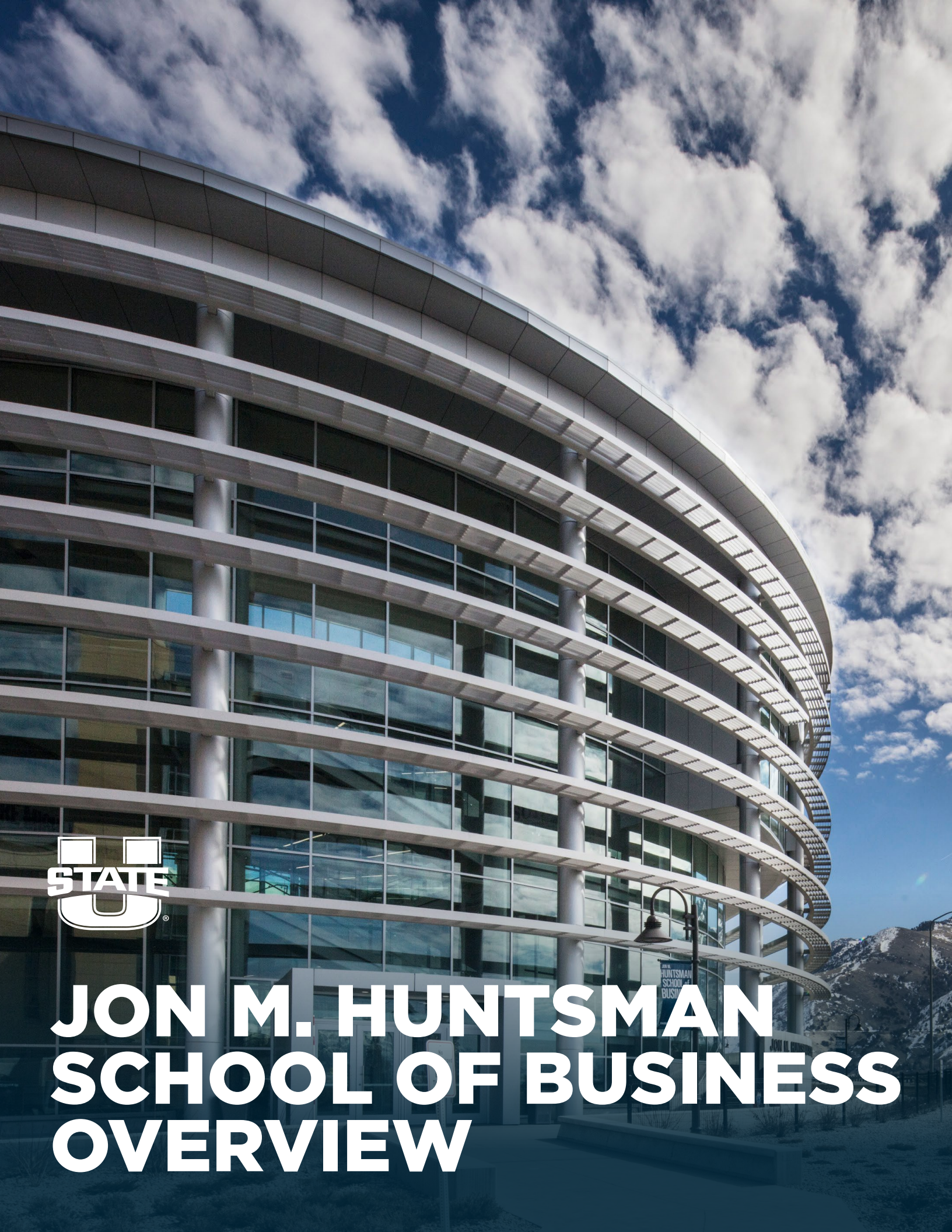
### **Minimum Qualifications:**

- Earned doctorate or terminal degree from an accredited institution.
- Proven track record of academic leadership and administrative experience.
- Demonstrated success in teaching, research, and service, or equivalent experience in a complex organization.
- An understanding of and commitment to the evolving nature of an R1 public land-grant university.
- A proven record of relationship building and a strong willingness to engage in fundraising on behalf of the School and the university.
- The ability to attract and retain talented faculty, staff, students, donors, and partners.
- The desire to help the School achieve its goal as the premier undergraduate business and economics program in the Mountain West.
- Demonstrated financial acumen and experience managing large budgets and resource allocation.
- Demonstrated commitment to the highest standards of integrity, ethical conduct, and professional responsibility in all leadership, academic, and administrative activities.

### **Preferred Qualifications and Attributes:**

- A clear commitment to undergraduate education with an emphasis on experiential learning and cutting-edge co-curricular opportunities for students.
- A track record of successful donor stewardship and fundraising.

- Ability to market programs and new initiatives in ways that are educationally and philanthropically attractive.
- Extraordinary relationship building and communication skills necessary to carry an inspiring message, cultivate key constituencies, steward existing partnerships, attract new partners, and excite alumni and community leaders.
- Demonstrated humility and a commitment to servant leadership.
- A record of collaboration with faculty and staff to keep them engaged, motivated, and focused on enhancing student success. Along with a strong commitment to shared governance and collaboration with faculty and staff in the pursuit of common goals.
- Demonstrated experience supporting interdisciplinary programs and working with units outside of their own discipline.
- A willingness to engage with all members of the USU community, including having a strong presence on campus for School and university-wide programs and events.
- Strategic thinking and long-term planning.
- Effective leadership and team building across various constituent groups.
- Strong communication, negotiation, and conflict-resolution skills.
- Data-informed decision-making and problem-solving skills.
- Inspire and motivate faculty, staff, and students toward shared goals.
- Navigate complex organization structures and drive institutional change.
- Build partnerships across academic, industry, and community sectors.
- A record of promoting ethical decision-making and professional conduct within complex academic or organizational environments.



# JON M. HUNTSMAN SCHOOL OF BUSINESS OVERVIEW

## Dare Mighty Things

The Jon M. Huntsman School of Business is one of the most purposeful and student-centered business schools in the Intermountain West. Its mission is to develop leaders of distinction in commerce and public affairs, serving as a career accelerator for students and an engine of growth for communities, the state, the nation, and the world. **That mission is built on four foundational pillars: Analytical Rigor, Entrepreneurial Spirit, Ethical Leadership, and Global Vision — inseparable qualities that together define what a Huntsman education means.**

The school's academic core spans five departments: Economics and Finance, Data Analytics and Information Systems, Management, Marketing and Strategy, and the School of Accountancy. Supporting them is a robust portfolio of centers designed to enrich the student experience and extend learning well beyond the classroom. **These include the Analytics Solutions Center, the Center for Entrepreneurship, the Stephen R. Covey Leadership Center, the Huntsman Scholar Program, ProSales, Global Learning Experiences, and the Shingo Institute.** With seven undergraduate majors, 20 minors, and eight graduate programs, the school serves over 4,500 students across a wide range of academic paths.

What distinguishes the Huntsman School is the convergence of access and excellence. **Nearly three-quarters of undergraduates receive scholarships or grants**, with an average tuition discount of 72%. At the same time, endowed chair positions have increased from 2 to 18, and **\$88 million in capital investment has yielded a landmark three-building complex.** On the national and international stage, Huntsman students have distinguished themselves as formidable competitors, earning three consecutive championships at the William and Mary Stock Pitch Competition and top honors in real estate and financial analysis competitions around the world. The school's ambition — to become the premier undergraduate business and economics program in the West — is the standard against which it already measures itself.



Jon Meade Huntsman was a self-made billionaire, public servant, four-time cancer survivor, and one of the most consequential philanthropists of his generation. He founded Huntsman Corporation and directed more than \$400 million to cancer research through the Huntsman Cancer Institute. In 2007, Utah State University renamed its College of Business in his honor, and he went on to fund Jon M. Huntsman Hall and contribute an additional \$50 million to expand scholarships, strengthen faculty, and advance economic research. He left behind a philosophy that continues to animate the school bearing his name: dream, prepare, take risks, create value, and give back.

## Fast Facts

- 4,563 students enrolled across undergraduate and graduate programs
- 107 Full-Time Faculty
- 7 undergraduate majors offered
- 6 graduate programs available
- 21 specialized minors to complement business degrees
- 20+ student clubs and organizations, including Pro-Sales, DECA, HMA, and the Huntsman Scholar Program
- 48% of Huntsman Students complete at least one internship
- 123% increase in students participating in Global Experiences
- 20+ external business competitions annually
- 100+ leadership and networking events hosted annually, including the Huntsman Leadership Forum
- #1 Master of Human Resources program in the Western United States (Intelligent, 2024)
- 58% increase in first generation students enrolled



# INSTITUTIONAL OVERVIEW

Since 1888, USU has successfully fulfilled its threefold land-grant by providing access to higher education for Utahns, conducting research on critical issues affecting the state and region, and advancing outreach and engagement with Utah communities and families.

With over 29,800 students across 30 locations throughout the state, including three residential campuses in Logan, Eastern in Price and Blanding, five regional campuses and 22 statewide education centers, USU proudly calls itself “Utah’s state university.” Students attend from all 50 states and more than 80 countries. For over 100 years, USU Extension has served and engaged Utahns in all 29 counties, connecting university expertise with community needs. USU is uniquely suited to meet students where they are in life, geographically, socially and economically, and help them become successful.

The university was ranked the top public institution in Utah in Washington Monthly’s 2025 Best Colleges for Your Tuition and Tax Dollars ranking, which evaluates institutions based on access, affordability, and student outcomes. In fall 2025, USU welcomed its largest first-year class of in-state Utah students and maintained strong enrollment across its statewide campuses, especially among first-time and transfer students. Notably, approximately 20 percent of undergraduate degrees and certificates were earned by first-generation college students.

As a top-tier R1 university, USU research makes significant positive impacts in Utah, the nation, and throughout the world. Researchers address complex challenges in areas such as space, transportation, climate, land, water and air, education, and health and well-being. USU students can participate in world-class research activities as early as their first year, and the university’s 50-year-old undergraduate research program is the second oldest in the nation and has been recognized as a national leader in providing high-quality research experiences to students.

USU plays a significant role in Utah’s economy. According to 2023 data from the Kem C. Gardner Policy Institute, the university generates approximately \$2.2 billion in annual economic output. USU is the seventh-largest employer in the state of Utah, supporting both directly and indirectly over 17,000 jobs.

USU fosters a community where individuals feel respected, valued, and supported. USU is known for its thriving campus life, beloved traditions, and the “Aggie family,” which includes anyone who has had a relationship with the university. With a strongly connected network of more than 187,700 alumni around the globe, Aggies are everywhere, working to make a positive impact in the world.

## Academics

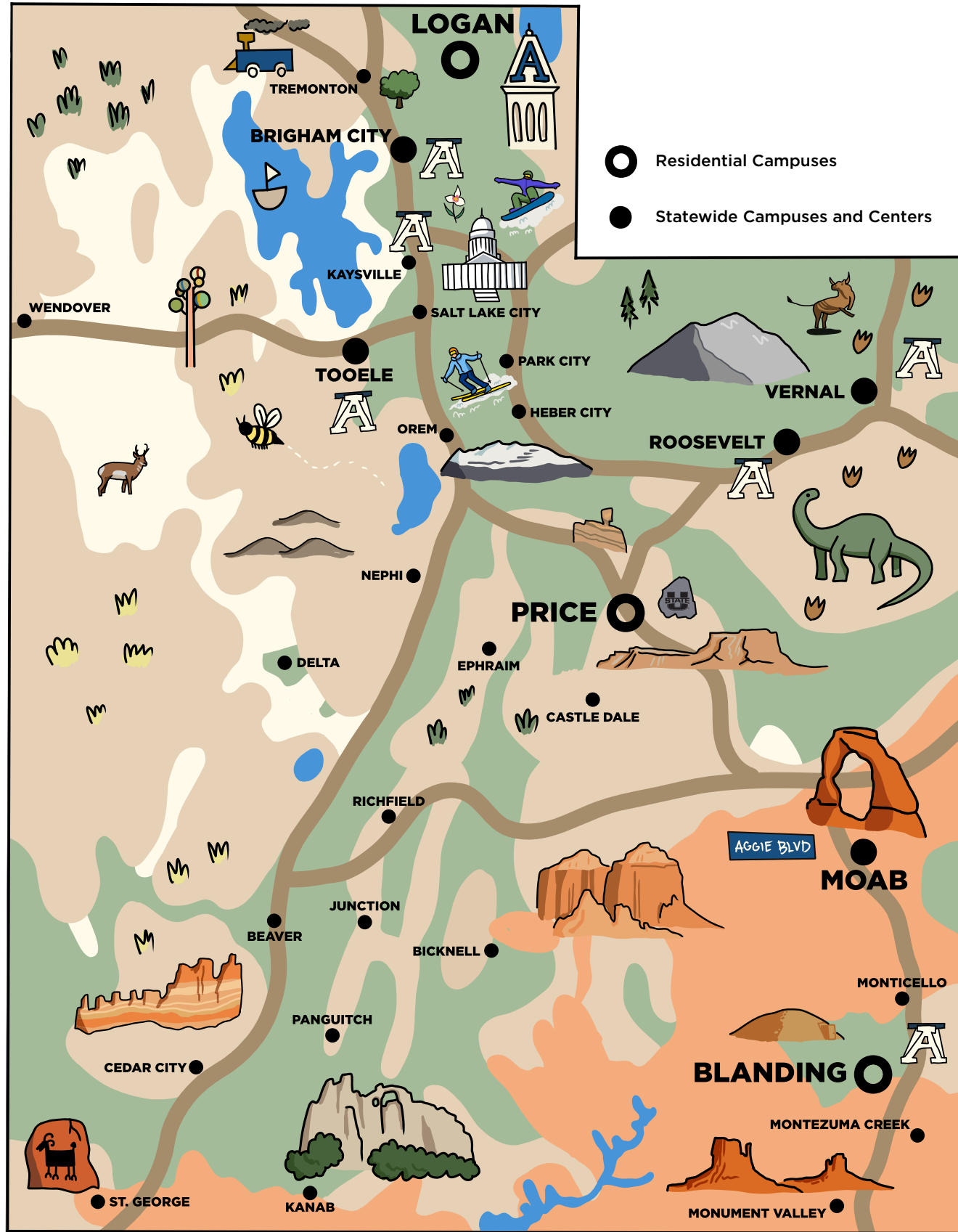
USU offers more than 140 undergraduate degrees, 95 master’s degrees, and 35 doctoral degrees. In 2021, USU tied for the best undergraduate research program in the U.S., and in 2024, USU Online was ranked in the top 10% in the nation for online bachelor’s programs. Including 2024 award recipients, USU boasts 38 Goldwater Scholars and 15 honorable-mention recipients since 1998.

## Schools and Colleges

Effective July 1, 2025, Utah State restructured its nine academic colleges into a total of six:

- College of Arts and Sciences
- S.J. and Jesse E. Quinney College of Agriculture and Natural Resources
- Jon M. Huntsman School of Business
- Emma Eccles Jones College of Education and Human Services
- College of Engineering
- College of Veterinary Medicine

The colleges of the Arts, Humanities and Social Sciences, and Science have merged to form a new College of Arts and Sciences. Embedded within the new college is the Caine School of the Arts. USU’s new Center for Civic Excellence, housed in the Provost’s Office and supported by ongoing dollars from the Utah Legislature, will work with the College of Arts and Sciences in advancing a revision to the university’s general education program.



## Statewide Campuses

In addition to the Logan campus, USU has eight Statewide Campuses: Blanding, Brigham City, Eastern, Moab, Salt Lake City, Tooele, and Uintah Basin (Roosevelt and Vernal), as well as 22 statewide education centers. These statewide locations use an innovative technology delivery model to provide access to academic degrees and programs across the system, serving more than 8,000 USU students, fueling local economies, and empowering communities and residents with programs that range from career and technical certificates to doctoral degrees.

## Statewide Extension

Founded in 1914 as part of the Smith-Lever Act, USU Extension provides research-based programs and resources with the goal of improving the lives of individuals, families, and communities throughout Utah. It plays a primary role in helping Utah State University fulfill its mission as a land-grant institution that serves Utahns and impacts communities across the state. USU Extension supports all 29 counties and hosts five Small Business Development Centers. It offers expertise to support Utah families in areas including home, finance, and relationships; food, health, and wellness; agriculture and natural resources; business and community; gardening; and 4-H and youth programming.

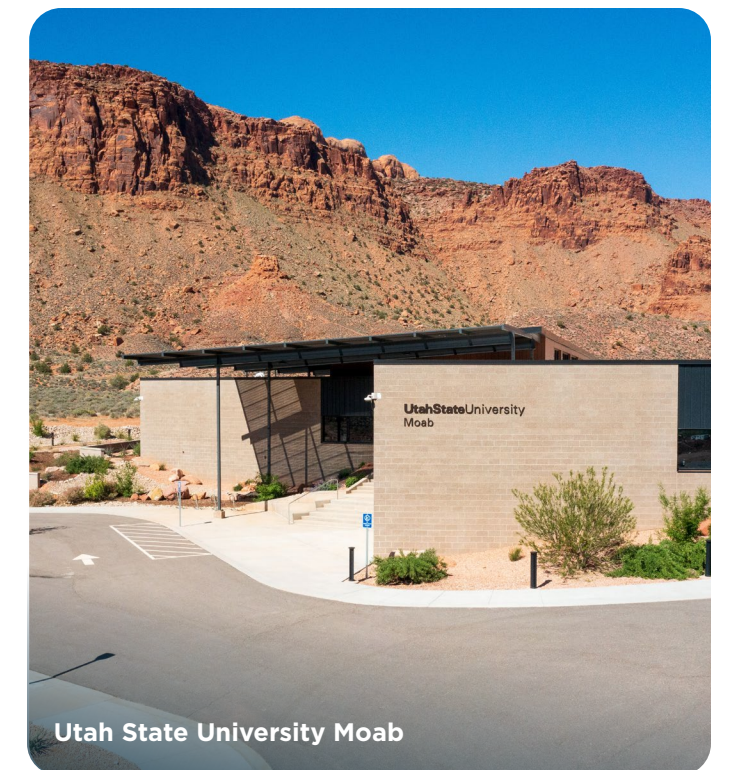
## Enrollment

USU's enrollment strategy reflects its land-grant mission, with a strong focus on access, innovation, and student success. Building on its last five-year Strategic Enrollment Management Plan, USU continues to expand pathways for a broad range of students, including first-generation students. Recent efforts include the Aggie Advantage Grant, statewide Next Step Nights to support admitted students and their families, and the rollout of OneUSU, an AI-enabled customer relationship management (CRM) system that strengthens engagement from recruitment through graduation. These initiatives have contributed to an increase in total enrollment and are designed to support sustainable enrollment growth through both recruitment and retention.

## Research

USU is a national leader among research universities. In 2021, USU both became a Carnegie R1 university and was named one of the best undergraduate research programs in the nation by the Council for Undergraduate Research. The university generates a substantial return on investment, securing approximately \$8 in research funding for every \$1 of state support. In 2025, USU surpassed a record \$500 million in research expenditures and has the fastest growing research portfolio among its national peers (grown over \$300 million since 2010). USU is home to over 50 world-class research centers, institutes, and facilities that support the mission of the university.

One such institute is the Janet Quinney Lawson Institute for Land, Water, and Air, established in 2021. The institute guides Utah land, water, and air policy by connecting decision-makers with high-quality research. The institute convenes USU researchers and other experts from around the state and nation to focus on a number of critical issues, including the shrinking of the Great Salt Lake, water supply in the Colorado River, and agriculture optimization.





Aggie Bull Statue in USU Uintah Basin

## University Leadership

Brad Mortensen '95 serves as the 18th president of Utah State University, returning to his alma mater with deep gratitude and a lifelong belief in the transformative power of higher education.



Pres. Brad Mortensen

President Mortensen brings more than two decades of higher education leadership, most recently as president of Weber State University. Over twenty-one years at Weber State, including nearly seven as president, he advanced initiatives that expanded access, strengthened student success, and removed unnecessary barriers that often stand between students and their goals. His leadership championed innovative enrollment pathways, strengthened partnerships with industry and communities, and elevated affordable, workforce-aligned opportunities for students across Utah.

At Utah State, President Mortensen believes universities must continually challenge institution-first practices to better serve students, families, and communities. Guided by values of integrity, transparency, and shared governance, he works along faculty, staff, students, and statewide partners to ensure Utah State continues to thrive as a premier Research 1 institution.

President Mortensen's background includes service in the Utah System of Higher Education and the Governor's Office of Planning and Budget. President Mortensen also holds a Ph.D. in educational leadership and policy from the University of Utah, a master's degree in public administration from Syracuse University's Maxwell School of Citizenship and Public Affairs, and a bachelor's in political science from Utah State.

## Space Dynamics Lab

Headquartered on Utah State University's Innovation Campus in North Logan, Space Dynamics Lab (SDL) is an independent nonprofit corporation owned by USU. It employs 1,400 engineers, scientists, technicians, and business professionals who solve technical challenges faced by the military, science community, and industry and support NASA's vision to explore the secrets of the universe for the benefit of all. SDL has field offices in Albuquerque, New Mexico; Chantilly, Virginia; Huntsville, Alabama; Ogden, Utah; and Stafford, Virginia. As one of 15 Department of Defense University Affiliated Research Centers, SDL is both a trusted advisor to the U.S. Government and a specialist in its area of expertise, rapidly developing government-owned solutions to nationally significant challenges.

## Athletics

The Utah State University Aggies compete at the NCAA Division I level in 16 sports. The Aggies are currently members of the Mountain West Conference and will join the Pac12 Conference July 1, 2026. They have won ten conference championships over the past five years in football, men's basketball, men's cross country, women's volleyball, and men's tennis, as well as winning the Mountain Rim Gymnastics Conference title in women's gymnastics. In 2024-2025, Utah State student-athletes combined to earn a school-record 481 total academic awards, ranking as the second-most in the Mountain West.

At Utah State Eastern in Price, 10 teams compete in the Scenic West Athletic Conference at the NJCAA level. The women's volleyball team placed 10th in the NJCAA National Tournament in 2022.



**3 RESIDENTIAL  
CAMPUSES**  
+  
**30 STATEWIDE  
CAMPUSES**



**15,965**  
UNDERGRADUATES  
IN LOGAN



**29,831**  
TOTAL  
ENROLLMENT



**3,202**  
GRADUATE  
STUDENTS



**4,271**  
UNDERGRADUATES  
STATEWIDE



**6,203**  
CONCURRENT  
STUDENTS



**20%**  
OF UNDERGRADS ARE  
FIRST-GENERATION  
STUDENTS



**\$2.2**  
BILLION IN  
ECONOMIC  
OUTPUT

*(Kem C. Gardner Policy Institute)*



**12,437**  
WORKFORCE



**\$517.1**  
MILLION IN  
SPONSORED  
AWARDS  
(FY25)



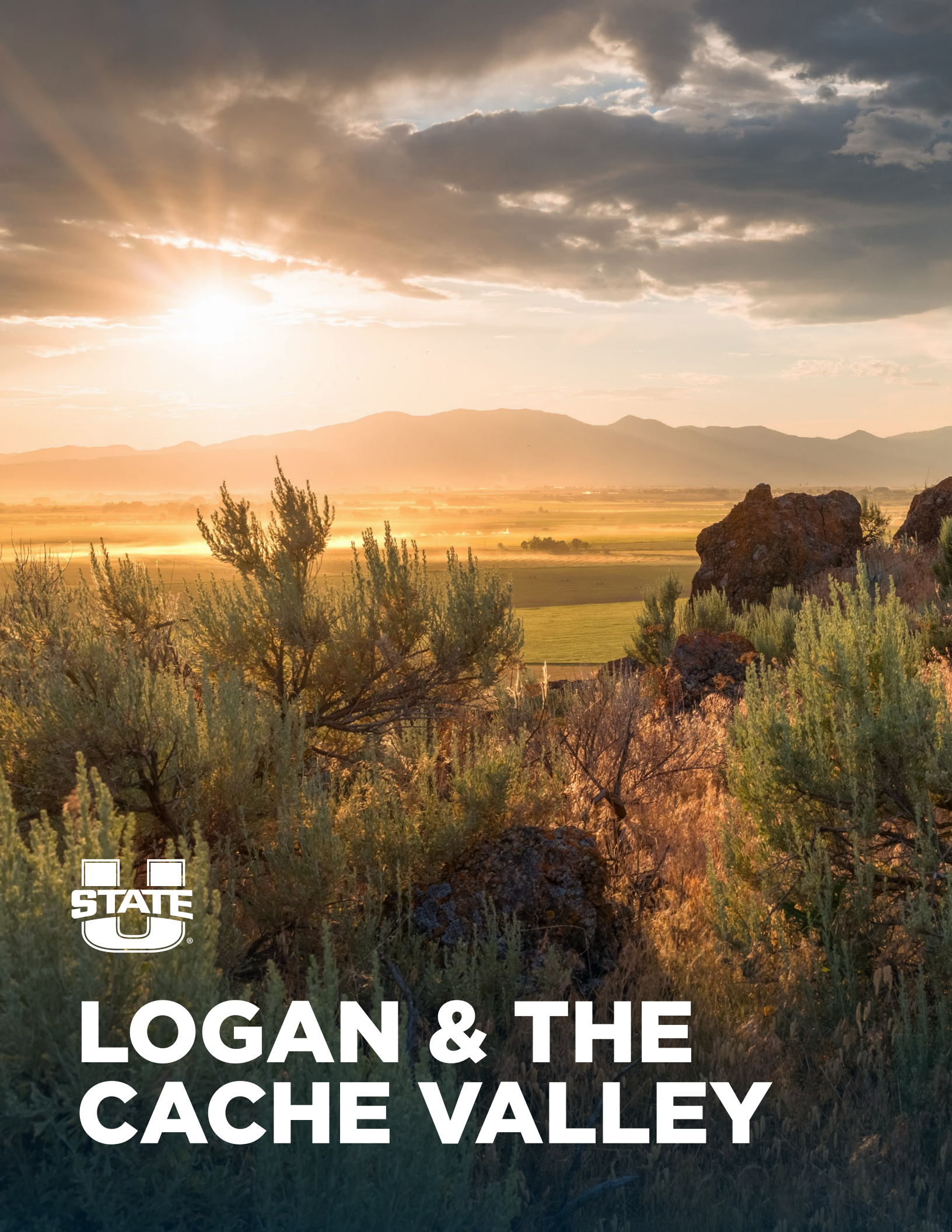
**TOP 10%**  
IN THE NATION FOR  
ONLINE BACHELOR'S

*(U.S. News & World Report, 2024)*



**2<sup>ND</sup>**  
OLDEST RESEARCH  
UNDERGRADUATE  
PROGRAM  
IN THE NATION

*(Since 1975)*



# LOGAN & THE CACHE VALLEY



Downtown Logan, Utah

Cache Valley sits between the Wellsville Mountains and the Bear River Mountain Range 80 miles northeast of Salt Lake City. While the valley stretches from northeastern Utah into southeast Idaho, the term “Cache Valley” is often used to describe the Logan metropolitan area, a fast-growing region that has gained national attention in recent years for its economic vitality.

Logan and Cache Valley have long been known as ideal destinations for outdoor enthusiasts, with year-round natural beauty and an incredible variety of recreation opportunities. Northern Utah boasts the “greatest snow on Earth,” and there are two ski resorts less than an hour from campus, plus miles of trails for hiking and mountain biking.

The 40-mile drive on the Logan Canyon Scenic Byway winds along the Logan River through dramatic cliffs, thick forests, and open meadows before arriving at Bear Lake, known throughout the West for its Caribbean-blue waters. And the local scenery is just the beginning: Logan is within a day’s drive of six national parks, from the deserts of Arches and Zion to the mountains of Yellowstone and Grand Teton.

Utah State University is central to the community of Logan and plays an important role in shaping the region’s cultural and economic landscape. Logan’s downtown hosts art and music events, a seasonal farmers market and family-focused activities.

Historic downtown theatres produce plays, musicals and operas year-round, and galleries and concerts contribute to a strong arts presence.

The Logan metropolitan area has consistently maintained unemployment rates below national averages and continues to demonstrate steady employment growth. The region is home to a diverse economy that includes healthcare, educational services, high-tech manufacturing and research, food processing and business services. The metropolitan area of nearly 155,000 residents includes dozens of communities that contribute to a stable and expanding regional workforce.

**The Logan metro area claimed the top spot in the Milken Institute’s 2022 ranking for best-performing small cities in the nation and remained in the top five small cities in their 2023 rankings.**



# NOTICE OF NON-DISCRIMINATION

In its programs and activities, including in admissions and employment, Utah State University does not discriminate or tolerate discrimination, including harassment, based on race, color, religion, sex, national origin, age, genetic information, sexual orientation, gender identity, disability, status as a protected veteran, or any other status protected by University policy, Title IX, or any other federal, state, or local law.

Utah State University is an equal opportunity employer and does not discriminate or tolerate discrimination including harassment in employment including in hiring, promotion, transfer, or termination based on race, color, religion, sex, national origin, age, genetic information, sexual orientation, gender identity, disability, status as a protected veteran, or any other status protected by University policy or any other federal, state, or local law.

Utah State University does not discriminate in its housing offerings and will treat all persons fairly and equally without regard to race, color, religion, sex, familial status, disability, national origin, source of income, sexual orientation, or gender identity. Additionally, the University endeavors to provide reasonable accommodations when necessary and to ensure equal access to qualified persons with disabilities.

Notwithstanding the foregoing, in all circumstances, Utah State University follows state and federal law related to sex-segregated facilities and spaces and legally permitted sex-based distinctions in programs and activities.

The following individuals have been designated to handle inquiries regarding the application of Title IX and its implementing regulations and/or USU's non-discrimination policies:

## **Executive Director**

### **Civil Rights & Title IX Office**

**Matthew Pinner**

[matthew.pinner@usu.edu](mailto:matthew.pinner@usu.edu)

1475 Old Main Hill, Rm. 401D

Logan, UT 84322-1475

435.797.1266

## **Title IX Coordinator**

**Cody Carmichael**

[cody.carmichael@usu.edu](mailto:cody.carmichael@usu.edu)

1475 Old Main Hill, Rm. 402D

Logan, UT 84322-1475

435.797.1266

For further information regarding non-discrimination, please visit [crtix.usu.edu](http://crtix.usu.edu) or contact:

**U.S. Department**

**of Education**

**Office of Assistant**

**Secretary for Civil Rights**

800.421.3481

[OCR@ed.gov](mailto:OCR@ed.gov)

**U.S. Department**

**of Education**

**Denver Regional Office**

303.844.5695

[OCR.Denver@ed.gov](mailto:OCR.Denver@ed.gov)



**UtahStateUniversity**