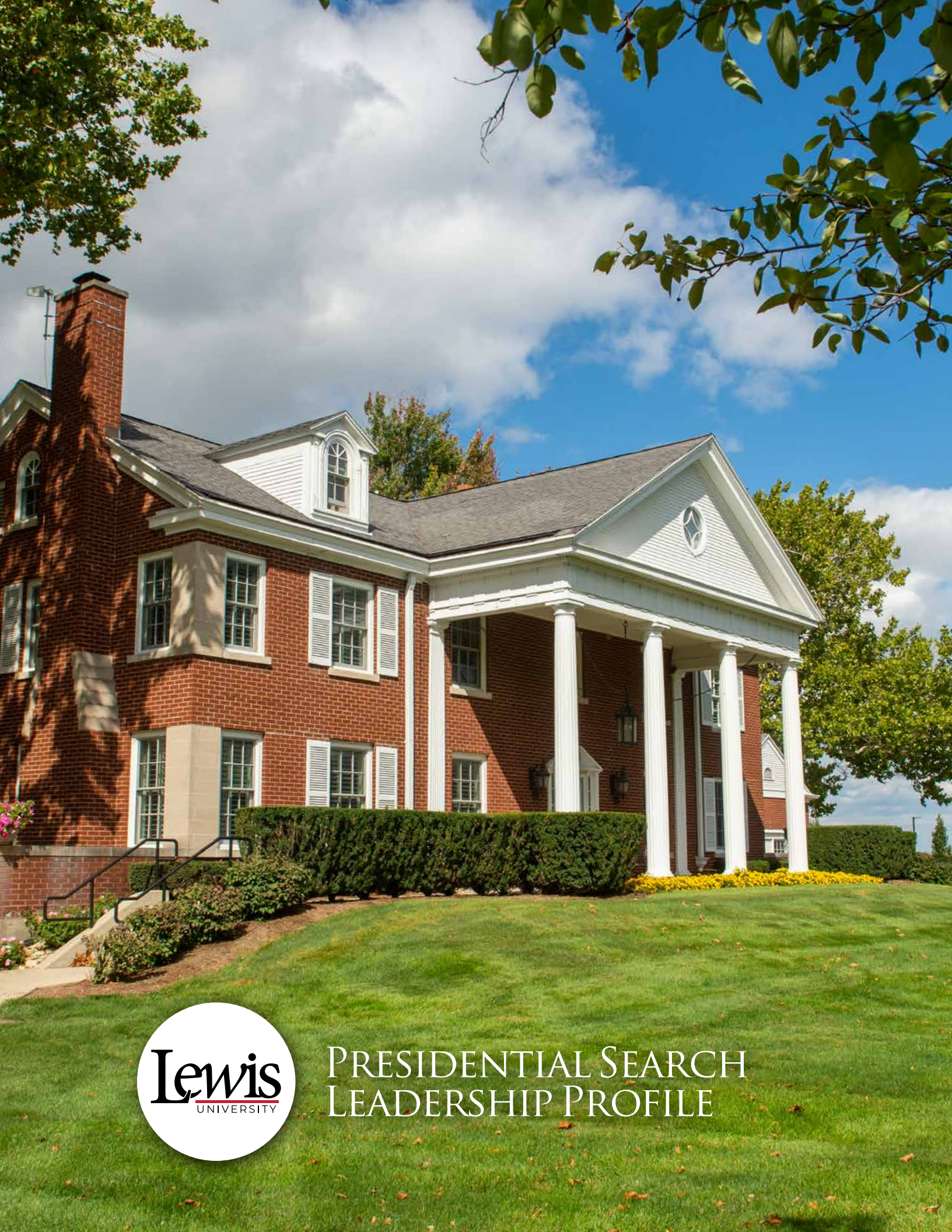




PRESIDENTIAL SEARCH LEADERSHIP PROFILE



THE OPPORTUNITY

The Board of Trustees and the *Lewis University* community invite nominations and applications for a visionary and entrepreneurial servant leader to serve as the University's next President.

A modern, enterprising, Catholic University with a growing student enrollment from GED through doctoral-level programs, Lewis is known for preparing graduates who impact the world for the better. Over the last decade, Lewis has built a strong record of success – expanding academic offerings, advancing student achievement, and strengthening its Catholic and Lasallian identity. As the community looks ahead, Lewis stands at a pivotal moment: committed to honoring its heritage while also shaping its future.

The next President will be called to lead with vision, ensuring that Lewis continues to thrive in an increasingly complex higher education landscape while remaining rooted in the Lasallian values of faith, service, and community. The President must inspire faculty, staff, students, and alumni to pursue excellence in academics, research, and student life while fostering a culture of collaboration and inclusion. In doing so, the President will ensure that Lewis not only adapts to change but also shapes the future of Catholic higher education.

LEWIS UNIVERSITY

Mission Statement



Lewis University, guided by its Catholic and Lasallian heritage, provides a diverse student population programs for liberal and professional education, grounded in the interaction of knowledge and fidelity in the search for truth. Lewis promotes the development of the complete person

through the pursuit of wisdom and justice. Fundamental to its Mission is a spirit of association which fosters community in all teaching, learning, and service.

Overview

Lewis University is a comprehensive, co-educational Catholic University where the traditions of liberal learning and preparation for professional life give the University its educational identity and mission focus. Lewis is one of six institutions of higher education in the United States – and over 60 universities globally – sponsored by the De La Salle Christian Brothers with over 345 years of teaching experience in the Lasallian tradition.

Founded in 1932 under the direction of the Chicago Archdiocese and Bishop Bernard J. Sheil, Lewis began as Holy Name Technical School for boys. Aviation technology was the special emphasis of instruction and the origin of today's highly regarded Department of Aviation and Transportation. In 1952 the school was renamed the Lewis College of Science and Technology. In 1960, the De La Salle Christian Brothers – named after Saint John Baptist de La Salle, their founder and Patron Saint of Educators – assumed direction of the institution. Today, with growing enrollment, outstanding programs, experienced faculty and motivated students, Lewis University is recognized as one of the finest, mid-sized, comprehensive Catholic universities in the country.



FAST FACTS

Location

- The main campus is situated on 410 beautiful acres in Romeoville, Illinois just 35 miles southwest of downtown Chicago
- Additional sites are located in downtown Chicago at St. Augustine's College, Oak Brook, IL, and Albuquerque, NM

Learning Community

- 7,011 undergraduate and graduate students, making Lewis the seventh largest private, not-for-profit in Illinois
- 288 full-time faculty
- A student to faculty ratio of 13:1
- Six Colleges and Schools
- More than 80 undergraduate majors and over 35 graduate programs, including three doctoral degrees

Athletics & Student Life

- Member of the NCAA Division II and the Great Lakes Valley Conference in 30 sports for men and women
- More than 100 active student organizations
- 11 residence halls housing 1,000 students
- Over 54,000 alumni

Points of Distinction

- *Nationally recognized* by *U.S. News & World Report*, *The Princeton Review*, Colleges of Distinction, College Access & Opportunity, and GI Jobs
- Largest bachelor's degree program in *Nursing* in Illinois among private, not-for-profit universities
- The only University aviation program in Illinois with an airport on campus
- The only university in Illinois to be selected by the FAA to offer the *Air Traffic Control* program, and one of 35 nationally
- Nationally ranked Flight Team
- Award winning student newspaper *The Flyer*
- First all-digital college radio station in the country
- Second largest undergraduate program in *Criminal Justice* among private universities in Illinois
- Largest graduate program in School Counseling in Illinois
- Nursing and Aviation students recently achieved 100% pass rate on certification exams



THE PRESIDENCY OF LEWIS UNIVERSITY

The Office of the President

The President serves as the Chief Executive Officer of the University and has oversight responsibility for the administration of academic affairs, student services, enrollment management, business and finance, Mission advancement, external relations, and all other University priorities and principal functions. In this capacity, the President will demonstrate a future-readiness that encompasses the ability to lead through change and innovation while honoring and advancing the University's Catholic identity and Lasallian heritage. The President serves on all standing committees of the Board of Trustees as an ex officio member, as well as serves on the Trusteeship and Governance Committee and the Executive Committee. The President reports directly to the Board of Trustees.



Responsibilities

The President is called to embody and advance the Mission of Lewis University through dedicated leadership, service excellence, and a spirit of collaboration rooted in Catholic and Lasallian higher education. As the chief steward of the University's values and strategic vision, the President ensures that operations are carried out with integrity, effectiveness, and fiscal responsibility.

This role requires not only safeguarding the University's heritage but also championing its future as an emerging research institution that integrates scholarship, innovation, and Lasallian initiatives in service of students and society. The President also plays a visible role in supporting student life, recognizing its critical impact on university community, institutional pride, and alumni engagement.

Other primary responsibilities include the following:

- Promotes the quality and effectiveness of all educational programs and services, and enhances the intellectual, physical, social, and spiritual learning environment for the students, as well as the overall quality of student life.
- Promotes and collaborates in support of major University Advancement initiatives.
- Plays a crucial role in the success of a comprehensive/capital campaign, major University Advancement initiatives, and the cultivation and solicitation of current and potential major donors, including alumni.
- Advances initiatives for all educational programs to further the University's strategic growth and overall educational excellence.
- Advances the reputation of Lewis University through service to the Will County and Chicagoland community by serving as a community thought leader and partner with other universities, economic development organizations, industry, and non-profit organizations.
- Appoints highly capable and Mission-focused leaders to administrative and academic positions deemed necessary for the effective functioning of the University.
- Authorizes and enters into contracts on behalf of the University to accomplish the University's Strategic Plans and its overall effective functioning.



- Champions the continued success and growth of Lewis University Athletics, recognizing its role as a pillar of student life, institutional pride, and alumni engagement. The President is expected to actively support athletic programs, celebrate their competitive achievements, and ensure that Athletics remains a vital contributor to the University's visibility and long-term success.
- Serves as the primary conduit for all communication to and from the Board of Trustees.
- Promotes faculty and student research and scholarship across the University.
- Actively supports initiatives to advance student retention and graduation rates, as well as to achieve desired enrollment goals.
- Provides general direction for the academic and administrative applications of information technology, supporting the integration of new technologies to enhance teaching, learning, and effective general administration.
- Facilitates faculty and staff access to needed resources, e.g., technology, teaching/learning tools, and professional development opportunities, including the impact of Artificial Intelligence within the ecosystem.
- Encourages an atmosphere conducive to high faculty, staff, and student morale.
- Provides fair and objective review of all issues of concern to faculty, staff and students.
- Supports special programs that benefit faculty, staff, and students, mainly aimed at promoting the teaching and research goals of the University.
- Fosters the advancement, recognition, development, and evaluation of University employees.

Accreditation, Regulatory Matters, and Partnerships

- Oversees the institution's accreditation processes, including a regular cycle of program reviews and the preparation of programmatic self-studies and reports needed to meet accreditation standards requirements.
- Maintains currency regarding all significant policies and relevant directives of the Illinois Board of Higher Education, the Higher Learning Commission, appropriate Federal Agencies, and other accrediting bodies as they relate to operations of the University.
- Ensures the compliance of University policies and procedures in accord with regional, state, and federal regulations.
- Promotes Lewis University's reputation as a leader in innovative Catholic higher education through presentations at regional and national meetings.
- Maintains currency in national trends, research policies, and opportunities to position the University best to achieve its Vision and Strategic Plan; participates in professional organizations as appropriate, including the Association of Catholic Colleges and Universities (ACCU), the Lasallian Association of College and University Presidents (LACUP), and the International Association of Lasallian Universities (IALU).
- Assures the relevance of the University's academic mission and offerings to the needs of the local community, region, and Church, while promoting the development of strategic partnerships.
- Provides support for University-wide Institutional Research and Institutional Effectiveness services.
- Ensures that the University's budget process reflects stable planning, alignment with Mission, and effective resource allocations in support of the University's Strategic Plan and Vision.

In addition, the President will:

- Respond to collaborative input from the Provost; the Senior Vice President & Chief Strategy Officer; the Chief Financial Officer; Chief Operating Officer; the Vice President for Enrollment Management; and other Vice Presidents, such as those overseeing University Advancement, Student Life & Mission, Community & Belonging, and Information Technology, regarding matters of University-wide importance, including but not limited to:
 - » Long-range planning
 - » Crisis intervention
 - » Follow-up to Board of Trustees priorities and directives
 - » Sensitive personnel issues
 - » Overall Governance
 - » Promotion of the Strategic Plan
 - » Comprehensive Campaign Success
 - » Other key priorities for the University's overall excellence

Strategic Opportunities

Growth and Enrollment Strategy

- Integration and Expansion of the St. Augustine College Merger – Strengthen bilingual and Hispanic-serving programs in Chicago, expanding pathways for adult learners and workforce education.
- Enrollment Diversification – Broaden recruitment beyond India to Africa, Southeast Asia, and Latin America while re-engaging nearby regions (Indiana, Wisconsin, St. Louis) and transfer markets.
- Strategic Mergers and Acquisitions – Continue evaluating partnerships with other Catholic and regional institutions to grow the Indivisa System and expand academic reach.

Innovation & Academic Development

- AI and Emerging Technology Leadership – Position Lewis as a center for innovation in artificial intelligence, cybersecurity, and applied technology education.
- Graduate and Health Sciences Growth – Expand programs such as OT, DPT, Speech-Language Pathology, and launch Nurse Anesthesia to meet workforce demand.
- Online and Hybrid Program Expansion – Advance next-generation HiFlex and online learning models to serve adult, commuter, and graduate populations.

Mission, Equity, & Community Engagement

- Lasallian and Catholic Identity – Deepen mission-centered leadership development and expand participation in the Lasallian Indivisa System.
- Association, Belonging, and Hispanic-Serving Identity – Expand and reinforce Lewis' commitment to a diverse and inclusive campus community and supporting associated initiatives.
- Workforce and Community Partnerships – Expand workforce training, GED-to-Ph.D. pathways, prison education, and civic engagement across Will County and Chicago.

Infrastructure & Sustainability

- Campus Modernization and Public-Private Partnerships – Utilize land assets for development projects that enhance residence life, facilities, and long-term revenue.
- Student Life and Campus Experience Enhancement – Improve residential housing, dining, transportation, and student engagement to strengthen retention and belonging.
- Fundraising and Alumni Relations – Build on the \$55M campaign success by deepening relationships with alumni, donors, and regional partners to sustain institutional growth.

Key Qualifications

The successful candidate will bring an innovative spirit, not just technological, but also in pedagogy, partnerships, and revenue models, ensuring Lewis remains relevant and competitive while staying grounded in mission. As stated in the institution's by-laws, "it is preferred that the President be a Roman Catholic."

The President must possess a terminal degree, an unwavering belief in academic excellence, coupled with outstanding leadership skills, along with extensive experience in higher education leadership and service. The role requires the capacity to navigate uncertainty, lead through disruption, and cultivate resilience across the institution.

A proven record of fundraising and leadership in comprehensive or capital campaigns is expected, along with excellent communication skills that can influence, motivate, and unify diverse constituencies. The next President will be charged with sustaining success, igniting new possibilities, and ensuring that Lewis University continues to transform lives, serve society, and inspire pride in all who call themselves Flyers.

Additional qualifications and characteristics include:

- Visible and Engaged: an individual who is a visible presence on all the campuses, engages with students and staff, and is an enthusiastic supporter of student, faculty, and staff events, games, performances, and gatherings.
- Mission-Oriented: an individual who brings a deep respect for, and can clearly articulate, the Lasallian tradition and charism, the Catholic intellectual tradition, social justice, and Catholic Social Teaching.
- Inclusive and Empathetic: an individual who understands and advocates for traditionally underserved and marginalized communities and is culturally fluent.
- Strategic and Visionary: an individual who can navigate change, lead through disruption (AI, mergers), and project future direction.
- Fundraising and Development: an individual who brings experience with capital campaigns, external resource development, donor engagement, and financial stewardship.
- Collaborative and Joyful Leader: an individual who builds strong teams, listens well, and fosters a culture of trust, collaboration, collegiality, and transparency.



THE LEWIS UNIVERSITY ADVANTAGE

A Mission-Focused Learning Community

Lewis University is a vibrant, inclusive institution rooted in its Catholic and Lasallian Mission to educate the whole person – spiritually, intellectually, and socially. The University embraces students from all backgrounds, cultures, and faiths, fostering an environment where diversity is celebrated as a source of strength and learning. Guided by the Lasallian values of faith, service, and community, Lewis encourages respect for human dignity and a commitment to social justice. This mission-centered approach shapes every aspect of campus life, from academics and athletics to service initiatives and student organizations, ensuring that all members of the community feel welcomed, supported, and inspired to make a difference.

The Lewis University community reflects a commitment to understanding, inclusion, and global awareness. Students engage in meaningful dialogue, cultural exchange, and service-learning experiences

that deepen their appreciation for others and broaden their worldview. Faculty and staff actively integrate the University's Mission into teaching, mentorship, and community engagement, helping students connect personal values with professional goals. Through this engagement, Lewis University continues to cultivate compassionate leaders who not only succeed in their fields but also contribute to the common good, living out the Lasallian ideal of transforming lives through education and service.

Lewis currently has over 7,000 undergraduate and graduate students. Many are from the Chicago region with international students representing more than 70 countries. Lewis welcomes students of all cultures and religious faiths. Students of color represent 35 percent of the student body, and approximately 26 percent of the student population is Roman Catholic.

Academics: From GED to Terminal Degree

Degrees

- Aviation Maintenance Technology Certificates (AMTC)
- Post-Secondary Certificate (PSC)
- Associate of Science (A.S.)
- Bachelor of Arts (B.A.)
- Bachelor of Elected Studies (B.E.S.)
- Bachelor of Science (B.S.)
- Bachelor of Science in Nursing (B.S.N.)
- Post-Bachelor's Certificate (PBC)
- Master of Arts (M.A.)
- Master of Business Administration (M.B.A.)
- Master of Education (M.Ed.)
- Master of Science (M.S.)
- Master of Science in Nursing (M.S.N.)
- Master of Social Work (MSW)
- Certificate of Advanced Study (C.A.S.)
- Doctor of Education (Ed.D.)
- Doctor of Nursing Practice (DNP)
- Doctor of Physical Therapy (DPT)

Six Schools & Colleges

Lewis University is organized into six distinct colleges and schools that together offer a comprehensive and dynamic educational experience. These include the *College of Aviation, Science and Technology*; the *College of Business*; the *College of Education and Social Sciences*; the *College of Humanities, Fine Arts and Communications*; the *College of Nursing and Health Sciences*; and the *School of Graduate, Professional and Continuing Education*.

Each college provides specialized programs that combine rigorous academics with practical, hands-on learning. This structure allows students to pursue their interests while developing a strong foundation in critical thinking, communication, and ethical leadership consistent with the University's Catholic and Lasallian Mission.

Founded on a spirit of innovation, Lewis is a dynamic, coeducational university offering more than 80 undergraduate majors, over 35 graduate programs, three doctoral degrees, and a growing number of online and accelerated degree options for adult learners. With academic programs designed to meet the evolving needs of students and the workforce, Lewis' signature programs include aviation, nursing, computer science, cybersecurity, business administration, and education. Lewis University is fully accredited by, and a member of, the Higher Learning Commission.

Interdisciplinary opportunities encourage students to combine fields such as data analytics and healthcare, or environmental science and public policy, preparing them to address complex, real-world challenges. Lewis also prioritizes experiential learning – through internships, service projects, and research collaborations – that deepen understanding and enhance career readiness.

A Dedicated Faculty

Lewis' 288 full-time faculty members take their students' personal and professional success to heart. The majority hold terminal degrees in their fields and many are experienced practitioners. Faculty at Lewis University are scholars, professionals, and mentors who are deeply invested in student success. Many bring real world facing experiences into the classroom, ensuring that students receive instruction informed by current practice and innovation.

Lewis' faculty are known for their accessibility and dedication to individualized learning, fostering a collaborative academic environment that encourages inquiry and growth. Through close faculty-student interaction, students are guided not only in mastering their disciplines but also in developing leadership, ethical reasoning, and a sense of social responsibility.





Student Success

Student success at Lewis University is a hallmark of its mission-driven approach to education. Support services such as the Center for Academic Success and Enrichment (CASE), Career Services, and the Student Wellness Center provide the resources students need to excel academically and professionally. Through leadership opportunities, service learning, and a strong sense of community, Lewis fosters an environment where students can discover their purpose, develop their potential, and achieve lasting success. Graduates of Lewis emerge as confident, skilled, and values-driven individuals prepared to make meaningful contributions in their communities and careers. High graduation and employment rates, coupled with strong alumni engagement, demonstrate the university's effectiveness in preparing students for life after college.

Strategic Plan

The current *Strategic Plan* outlines a forward-looking roadmap for growth, innovation, and impact. Aligned with the university's mission, forward momentum, and heritage, the plan emphasizes academic excellence, student success, inclusion, and community engagement. A central theme of the plan is adaptability and collaboration in response to emerging challenges and opportunities in higher education.

Its goals focus on expanding access to education, strengthening academic programs, and deepening the integration of mission and values into every aspect of university life. The plan also prioritizes enhancing student experiences through innovative teaching, experiential learning, and holistic support, ensuring that Lewis graduates are well-prepared to thrive in a rapidly changing world.

Lewis University seeks to grow its regional and national presence by expanding partnerships, advancing technology, and fostering diversity and sustainability initiatives. The merger with St. Augustine College exemplifies this strategic vision, extending Lewis' reach and reaffirming its commitment to serving underrepresented and first-generation students.

Through this comprehensive plan, Lewis University aims to strengthen its position as a mission-driven, student-centered institution – one that remains faithful to its Lasallian roots while boldly shaping the future of higher education. The strategic plan's eight priorities are:

1. Advance Teaching Distinctiveness
2. Establish the Lewis Experience
3. Meet the Students Where They Are
4. Foster Community with an Increased Sense of Belonging
5. Invest in the Campus "Core"
6. Build Financial Prosperity
7. Be a Place Where People Desire to Work
8. Promote Our Lasallian Identity



St. Augustine College at Lewis University

St. Augustine College was founded in 1980 to serve the educational needs of the city's growing Hispanic community. As one of the first bilingual institutions of higher education in the Midwest, St. Augustine has continued to focus on providing accessible, career-oriented programs in both English and Spanish. Its mission emphasizes empowerment through education, particularly for first-generation college students and working adults. The college has become known for its strong commitment to social mobility, cultural inclusion, workforce development, and community engagement, offering programs in business, education, health sciences, and social work that addresses the needs of Chicago's diverse populations.

Since its founding, St. Augustine has built a reputation as a nurturing, student-centered institution. Its smaller class sizes, supportive faculty, and community partnerships helped thousands of students overcome barriers to higher education. The college's programs have often integrated language learning, workforce training and development, and civic engagement, reflecting its deep ties to the neighborhoods it serves. St. Augustine's focus on bilingual education and multicultural values has positioned it as a leader in providing equitable access to higher education for underrepresented communities across Chicago and beyond.

In the Summer of 2025, St. Augustine College officially merged with Lewis University, marking a historic partnership that will strengthen both institutions' missions and extend their impact. The merger brings together St. Augustine's deep roots in Chicago's urban communities and Lewis University's broad academic resources, reputation for excellence, and Catholic and Lasallian heritage. Together, the institutions will work to expand educational opportunities for Hispanic and first-generation students, enhance workforce development initiatives, and create new pathways for degree completion and career advancement. This strategic alignment has also strengthened Lewis University's presence in Chicago, complementing its campus in Romeoville with expanded urban access.

The merger has resulted in a more inclusive and comprehensive university that honors the legacy of both institutions. St. Augustine's Chicago campus now operates as part of Lewis University, maintaining a focus on bilingual education and community engagement while benefiting from expanded academic offerings and student services.

While the operationalization of the merger is ongoing, faculty, staff, and students have embraced the transition as an opportunity to build a stronger, more diverse learning community that reflects the realities of the region. By combining resources, expertise, and shared values, the partnership between Lewis and St. Augustine stands as a model for collaboration in higher education – one that preserves mission-driven education while adapting to the changing needs of today's learners.

Student Life

Student life at Lewis University is vibrant, inclusive, and focused on community. The university offers more than 100 student organizations, including academic clubs, cultural groups, service organizations, and honor societies, giving students numerous ways to get involved and connect with peers. Campus life is centered around engagement, leadership, and service – core elements of the Lasallian tradition. From Student Senate and campus ministry activities to Greek life and special interest clubs, Lewis encourages students to explore their passions and develop a strong sense of belonging. Regular campus events, athletics, and fine arts performances further enrich the student experience and foster a dynamic, supportive campus culture.

The commitment to student success extends well beyond the classroom. The university provides a wide range of resources to support academic achievement, wellness, and personal growth. Specialized transition programs help new students transition smoothly into university life, while counseling and wellness services ensure that students have the emotional and mental health support they need to thrive. This holistic approach reflects Lewis's mission to educate the whole person.





Athletics

Athletics play a central role in campus life at Lewis University, promoting teamwork, discipline, and school spirit within a values-based environment. As a member of NCAA Division II, the Lewis University Flyers compete in the Great Lakes Valley Conference (GLVC), one of the most competitive conferences in the nation.

Lewis offers more than 20 varsity sports for men and women, including basketball, soccer, track and field, volleyball, baseball, and softball. The Flyers have earned national recognition for athletic excellence, with a number winning conference and national championships. In addition, Lewis finished fifth in the Learfield Cup (the annual award by the National Association of Collegiate Directors of Athletics to the institutions with the most success in collegiate athletics) in 2025 and is consistently ranked as a top NCAA school for athletics.

The Flyers' athletic tradition is derived from a culture of integrity, leadership, and community. Student-athletes are encouraged to balance their competitive drive with academic excellence and service to others. Coaches and staff emphasize character development and teamwork, ensuring that participation in sports reinforces the Lasallian mission of respect, faith, and social responsibility. The university's athletic facilities – including the Neil Carey Arena, Lewis stadium and the Fieldhouse – provide athletes with the resources to train and compete at the highest levels while fostering a strong sense of campus pride and unity among students, alumni, and fans.

Whether through championship wins, community service, or personal growth, Lewis University's athletic programs continue to inspire excellence and reinforce the university's identity as a place where character and achievement go together.



Campus Locations

The Lewis campus in Romeoville, Illinois, a picturesque 410-acre arboretum, is home to approximately 1,000 residential and 3,500 commuter students. There are 11 residence halls, all within walking distance of well-equipped classrooms, the library, the Student Recreation and Fitness Center, the Brother James Gaffney, FSC, Student Center, and Sancta Alberta Chapel. Health Sciences students also study in Oak Brook, which is easily accessible to corporate offices in the suburbs. In 2009, a site was opened in Albuquerque, New Mexico to continue the Lasallian tradition of education in the Southwest. The St. Augustine campus in Chicago is Lewis' newest academic location.

Romeoville & Chicagoland

Romeoville is a thriving suburban community located about 35 miles southwest of downtown Chicago. Known for its blend of small-town charm and metropolitan access, Romeoville has experienced steady growth over the past several decades. The city's close ties to Chicago's economic, cultural, and professional networks provide students with access to internships, clinical placements, and career opportunities across a wide range of industries.

At the same time, Romeoville's supportive local community and expanding infrastructure make it a strong partner in regional development and education. This strategic location allows Lewis University to serve as a bridge between the urban and suburban landscapes of Chicagoland – offering the advantages of a major metropolitan area while maintaining the personalized, close-knit atmosphere that defines the University experience.

The Romeoville campus is in the heart of the *Illinois & Michigan Canal National Heritage Corridor*, a fascinating part of America's history in the development of Northern Illinois.



Process for Applications & Nominations

To assure full consideration, applications should be received by **Thursday, December 4, 2025** and must include the following:

- A letter of interest addressing the strategic opportunities and qualifications identified in this profile;
- A curriculum vitae; and
- Five professional references with email addresses and telephone numbers, including their relationship to the candidate. References will not be contacted without prior authorization from the candidate.

Application materials should be submitted in PDF format through the AGB Search portal here:

[*Lewis University - President*](#)

Please direct any nominations, expressions of interest, or questions regarding the application process to [*LewisPresident@agbsearch.com*](mailto:LewisPresident@agbsearch.com) or to the AGB Search team:

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