

A low-angle photograph of the Dwayne O. Andreas Law Center at Barry University. The building is a modern, light-colored structure with a curved facade and large glass windows. The name "DWAYNE O. ANDREAS LAW CENTER" is inscribed in gold letters above the entrance. Palm trees are visible on either side of the building against a clear blue sky.

**Barry University**

**DWAYNE O. ANDREAS  
LAW CENTER**

**Executive Profile**

**DEAN | DWAYNE O. ANDREAS  
SCHOOL OF LAW  
SEARCH**

**September 2025**



# Mission Statement

Barry University is a Catholic institution of higher education founded in 1940 by the Dominican Sisters of Adrian, Michigan. Grounded in the liberal arts tradition, Barry University is a scholarly community committed to the highest academic standards in undergraduate, graduate and professional education.

In the Catholic intellectual tradition, integration of study, reflection and action inform the intellectual life. Faithful to this tradition, a Barry education and university experience foster individual and communal transformation where learning leads to knowledge and truth, reflection leads to informed action, and a commitment to social justice leads to collaborative service.

Barry University provides opportunities for affirming our Catholic identity, Dominican heritage, and collegiate traditions. Catholic beliefs and values are enriched by ecumenical and interfaith dialogue. Through worship and ritual, we celebrate our religious identity while remaining a University community where all are welcome.



# Core Commitments



## Knowledge and Truth

Barry promotes and supports intellectual life, emphasizing life-long learning, growth and development. The University pursues scholarly and critical analysis of fundamental questions of the human experience. In the pursuit of truth, the University advances development of solutions that promote the common good and a more humane and just society.



## Inclusive Community

Barry is a global, inclusive community characterized by interdependence, dignity and equality, compassion and respect for self and others. Embracing a global world view, the University nurtures and values cultural, social and intellectual diversity, and welcomes faculty, staff, and students of all faith traditions.



## Social Justice

Barry expects all members of our community to accept social responsibility to foster peace and nonviolence, to strive for equality, to recognize the sacredness of Earth, and to engage in meaningful efforts toward social change. The University promotes social justice through teaching, research and service.



## Collaborative Service

Barry is committed to serving local and global communities through collaborative and mutually productive partnerships. The University accepts responsibility to engage with communities to pursue systemic, self-sustaining solutions to human, social, economic and environmental problems.



# Academic Programs

Accredited by the Southern Association of Colleges and Schools Commission of Colleges to award baccalaureate, master's, specialist, and doctoral degrees, Barry University is comprised of two colleges and five schools: the College of Arts and Sciences; the College of Health Professions & Medical Sciences; the Dwayne O. Andreas School of Law; the D. Inez Andreas School of Business and Public Administration; the School of Podiatric Medicine; the School of Nursing, and the School of Mental Health and Social Work. With nearly 6,000 undergraduate and graduate students and nearly 700 full-time and part-time faculty members, Barry University is a comprehensive institution offering more than 100 degree programs. Additionally, the University offers robust online and Extended Learning programs, allowing students from near and far to learn while juggling professional and personal lives.



# Barry University Dwane O. Andreas School of Law

Founded in 1999 and fully accredited by the American Bar Association (ABA) the **Barry University School of Law** offers a Juris Doctor program with full-time and part-time options, along with specialized certificate tracks and dual degrees. Located in **Orlando, Florida**, the school serves a diverse student body with a strong commitment to community engagement, ethical leadership, and public service.

Barry Law provides students with experiential learning through robust clinical programs, externships, and advocacy competitions. Core strengths include its values-based approach, highly engaged faculty, and close-knit academic community.

## **Orlando, FL**

Orlando offers an exceptional backdrop for work and life. As one of the fastest-growing and most diverse metropolitan areas in the United States, Orlando is home to a vibrant legal community, including state and federal courts, national and regional law firms, government agencies, significant corporate in-house legal departments, and public interest organizations. The city's dynamic economy—driven by innovation, healthcare, technology, tourism, and education—creates abundant opportunities for partnerships, externships, and alumni connections. As a place to live, Orlando offers something for everyone: from iconic destinations like Walt Disney World, Universal Studios, and the Kennedy Space Center to a thriving arts scene, award-winning restaurants, vibrant neighborhoods, and year-round outdoor recreation. Just an hour from the Atlantic coast and surrounded by freshwater lakes, Orlando is ideal for professionals who value work-life balance, sunshine, and access to culture and nature.

# Faculty Excellence and Engagement

The faculty of Barry University School of Law are at the heart of its mission: to educate future legal professionals who are ethically grounded, socially conscious, and practice-ready. With a commitment to student success, academic excellence, community impact, and practical clinical programs, the faculty bring a diversity of backgrounds and perspectives to the classroom, clinics, and beyond.

Barry Law faculty come to us from distinguished careers in law schools, the private sector, public service, civil rights advocacy, environmental justice, immigration law, and other fields. They are not only scholars and educators, but also mentors, advisors, and champions for students from historically underrepresented and underserved communities.

Barry Law fosters a supportive academic environment where interdisciplinary collaboration and collegial governance are prioritized. Faculty work closely with the administration and staff to design innovative curricula, advance inclusive pedagogy, and implement targeted student support strategies including those aimed at improving bar passage outcomes and bridging academic equity gaps.







# Distinguished Alumni

Barry University School of Law's alumni exemplify the school's enduring influence across the legal profession and broader community. With a strong presence throughout Florida and beyond, graduates serve in vital roles across the judicial, public, and private sectors—many rising to positions of significant leadership and public trust.

Barry Law alumni are represented at all levels of the legal system, including the judiciary, where they contribute to the fair and equitable administration of justice. In recognition of this, multiple alumni have been honored by the Ninth Judicial Circuit's Judicial Excellence Wall of Fame, a testament to the school's growing legacy in shaping the bench.

With more than 900 alumni listed in the Lawyer Legion directory nationwide, Barry Law graduates lead and serve in areas such as public defense and prosecution, private practice, legal aid, government agencies, and nonprofit legal advocacy. Their careers reflect a deep commitment to access to justice and the communities they serve.

This commitment extends back to the classroom, where alumni regularly engage with students as mentors, moot court coaches, guest speakers, and advisors, helping to shape the next generation of legal professionals. Through their dedication, Barry Law alumni continue to multiply the school's impact well beyond graduation.



# The Opportunity

Barry University seeks applications and nominations for the position of Dean of the Dwayne O. Andreas School of Law.

The Dean serves as the chief academic and administrative officer for the School of Law, providing visionary, strategic, and collaborative leadership to ensure the school's excellence in legal education, scholarship, and service. The Dean is responsible for advancing a dynamic and mission-driven academic community that reflects Barry University's core values while positioning Barry Law as a leader in addressing contemporary challenges facing the legal profession.







# Position Overview

As the principal academic leader for the School of Law, the Dean oversees all aspects of academic programming, faculty recruitment and development, institutional accreditation, and curricular innovation. The Dean is expected to champion student success by fostering an environment that prioritizes academic rigor, ethical formation, experiential learning, and holistic professional development. A central priority includes elevating the school's bar passage rates, graduate employment outcomes, and national rankings through data-informed strategies and faculty accountability.

In their role as the school's Chief Development Officer, the Dean must lead ambitious efforts to create and sustain alumni engagement, raise the school's profile locally and nationally, and increase philanthropic support through major gifts, institutional partnerships, and foundation funding. The Dean will work closely with University leadership to align fundraising initiatives with strategic institutional goals and steward a culture of philanthropy.

The Dean also plays a critical role in student recruitment and retention, with a specific charge to strengthen the academic profile, diversity, and preparedness of the incoming class while expanding access to underrepresented populations.

In addition to holding a faculty appointment as Professor of Law, the Dean is a highly visible representative of the school—engaging with the judiciary, legal profession, and broader public to amplify the school's contributions to justice, equity, and the common good. As a key member of the University's academic leadership, the Dean contributes to institution-wide strategy and represents the school with distinction and integrity in all internal and external forums.

# Key Responsibilities

## Administrative Responsibilities

- Oversee all academic operations: admissions, records, scheduling, advising, publications.
- Manage the Law Library and legal Clinics, ensuring ABA and professional compliance.
- Supervise administrative staff, IT integration, and facilities.
- Lead integration of bar passage support and career services for improved licensure and job outcomes.
- Use data-informed strategies to assess and improve all operational aspects.

## Fiscal Responsibilities

- Oversee the School of Law's operating budget.
- Lead a targeted fundraising strategy focused on increasing annual, major, and planned gifts.
- Collaborate with University Advancement to strengthen alumni and donor pipelines.
- Pursue external grant opportunities and oversee proposal development and fund administration.
- Implement a multi-year fundraising plan aligned with school priorities (e.g., scholarships, clinics, endowed chairs).

## External Responsibilities

- Represent the Barry Law to national, state, and local legal communities.
- Serve as the primary external ambassador to the ABA and other accrediting bodies.
- Lead engagement with the Board of Advisors and alumni leadership.
- Enhance Barry Law's profile through thought leadership, conferences, and community presence.
- Build partnerships aligned with public service and legal education innovation.

## Academic Responsibilities

- Lead academic planning, review, and continuous improvement aligned with University and ABA standards.
- Drive initiatives to increase bar passage rates through curriculum alignment, integrated bar prep, and faculty accountability.
- Improve the academic profile of entering students (e.g., LSAT, GPA).
- Promote scholarly research and innovative teaching practices, including technology-enhanced and experiential learning.
- Oversee faculty hiring, evaluation, retention, tenure, and development.
- Ensure student voice and governance are meaningfully represented.
- Promote a culture of academic excellence and engagement.
- Facilitate the recruitment, development and retention of an outstanding faculty.

## Enrollment Responsibilities

- Direct strategic enrollment planning to improve selectivity, diversity, and yield.
- Supervise the Assistant Dean of Enrollment Services and recruitment team.
- Lead development of competitive scholarships to attract high-potential students.
- Leverage pipelines (e.g., pre-law and diversity initiatives) to drive enrollment.
- Monitor and report enrollment trends and progress toward goals.



# Qualifications

## & Desired Experiences & Attributes

### Minimum Qualifications

- J.D. from an ABA accredited law school.
- Eligibility for appointment as a full professor with tenure at Barry, or truly exemplary accomplishments in the legal field otherwise commensurate with the Dean's role and responsibilities.

### Desired Experiences and Attributes

#### Vision and Leadership

- Experience with strategic planning and the ability to frame, advance, and implement a vision for the Barry Law to achieve its goals and mission.
- Values and is committed to shared governance.
- Understands and anticipates current and future changes, challenges, and opportunities faced by higher education and legal education with the ability to chart a course forward for the School of Law.
- Energy and enthusiasm for Barry Law's mission and future.

#### Management

- A demonstrated record of administrative, human resources, financial management, and other experience that reflects the ability to lead an innovative law school with comprehensive academic programs.
- Experience guiding and overseeing faculty and staff recruitment, development, evaluation, and promotion processes.
- Embracer of technological advances as an innovative and forward thinking leader to enhance both curriculum and law school operations.

#### Academics

- A champion of innovative ideas to broaden, strengthen, and reshape curriculum, degree programs, and other academic innovations.
- Experience fostering research and scholarly activity.
- Familiarity with ABA accreditation standards and compliance.
- Committed to providing student-centered legal education and comprehensive student services to students from diverse backgrounds.
- Experience developing and implementing strategies that significantly improve bar exam passage rates.

#### External Relations

- Experience with fundraising and alumni engagement.
- Relationship builder and connector with a record of success in developing relationships and engaging with the legal community, government, corporate and industry partners, and others.

#### Communications and Interpersonal Skills

- Leads and manages with clear communication, respect, transparency, accountability, and the ability to inspire and build consensus between diverse constituencies.
- Excellent communications and interpersonal skills with the ability to engage effectively with a wide range of internal and external constituents to champion the Barry Law's story and foster engagement with and support of the School.

# Leadership Agenda

The incoming Dean will have a unique and exciting opportunity to build upon the Barry Law's strengths while advancing key strategic priorities. These priorities are aligned with the School of Law's mission to deliver rigorous legal education, foster ethical practice, and serve its broader communities.

## Academic Excellence

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### **Foster a Spirit of Academic Excellence**

Working with their colleagues, the Dean will cultivate a culture of intellectual rigor, scholarly inquiry, and academic integrity.

### **Strengthen Retention and Graduation Rates**

The Dean will focus their efforts on improving student success through data-informed interventions, enhanced academic support services, and curricular innovations. Retention and graduation rates will rise.

### **Support for New Florida Bar Requirements**

A key priority for the Dean will be to increase the Barry Law's Bar pass rate. With changes on the horizon for the Florida Bar and other states' exams, the school will proactively prepare students by aligning instruction and support services with forthcoming standards.

## Student Focus and Professionalism

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### **Enhanced Student Focus**

The Dean will be student-focused and ensure responsiveness to concerns. They will be more visible and present to the student body in a variety of venues. A decanal presence affirms the notion that leadership is vitally concerned with student progress in a rigorous academic enterprise.

### **Uphold Professionalism Standards in Legal Practice**

Integrating professionalism into all aspects of student life and academic preparation will ensure graduates are practice-ready and adhere to the highest ethical standards. The Dean will have the opportunity to address this important dimension.

## Institutional Reputation, Visibility and Vitality

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### **Enhance the School's Reputation and Ranking**

The Dean will serve as a strategic ambassador, elevating the Barry Law's profile in Orlando, across Florida, nationally, and internationally. Articulation and promotion of the school's distinctive value – rigorous legal education paired with an ethics-driven mission – will lead to greater visibility and student interest. The trend toward a higher number of applications for admission from well qualified students will lead to enrollment success.

### **Develop and Expand New Academic Programs**

A decanal focus on the development of new programs, including Master of Laws (LL.M.) degrees and clinical opportunities, will broaden Barry Law's academic portfolio and experiential learning offerings. It will also provide potential sources of revenue.



## Community Engagement and Mission-Driven Impact

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### Advance the Social Justice Mission and Community Engagement

The Dean will focus on the school's Dominican mission as the institution deepens its engagement with underserved communities, fostering opportunities for students and faculty to contribute meaningfully to justice and equity initiatives.

### A Strong Barry Law Culture and Connectivity to Main Campus

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#### A Sense of Belonging

The new Dean will prioritize an inclusive and supportive culture to enhance belonging, collaboration, and well-being among students, faculty, and staff, along with sense of pride in Barry Law.

#### Strengthen Connections with the Main Campus

The Dean will emphasize increased connectivity and collaboration with the broader Barry University community. These efforts will unlock interdisciplinary opportunities and shared initiatives that enrich legal education.

## External and Internal Relations, Strategic Partnerships

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### Strengthen Fundraising and Alumni Relations

The Dean will collaborate with their new colleagues to enhance alumni engagement. Greater alumni involvement in the school will serve as a foundation for philanthropic growth, mentorship opportunities, and a robust career network. Alumni will be more instrumental in supporting Barry Law's long-term vision and impact. The Dean will usher in a new era of robust communication with the School of Law alumni to foster greater connectivity to the law school, each other, and current students.

### Expand Strategic Partnerships in the Orlando Region

The Dean will actively cultivate relationships with the region's law firms, courts, businesses, and civic organizations to create pathways for experiential learning, employment, and collaborative service. The Orlando area is also home to other higher education institutions with which the Barry Law could partner. The Dean's efforts and community presence will be key in this regard.

### Advance Barry Law's Social Justice Mission and Community Engagement

The Dean will focus on the school's Dominican mission as the institution deepens its engagement with underserved communities, fostering opportunities for students and faculty to contribute meaningfully to justice and equity initiatives.

## Strategic Planning and Operations

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### Development of a New Strategic Plan

In alignment with institutional priorities and external trends in legal education, the school will undertake the development of a new strategic plan by 2027. The Dean will lead this integral enterprise. This plan will serve as a roadmap for continued innovation, impact, and excellence.

### Ensure Efficient and Financially Strong Operations

The Dean will conduct an assessment of the School of Law to evaluate its infrastructure (human resources, budget and finance, IT, facilities, etc.) and identify any opportunities for operational and fiscal enhancement.



**Michael S. Allen**, Ph.D., is the seventh president of Barry University, having assumed the role on July 1, 2019. With a strong background in higher education administration, Dr. Allen has led Barry University through significant challenges, including the global pandemic, while achieving notable successes such as consecutive years of freshman enrollment growth and recognition for social mobility by U.S. News & World Report.

Dr. Allen has prioritized community engagement and service, establishing partnerships with organizations like Big Brothers Big Sisters of Miami and creating the President's Community Leadership Council.

Dr. Allen came to Barry University from The Catholic University of America in Washington D.C. where he served as Vice President for Student Affairs for six years and as Associate Vice President and Director of Athletics for eight years. Additionally, he designed and implemented academic support programs for students at Florida Atlantic University and the University of Connecticut between 1993 and 2005.

Dr. Allen is committed to advancing Barry University's mission and values, focusing on social justice, community service, and academic excellence. He is also actively involved in strategic planning to ensure the university's continued growth and success.



**Dr. Pablo Ortiz** is the Provost of Barry University. As the Chief Academic Officer, he is responsible for leading the university's academic strategy and program development, advancing faculty achievements, teaching, and research, and coordinating academic support teams across the colleges and schools to foster student-centered initiatives. Dr. Ortiz oversees academic programs at the main Miami campus, the School of Law in Orlando, and multiple graduate and doctoral offerings in the Bahamas and throughout the state of Florida.

An experienced academic administrator with a track record of academic excellence, Dr. Ortiz has served as Vice Provost at Florida International University (FIU), where he assisted in attaining top national college rankings, reinvigorated their global initiatives and transformed their Biscayne Bay Campus. Dr. Ortiz recently served as the Interim Senior Vice President of Advancement and CEO of the FIU Foundation and now serves as the Vice President for Strategic Initiatives. Prior to FIU, Dr. Ortiz served as a leader and principal in the Miami Dade County Public School system, where he received multiple Principal of the Year awards and most notably spearheaded Miami Edison Senior High School's ranking turnaround.



# Applications, Nominations and Expressions of Interest

AGB Search is pleased to assist Barry University with this leadership search.

To apply for the Dean of the Dwayne O. Andreas School of Law position, candidates are requested to submit the following:

- (i) curriculum vitae or resume;
- (ii) a letter of interest that addresses how the candidate's experiences and qualifications connect with the required/desired attributes and priorities as expressed in this position profile; and
- (iii) contact information for five references (to be contacted with candidate's permission at a later date).

For best consideration, applications should be submitted by **September 8, 2025**, to the AGB Search application portal at: [Barry University Dean, School of Law](#). The search will remain open until an appointment is made.

Nominations and expressions of interest are encouraged. Please direct them to [BarryLawDean@agbsearch.com](mailto:BarryLawDean@agbsearch.com) or the AGB Search consultants listed below:

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