

# KANSAS BOARD OF REGENTS


SYSTEM PROFILE



# KANSAS PUBLIC HIGHER EDUCATION SYSTEM OVERVIEW

Six State Universities	Governed by KBOR
One Municipal University	Coordinated by KBOR
19 Community Colleges	Coordinated by KBOR
Six Technical Colleges	Coordinated by KBOR




Student Headcount 

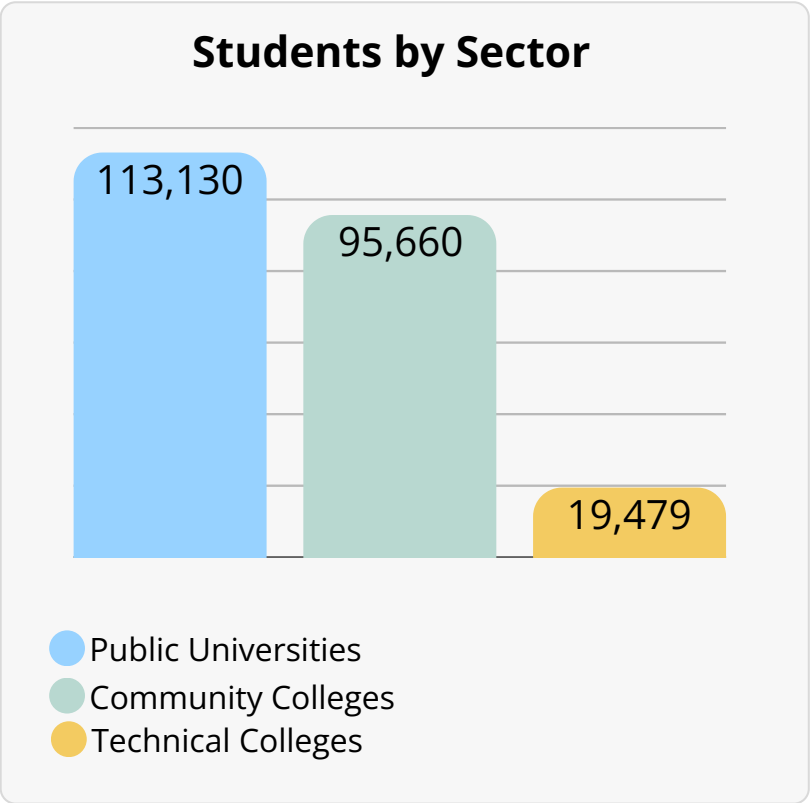
**228,269**

Three-Year Enrollment Trend 

**+ 4.1%**

Credentials Awarded AY 2025 

**42,855**





# BUILDING A FUTURE

## A Strategic Plan for Kansas

*Building a Future* leverages the unique capabilities of colleges and universities to create prosperity for Kansas. The strategic plan is built on three pillars:

- Helping Kansas Families
- Supporting Kansas Businesses
- Advancing Prosperity in Kansas

*Building a Future* provides a framework for all of the work of the Board and the system. The development of the annual unified appropriations request, adoption of Board goals, governance initiatives and more are all guided by the plan's pillars

## Areas of Focus



**Affordability**



**Talent Pipeline Development**



**Access**



**Innovation**



**Success**



**Intentional Economic Development**

## What actions has the Board taken to drive progress through *Building a Future*?

- Advocacy for student financial aid
- Limited tuition and fee increases
- Development and implementation of student success playbooks
- Systemwide general education core
- Systemwide program transfer in high demand areas
- Academic portfolio and program review
- Creation of “front door” for businesses at each state university
- State university economic development plans
- Groundbreaking facilities renewal initiative

**These initiatives and priorities are achieving measurable results for Kansas families and businesses.**

### Key Successes



\$72.3 million (298 percent) increase in student financial aid



Tuition and fee increases less than half of CPI growth over last five years



15 percent decline in student loan debt of Pell recipients at graduation



7.1 percent increase in high school student enrollment in college courses



3.5 percent increase in Pell grant recipient enrollment last year



3.7 percentage point increase in retention over five years



9.1 percentage point increase in on-time graduation from state universities in the last five years



More non-resident graduates staying and working in Kansas



23.2 percent increase in entry level wages for graduates since 2020



A higher percentage of graduates are in jobs with sustaining wages



Percentage of graduates staying in Kansas to work has grown over five years



Successful partnerships with industry on large eco devo projects



81 percent growth in industry sponsored research in the last five years



Partnership with Legislature to create Blueprint for Literacy



742,000 square foot reduction of campus footprint with possibility for one million more



\$1.1 billion to be invested in campus facilities over 10 years

# KBOR Facilities

Like most state's higher education systems, Kansas has been facing a long-standing problem with growing deferred renewal and maintenance and facilities that did not meet the needs of a modern university.



Shifting enrollment and on-campus space needs



History of underinvestment



Need for more robust data



Sizable building inventory and square footage

## Mission Critical Building Inventory

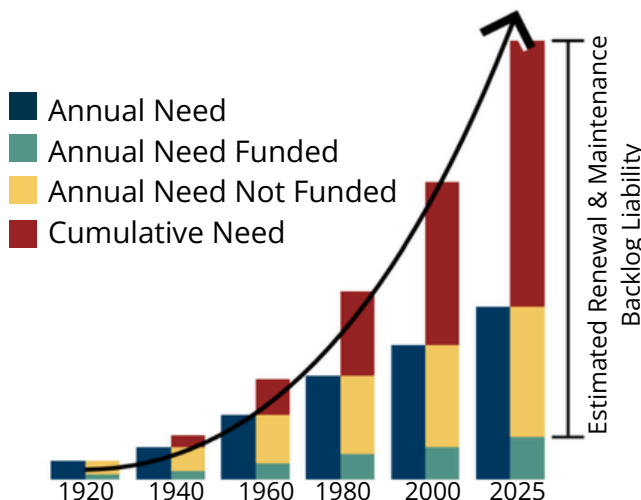
451

Mission critical facilities

20.5 million

Gross square feet

## Renewal and Maintenance Backlog Over Time



Total Calculated Renewal Needs

To State of Good Repair

**\$1.66 billion** (FY 2025)

To Mint Condition

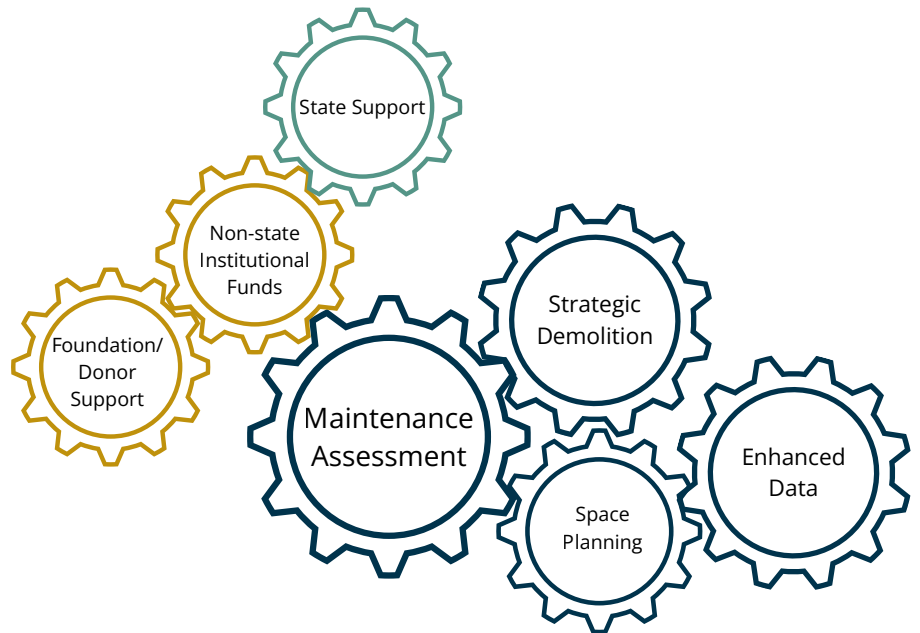
**\$3.07 billion** (FY 2025)

# Facilities Renewal Initiative

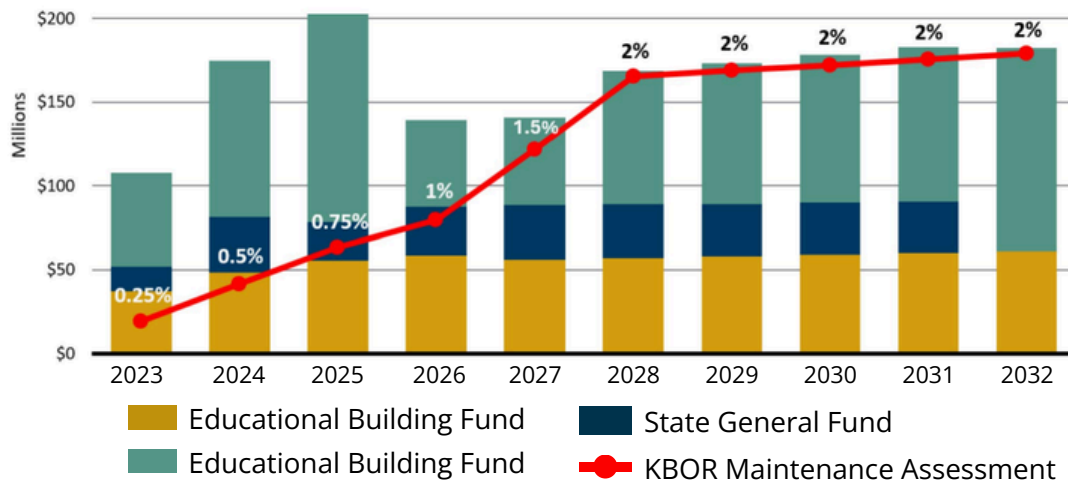
Kansas has taken a Board-level action to develop a holistic strategy for facilities renewal.

## KBOR Maintenance Assessment

Requires an annual reinvestment of 2% of the estimated replacement cost of academic buildings by FY 2028.



## Facilities Renewal Funding with State Partnership



## Progress

- State universities are aligning their facilities portfolio with need and mission
- Legislature has supported through the Campus Restoration Act
- Potential for \$1 billion investment in facilities over 10 year period
- Unprecedented partnership
- Maintenance assessment introduced in FY 2023 increases annual reinvestment
- With state investment of \$28 million in strategic demolition of obsolete buildings, universities have reduced deferred maintenance backlog liability by \$123 million

# KBOR PRESIDENT



## Position Overview

The Kansas Board of Regents (KBOR) invites applications and nominations for the position of President and CEO (CEO). As a leading voice for KBOR, the CEO must be a motivating and unifying leader, demonstrating a commitment to public service to the state of Kansas. The CEO reports directly to the Board of Regents, the governing board for six public universities and the statewide coordinating board for the 19 community colleges, six technical colleges, and one municipal university. Together, they serve over 182,000 students.

The Regents seek a forward-thinking leader who knows higher education issues, and demonstrates sound management principles and effective relationship-building skills. As the state's spokesperson for public higher education, the CEO is expected to value, articulate, and champion educational advancement statewide. It will be critical to identify a team thinker, team builder and team player to inspire trust, credibility and confidence with stakeholders.

The CEO must arrive with a commitment to provide a stable, collaborative presence for the system, serving as a resource for internal and external stakeholders alike. The new CEO will be an innovative and results-oriented administrator of the highest integrity.

## Expectations

The successful candidate must have the background and wherewithal to address the following:

- A student-first focus and understanding of the preparation, support and success needs for all students;
- Appreciation of enrollment strategies on behalf of the system with ideas to enhance growth, access, completion, retention and alignment with state workforce and economic needs;
- Ability to oversee complex budgetary needs, including revenue diversification, creative allocation and resource generation;
- Capacity to attract, retain, supervise and develop a talented managerial team and administrative staff;
- Effectively navigates and manages positive relationships with state legislators and government agencies while maintaining a nonpartisan leadership approach;
- Strategic planning experience permitting guidance of the KBOR plan, priorities, mission, goals, values and policies;
- Commitment to ensuring all KBOR system students, employees and partners have the opportunity to succeed;
- Ability to navigate community engagement and bridge-building with a broad range of constituencies, including state government leaders, governed universities' leadership, coordinated institutions, K-12, business, industry and foundations;
- To be both advocate and partner in a statewide team, working with the Board of Regents and presidential leadership;
- Respect for transparency and open, clear communication practices;
- Effective problem solver and decision maker in a timely manner; and
- High emotional intelligence with strong spoken, written, listening and interpersonal skills.

## Responsibilities

Among the CEO's key responsibilities will be the ability to develop and implement a strategic vision and long-term goals for the system. The CEO should have experience with governing board support, serving as the Board's advisor on policy, finance, academic affairs and governance. It will be critical for the CEO to guide a team to improve student outcomes, including stronger connections with K-12, economic and workforce development partners and enhancing collaborations and partnerships with stakeholder groups.

The CEO acts as the primary spokesperson for KBOR, including all communications with the Legislature, the Office of the Governor, institutional representatives, business, media, civic and other public entities on matters affecting higher education.

- Oversee the annual unified budget request;
- Collaborate with K-12 partners to improve alignment between higher education and K-12, including increasing access to early postsecondary opportunities and other research-based, innovative learning strategies;
- Collect and evaluate labor and workforce data to ensure cross-sector alignment; collaborate closely with workforce partners to understand and meet statewide labor needs;
- Oversee the maintenance and ongoing enhancement of the student data information system;
- Maintain and assess data to establish statewide higher education and economic goals;
- Review long- and short-range financial analyses to assess progress toward system goals and objectives;
- Develop budget recommendations and provide input to inform appropriations bills;
- Adjust financial plans and strategies in response to postsecondary economic conditions; and
- Maintain a cooperative and mutually beneficial relationship with the Presidents, Chancellors and boards of institutions of higher education.

## Qualifications

- An earned doctorate or terminal degree from a regionally accredited institution of higher education is preferred;
- Significant executive-level experience in higher education, public policy, or organizational leadership to have the skills necessary to lead a complex higher education system; and
- Ability to obtain and maintain any required state or federal security credential necessary for access to restricted information, meetings or facilities.

## Application Process

For best consideration, applicants should submit the required materials by Thursday, June 25, 2026:

- A letter of interest addressing the expectations, responsibilities and qualifications described above;
- A current résumé or curriculum vitae; and
- A list of five professional references with each person's position, email address and telephone number(s). References will not be contacted without prior authorization from the candidate.

Application materials should be submitted in PDF format through the AGB Search portal using this link: [Kansas Board of Regents - President and CEO Applications](#) will remain confidential until the finalist is announced.

Additional information about the search and the Kansas Board of Regents may be found on the KBOR website at [www.kansasregents.gov/about/board\\_office/kansas-board-of-regents-presidential-search](http://www.kansasregents.gov/about/board_office/kansas-board-of-regents-presidential-search).

Please direct any nominations, expressions of interest, or questions regarding the application process to [KBORpresident@agbsearch.com](mailto:KBORpresident@agbsearch.com) or to the AGB Search consultants assisting KBOR with this search. Contact information may be found on the next page.

## AGB Search Consultants

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