



## DEAN, ROBERT C. NUSBAUM HONORS COLLEGE

### THE OPPORTUNITY

Norfolk State University (NSU) announces its search for the next Dean of the Nusbaum Honors College. NSU is seeking a Dean who will be a highly visible intellectual leader on campus and beyond and seek to enhance academic excellence for NSU students, and particularly for students admitted into honors programs. Reporting directly to the Provost and Vice President for Academic Affairs, the successful candidate will work collaboratively with units across the institution to ensure the Honors College provides an innovative, rigorous, academically challenging, personally enriching, learning environment; one that will enhance the experience of honors students, while preparing them for positions of leadership and successful careers in their chosen fields of study. The Dean will understand and embrace global learning and collaborate with faculty and staff to establish study abroad opportunities for students. The Dean oversees the Honors College curriculum; recruits, monitors and advises high achieving students; recruits and supports faculty affiliates; and plans and executes co-curricular events, including film festivals, speakers, and other events on campus, which are open to the community.

Working with faculty and institutional leaders, the Dean will have the opportunity to develop a strategic plan for the Honors College that is aligned with University's strategic priorities and includes innovative programming across disciplines. The Dean also has responsibility for fundraising and building partnerships by engaging external community and other stakeholders in ways that will enhance experiential opportunities for students. The Dean must have a strong record of commitment to diversity, equity, and inclusion that is exemplified through demonstrated experience working in diverse communities and/or with students from underrepresented groups.



## ABOUT THE ROBERT C. NUSBAUM HONORS COLLEGE

The Robert C. Nusbaum Honors College provides an exciting academic and social community dedicated to maximizing the student's college experience. The Honors College offers enhanced academic classes, co-curricular enrichment activities and special programs for high-ability students in all majors. It is a true community of scholars where critical thinking, curiosity, imagination and creativity are encouraged. Challenging courses, spirited debate, international study, research projects and special living and learning communities can all be part of the Honors College experience.

The goals of the Honors College, in full support of the University's overall mission include the following:

- to provide an enriched and challenging program of study for students who manifest exceptional academic potential and are willing to commit to a rigorous academic curriculum;
- to improve the University's ability to attract, matriculate and graduate such scholars; and to enrich the entire University community by sponsoring and co-sponsoring worthwhile academic and co-curricular events.

The RC Nusbaum Honors College has three component programs: the prestigious Dozoretz National Institute for Mathematics and Applied Sciences (DNIMAS) Science Honors Program for selected math and science majors; the Alison J. and Ella W. Parsons General Honors Program for all majors; and the Discipline-Specific Honors Programs (DSHP) currently available for students in History, Psychology, Interdisciplinary Studies; Technology; Nursing; Health Services Management; Health, Physical Education and Exercise Science; Social Work; and Business. The Dean traditionally assumes direct responsibility for the Parsons and DSHP track, while the College of Science, Engineering and Technology (CSET) administers the DNIMAS track for an elite cohort of STEM majors.

Admissions criteria and deadlines to the Honors College differ. Some entering freshmen will be automatically admitted based on their NSU application, high school GPA and SAT/ACT scores. Others, arriving late in the admissions cycle or joining the RCNHC as transfer or continuing students, must submit an application to the RC Nusbaum Honors College in addition to their regular Norfolk State University application. Admissions criteria and deadlines for the DNIMAS, Parsons, and Discipline-Specific Honors Programs differ.

For more information on the exceptional academic programs offered by the RC Honors College, visit <https://www.nsu.edu/Academics/Faculty-and-Academic-Divisions/Schools-and-Colleges/School-of-Education>

# ABOUT THE UNIVERISTY

Brought to life in the midst of the Great Depression, Norfolk State University, a Historically Black College and University (HBCU) has served as a source of inspiration for those who aspire to achieve their dreams of attaining a college degree. Since its founding, the University has had a mission to provide a transformative educational experience to our students and has been a place of access for all.

The University has two colleges, three professional schools, an off-campus center, and academic support programs. The colleges are the College of Liberal Arts and the College of Science, Engineering, and Technology. The schools are the School of Business, the School of Education, and the Ethelyn R. Strong School of Social Work.

NSU maintains a number of Centers of Excellence, including the following:

- Center for Materials Research
- Consortium for Strategic & Global Studies
- Center of Excellence in Cybersecurity
- NSU Innovation Center
- Defense Intelligence Agency Designated Intelligence Community
- Center of Academic Excellence (IC-CAE)
- Information Assurance Research and Education Development

Recently the unveiling of the Micron-NSU Nanofabrication Cleanroom, put Norfolk State University on the map as one of the leading universities in nanotechnology making it one of 30 universities in the world with a cleanroom.

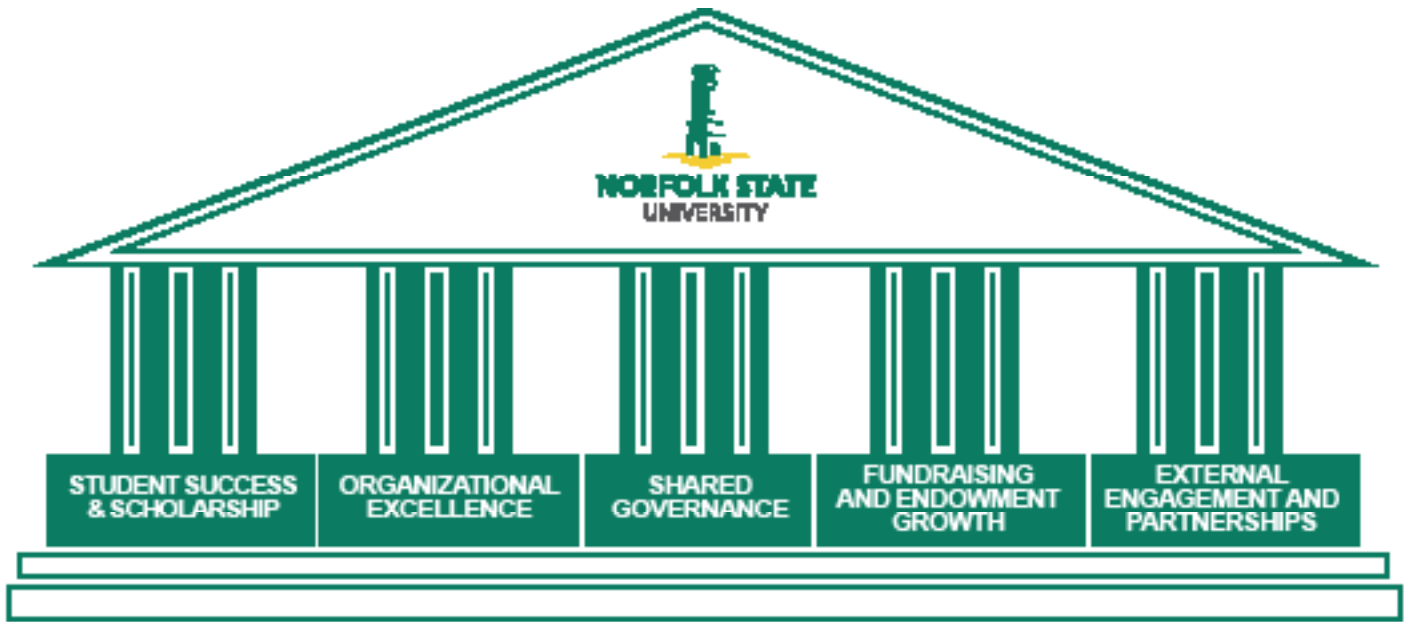




## NSU LOCATION

Norfolk Virginia is a city of some 247,000 residents and encompasses 66 square miles. It has seven miles of Chesapeake Bay beachfront and a total of 144 miles of shoreline along our lakes, rivers, and the Bay. Much of this land is located in residential neighborhoods. Norfolk is home to the world's largest naval base and the North American Headquarters for NATO (North Atlantic Treaty Organization).

In 2018, Norfolk was listed as 12th in Best U.S. Cities for New College Grads and Norfolk named 45th Best Places to Find a Job in the U.S. by Newsweek.



## MISSION

Norfolk State University, a comprehensive urban public institution, is committed to transforming students' lives through exemplary teaching, research and service. Offering a supportive academic and culturally diverse environment for all, the University empowers its students to turn their aspirations into reality and achieve their full potential as well-rounded and resourceful citizens and leaders for the 21st century.

# RESPONSIBILITIES AND QUALIFICATIONS

The duties and responsibilities of the Dean of the Robert C. Nusbaum Honors College include:

1. Provide intellectual leadership and vision for the Robert C. Nusbaum Honors College.
2. Develop and maintain a sense of community centered around rigorous intellectual inquiry and co-curricular engagement among students, faculty, and Community Fellows.
3. Fundraise and build partnerships by engaging external community and other stakeholders in ways that will enhance opportunities for students by providing scholarships, internships, travel funds and other resources.
4. Cultivate excellence by sponsoring and mentoring honors students and faculty in their research and conference travel, and by nurturing and supporting students to become Rhodes, Fulbright, and Phi Beta Kappa Scholars.
5. Engage with students by teaching one course per semester and serving as an academic advisor and mentor.
6. Cultivate community-wide intellectual engagement by hosting weekly hour-long Honors Cafes: the informal gatherings of faculty, community guests, and students to discuss the arts, culture, politics, and civic engagement.
7. Facilitate the selection of the Faculty Senior Fellows and Community Fellows.
8. Engage with other honors scholarly programs at the state, regional, national and international levels such as, the Virginia Collegiate Honors Council, the Southern Regional Honors Council, the National Collegiate Honors Council, and the National Association of African American Honors Programs.
9. Promote professional development by modeling scholarly pursuits, such as publishing, lecturing, presenting at conferences, etc.
10. Engage in broadly defined civic and professional work, including the fostering of international faculty and student exchanges, grantsmanship, and/or other scholarly activities.

# REQUIRED QUALIFICATIONS

The Dean of the Robert C. Nusbaum Honors College will:

- Possess a Ph.D. from a regionally accredited institution and be eligible for a tenured full professorship in her/his discipline.
- Have demonstrated experience in a variety of disciplines offered by Norfolk State University.
- Demonstrate an ability to establish positive relations between the University and community colleges, universities, P-12 private/public schools, and other stakeholders.
- Demonstrate an ability to facilitate, initiate, and serve as the catalyst for fundraising, community outreach, and civic engagement.
- Show exemplary scholarly and professional achievement in their related academic discipline, as evidenced by recent peer reviewed publications, books, grantsmanship, and/or other scholarly activities.
- Evidence of considerable academic leadership experience equivalent to or above that of a department chair at an accredited college or university.
- Demonstrate an ability to provide direction, guidance, insight, and leadership in efforts to advance the academic objectives of the Honors College and University.
- Have experience with and knowledge of accreditation processes, procedures, and accreditation bodies.
- Evidence of successful academic planning and implementation of credentialed programs, undergraduate programs, and online courses.
- Experience with and deep commitment to the mission of Historically Black Colleges and Universities.

# APPLICATIONS, NOMINATIONS AND EXPRESSIONS OF INTEREST

AGB Search is pleased to assist Norfolk State University with this search. To apply for the Dean of the Robert C Nusbaum Honors College position, candidates are requested to submit the following by November 14, 2021 for best consideration:

1. a letter of interest stating how the candidate's experiences and qualifications connect with the required/preferred characteristics and priorities expressed in the position profile (this should include a characterization of teaching philosophy);
2. a curriculum vitae;
3. a diversity, equity, and inclusion statement that addresses: experience in serving culturally, socially, and economically diverse student populations;
4. how you continue to cultivate and foster diversity, equity, and inclusion-statement on your philosophy and vision for leading an Honors College.
5. Five (5) professional references with e-mails, telephone numbers, and a description of the candidate's professional relationship with each reference listed (references will not be contacted without prior authorization from the applicant).

Send materials (in Word or PDF) to [NorfolkStateDeanHonorsCollege@agb-search.com](mailto:NorfolkStateDeanHonorsCollege@agb-search.com) by **November 14, 2021** for best consideration.

Nominations and expressions of interest in the Dean, Robert C. Nusbaum Honors College opportunity are encouraged. Please direct them to [NorfolkStateDeanHonorsCollege@agbsearch.com](mailto:NorfolkStateDeanHonorsCollege@agbsearch.com) or to the AGB search consultants listed below.

**Dr. Nancy M. Targett**, Executive Search Consultant: [nancy.targett@agb-search.com](mailto:nancy.targett@agb-search.com), 302-233-5202

**Dr. Wayne Wormley**, Executive Search Consultant: [wayne.wormley@agb-search.com](mailto:wayne.wormley@agb-search.com), 215-432-7913

## EEO Statement

NSU is committed to providing equal employment opportunities for all persons and applicants, without regard to age, color, disability, gender, national origin, political affiliation, genetic information, race, religion, sexual orientation, sex (including pregnancy) or veteran status. NSU encourages and invites minorities, women, individuals with disabilities