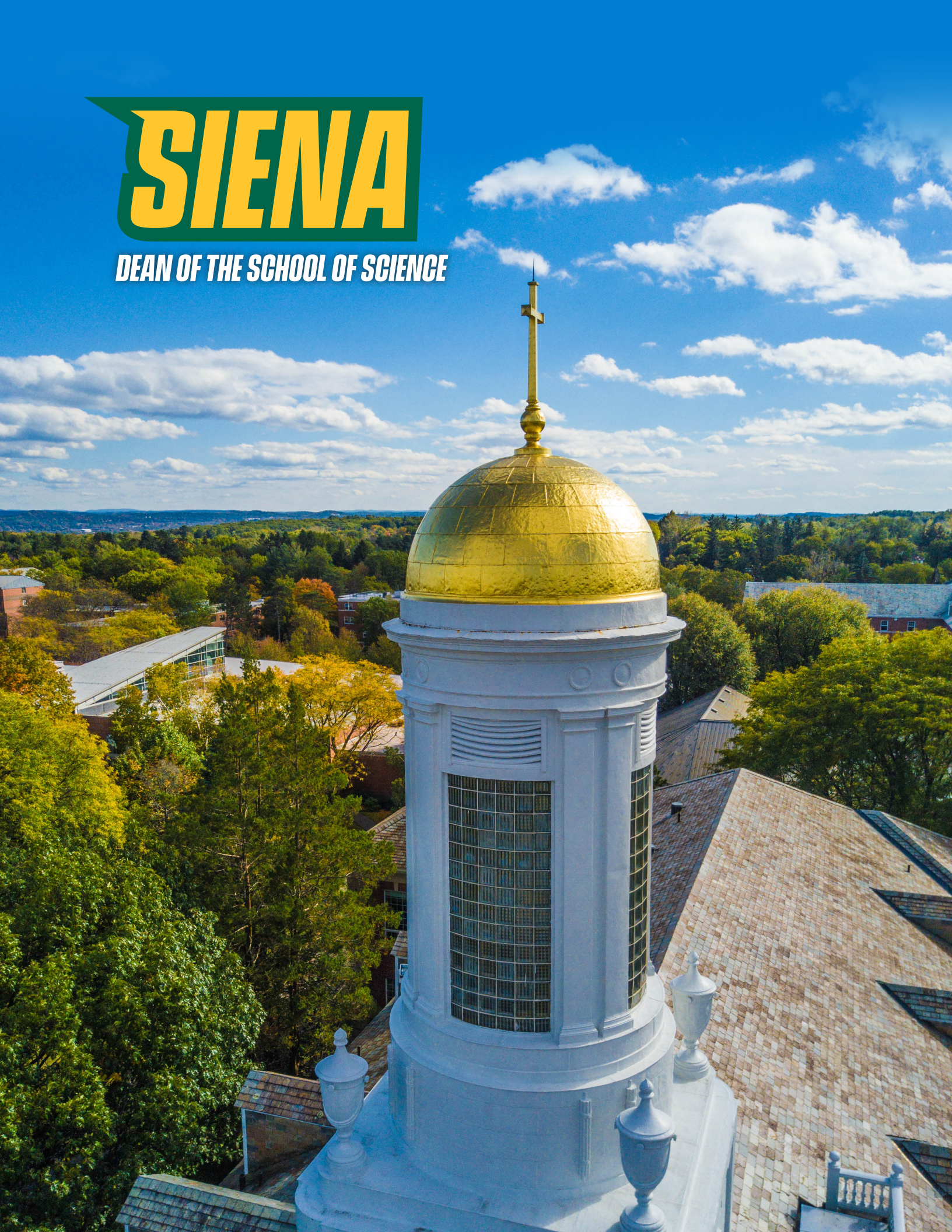


# **SIENA**

**DEAN OF THE SCHOOL OF SCIENCE**



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# THE OPPORTUNITY

The Siena College community seeks an innovative, experienced, and student-centered Dean of the School of Science. Working in close collaboration with the School's dedicated faculty and staff, Provost & Senior Vice President, and collegial peer academic deans, the Dean of the School of Science will lead the school to its next level of academic rigor, strategic enrollment growth, and student success in the context of its Franciscan mission, core values, and commitment to *The Education for a Lifetime*.

The Nobel Hall science center expansion and Roger Bacon renovation will directly impact 41% of the Siena College student body (and growing!) The science complex will feature approximately 40,000 sq. ft. of all-new specialized laboratories, active learning spaces, and more. This transformative project, which will be completed in the spring of 2025, is Siena's launchpad toward its goal of becoming the #1 college in the region for the sciences.



# SIENA COLLEGE

## OVERVIEW

[Siena College](#) is a Franciscan and Catholic four-year, private, coeducational liberal arts college. Founded in 1937 by seven Franciscan friars from St. Bonaventure University, the College has grown into a thriving institution with nearly 3,500 undergraduate and 138 graduate students, 48 majors, 3 master's degrees, and more than 80 minors and certificates. Approximately 200 full-time and 117 part-time faculty provide an education that is rigorous, personal, and hands-on. The College's beautiful 175-acre campus is located in the residential community of Loudonville, NY, a few miles from the New York State Capital of Albany, and minutes away from air and rail transportation.

## Rankings & Recent Success

- #1 Best College for Employment in New York State with an employment rate of 95% (Zippia.com)
- #9 Catholic college in America (College Consensus)
- #13 in Regional Universities North (U.S. News & World Report)
- #14 Best Value (U.S. News & World Report)
- #91 (top 3%) Best College in the U.S. (Wall Street Journal)

**IT'S A GREAT TIME TO BE A SAINT**

**#1 COLLEGE IN THE CAPITAL REGION**  
ALBANY TIMES UNION

**#9 BEST CATHOLIC COLLEGE IN AMERICA**  
COLLEGE CONSENSUS

**A PRINCETON REVIEW BEST COLLEGE**

**TOP 50 MOST BEAUTIFUL COLLEGE IN THE NATION**  
CONDÉ NAST

**#1 COLLEGE IN NEW YORK FOR GETTING A JOB**  
U.S. DEPARTMENT OF EDUCATION

**TOP 3% OF U.S. COLLEGES & UNIVERSITIES**  
WALL STREET JOURNAL

**\$105,900**  
AVERAGE SALARY FOR SIENA ALUMNUS 10 YEARS AFTER GRADUATION  
FORBE'S

# THE SCHOOL OF SCIENCE

## MISSION

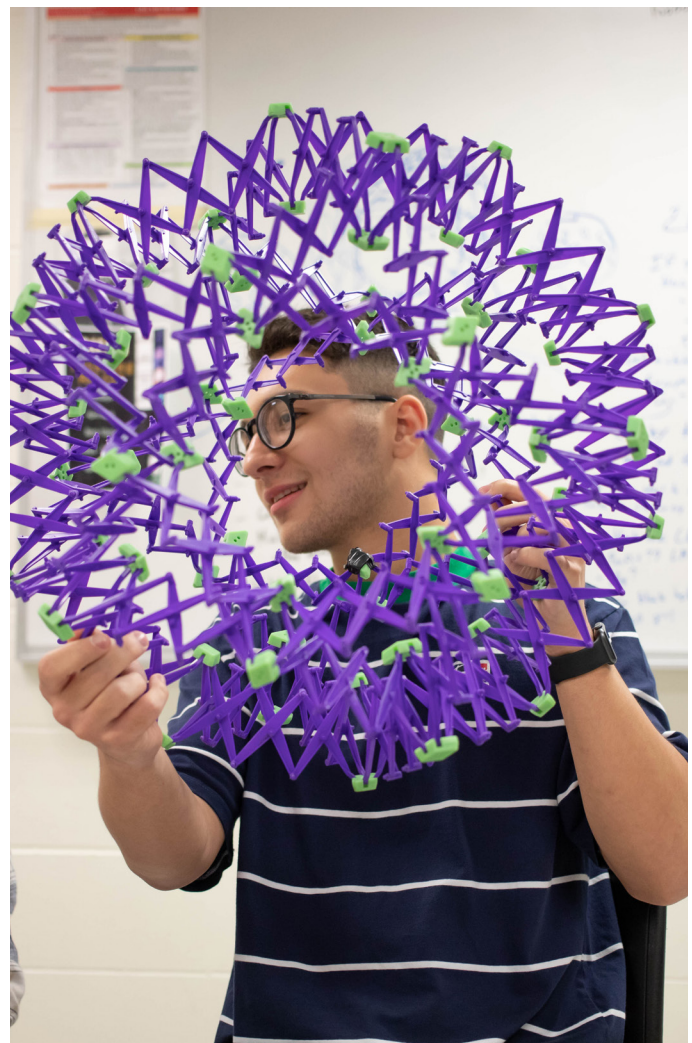
At Siena, our School of Science students cultivate a dedication for exploring the world deeply and passionately within a scientific framework. We practice a [hands-on](#) pedagogical approach: School of Science students have multiple opportunities to observe, analyze, and apply solutions in classroom, laboratory, and real-world settings. Consistent with our [liberal arts](#) and [Franciscan heritage](#), Siena approaches the study of science and mathematics as an opportunity to examine and solve the complex problems of the natural world.

## Learning Goals

- **KNOWLEDGE:** Students will know the important concepts, facts, and technical skills relevant to their discipline.
- **REASON:** Students will learn how to critically evaluate the quality of scientific information.
- **CREATIVITY:** Students will learn to innovate and to solve problems creatively.
- **ETHICS:** Students will understand the ethical dimensions of science in human experience.
- **COMMUNICATION:** Students will collaborate effectively with others, using oral, graphical, and written communication.
- **THE SCIENTIFIC METHOD:** Students will use the above skills to ask questions of the natural world, understand the answers, and communicate this understanding to others.

## By the Numbers

- 7 departments
- 20 undergraduate majors
- 13 minors
- Approximately 1,000 undergraduate students
- 65 full-time and 31 adjunct part-time faculty
- 14 administrative staff





## ACADEMICS & STUDENT SUCCESS

The School's dedicated and accomplished faculty are committed to teaching in the classroom and beyond. Students drive [innovative research](#) in a variety of areas such as artificial intelligence, astrophysics, biomechanics, chemical synthesis, data science, engineering, genetics, neuroscience, robotics, and science education. Many of these research projects are funded by national agencies, including the National Science Foundation (NSF), the Department of Energy, and NASA, or internally by the Center for Undergraduate Research and Creative Activity ([CURCA](#)). In addition, a notable number of School of Science students are awarded prestigious summer research fellowships through the NSF's Research Experience for Undergraduates (REU) and similar programs.



The [Science Internship Program](#) provides additional career development and character growth opportunities and the ability to earn college credit while gaining real-world job experience, forming networking connections, and opening doors to future opportunities. Siena's unique location in Loudonville, NY connects our students with valuable internships locally as we are a part of the Northeast's "[Tech Valley](#)" and adjacent to the state capital of [Albany](#). School of Science students are also competitive nationally and internationally with companies of all shapes and sizes, ranging from NYC to London and beyond.

The dual-degree Baldwin Nursing Program, launched in 2017 in partnership with Ellis Medicine's Belanger School of Nursing and Maria College, incorporates a unique Caring Science Curriculum designed to teach students how to care for others and for themselves, a balance that is essential for compassionate practitioners. The College has doubled the number of nursing graduates in the program's first four years, helping fill a desperate community need.

The School of Science is also home to exceptional facilities for teaching and research, housing numerous computer and research laboratories. These facilities include the multi-million dollar Stewart's Advanced Instrumentation and Technology [SAInT Center](#) and the [Breyo Observatory](#), home of the Capital Region's largest telescope.

## CONTINUED GROWTH

Siena College is currently expanding the Science Complex to support rising student and workforce demand. The new 50,000-square foot Nobel Hall and renovation of Roger Bacon Hall broke ground in the Summer of 2023 and Nobel Hall is expected to be completed in time for the Spring semester of 2025.

Nobel Hall will provide new laboratories, faculty offices, and support spaces for the Nursing program and the Environmental Studies and Sciences program, expanded space for the Biology and Chemistry programs, and makerspaces that will allow for improved mentorship, advising, and research partnerships.

The “Phase 2” follow-on project to reconfigure and update Roger Bacon Hall is scheduled to start the summer of 2025. Updates under consideration include a new Applied Physics & Engineering Fabrication Lab, a state-of-the-art data science classroom equipped with virtual and augmented reality technology, labs supporting the new Computer Science tracks in AI, cybersecurity, and gaming, additional faculty offices and support spaces, and more. The \$40 million project is supported through a gift of \$35 million pledged by alumnus Das Nobel '06 and his wife Nipa, a member of the Board of Trustees.

## A COMMITMENT TO RESEARCH

In the School of Science, research is a vital part of the undergraduate experience. Siena students have numerous opportunities to engage in research and creative activities across a variety of disciplines and to work collaboratively with faculty mentors to enhance their education and develop vital professional skills. These student-led projects, including funds for travel at both local and national conferences, are supported by [external grant support from private, state, and federal agencies](#), as well as internal funding and facilities. With student access to and support from the Center for Undergraduate Research and Creative Activity ([CURCA](#)), the High Performance Computing Center ([HPCC](#)), the Stewart’s Advanced Instrumentation and Technology (SAInT) Center, and the [Breyo Observatory](#), the School of Science is leading undergraduate education in scientific instrumental resources and training.



## THE POSITION

Reporting directly to the Provost & Senior Vice President, the Dean is the chief academic and administrative officer of the School of Science and a member of the President's Cabinet. Direct reports include:

- **Associate Dean**
- **Assistant Dean**
- **Department Chairs:**
  - o Biology
  - o Chemistry & Biochemistry
  - o Computer Science
  - o Environmental Studies & Sciences
  - o Mathematics
  - o Nursing
  - o Physics & Astronomy
- **Directors:**
  - o SAInT Instrumentation Center
  - o High Performance Computing Center
  - o Siena College Institute for Artificial Intelligence
  - o Joint Medical Program
  - o Health Studies
  - o Data Science
  - o Academic Center for Sustainability
- **Office Coordinator**
- **Student Coordinator**

## THE DEAN

Dr. [John Cummings](#) has served as the Dean of the School of Science since 2016, after serving as interim dean for the 2015-16 academic year. He has gained the respect and admiration of his colleagues and the School of Science community as a collaborative, collegial, and dedicated servant leader who is deeply committed to Siena's students. Prior to arriving at Siena in 2008 as an Associate Professor of Physics, he was a member of the faculty at Rensselaer Polytechnic Institute. At the conclusion of the 2023-24 academic year, he will return to the faculty full-time to focus on his passion of engaging students in the classroom and furthering his research in particle physics.





# STRATEGIC OPPORTUNITIES

Siena College's next Dean of the School of Science will build on the College's Catholic Franciscan liberal arts mission to position its rich breadth of science and health-related programs, strong commitment to undergraduate teaching and student engagement, and institutional support for faculty development and research in a competitive higher education marketplace. Key strategic opportunities for Siena's next Dean of the School of Science include:

- Enhance teaching and learning experiences in the School of Science by developing high-quality academic programs responsive to the changing needs of students and area industries with the goal of becoming the top college in the region for the sciences and health fields.
- Provide leadership for the exciting addition of a new science building, Nobel Hall, and renovation of current facilities that will enhance active learning and laboratory spaces by 50,000 square feet. Aligning program growth with new facilities will be transformative for the School of Science and the College.
- Foster the growth of external research and sponsored program funding opportunities for faculty with a commitment to providing meaningful undergraduate student research experiences.
- Advance pedagogical and curricular changes, as well as administrative initiatives to enhance student success, including supporting a new Math Center to bolster student preparation in the sciences.
- Collaborate with administrators, faculty, and staff to support the values of shared governance and advance the College mission.
- Advocate passionately for the School of Science with internal and external stakeholders, promote marketing of academic programs, provide continued support for robust community engagement and service, and work with colleagues across campus to recruit and retain students.
- Explore additional partnerships with institutions and hospital systems in the region to facilitate the continued rapid growth of the Nursing program.
- Prepare the School of Science for ABET (Accreditation Board for Engineering and Technology) accreditation by continuing the growth of the Applied Physics program and exploring other Engineering-related academic programmatic offerings.
- Work with the Director of the Academic Center for Sustainability and faculty from across the College to promote environmental, social, and financial sustainability through student-centered initiatives and projects.
- Promote Diversity, Equity, and Inclusion initiatives at the College to create equitable teaching and learning environments.



## QUALIFICATIONS

The Provost & Senior Vice President and the Siena College community seek in the next Dean an experienced administrator who brings a deep understanding of the mission of liberal arts colleges and a breadth of knowledge of and intellectual curiosity about the academic programs within the School of Science.

### Key additional qualifications for the next Dean of the School of Science include:

- Passion for the mission and Franciscan values of Siena College, the ability to articulate those values, and the commitment to modeling them.
- Successful experience in a leadership position in a complex organization, with responsibility in managing budgets and overseeing staff members, preferably with knowledge of science-based facilities, laboratories, and educational spaces.
- Demonstrated experience in academic program development responsive to market needs and modes of instructional delivery, preferably at both the undergraduate and graduate level.
- Experience in securing external grant funding with an understanding of the need to balance research and scholarship with strong undergraduate teaching and service.
- Commitment to shared governance and to working collaboratively with faculty, staff, students, and administrative leadership.
- A student-centered approach to education and a track record of supporting programs and initiatives that promote student success, including engagement of undergraduates in research projects.
- Strong advocacy skills and ability to inspire support for the School of Science from a variety of internal and external constituencies and stakeholders.
- Skill as a team builder and ethical leader, an excellent communicator, approachable and engaged with faculty and students, with ability and willingness to mentor faculty at all ranks.
- Experience with science and engineering-related disciplinary accreditations; some knowledge of Nursing accreditation desirable.
- An earned doctorate in an academic discipline represented at Siena College, with academic credentials in teaching, scholarship, and service that merit appointment at the rank of Full Professor strongly preferred.

# MISSION

*Siena College is a learning community advancing the ideals of a liberal arts education, rooted in its identity as a Franciscan and Catholic institution.*

**As a learning community,** *Siena is committed to a student-centered education emphasizing dynamic faculty-student interaction. Through a blending of liberal arts and professional education, Siena College provides experiences and courses of study instilling the values and knowledge to lead a compassionate, reflective, and productive life of service and leadership.*

**As a liberal arts college,** *Siena fosters rigorous intellectual development of its students through a healthy exchange of ideas both inside and outside the classroom. It provides opportunities to develop critical and creative thinking; to make reasoned and informed judgments; to appreciate cultural diversity; to deepen aesthetic sensibility and to enhance written and oral communication skills. It develops in each individual an appreciation for the richness of exploring knowledge from a variety of perspectives and disciplines.*

**As a Franciscan community,** *Siena strives to embody the vision and values of St. Francis of Assisi: faith in a personal and provident God, reverence for all creation, delight in diversity, appreciation for beauty, service to the poor and marginalized, a community where members work together in friendship and respect, and commitment to building a world that is more just, peaceable, and humane.*

**As a Catholic college,** *Siena seeks to advance not only the intellectual growth of its students, but their spiritual, religious, and ethical formation as well. To this end, Siena is composed of and in dialogue with people from different religious and cultural traditions; fosters a critical appreciation of the Catholic intellectual heritage in conversation with contemporary experience; provides ample opportunities for worship and service; explores the moral dimensions of decision-making in business and the professions; and affirms the dignity of the individual while pursuing the common good.*



# THE EDUCATION FOR A LIFETIME

Siena provides high impact experiences to its students, preparing them for careers while instilling in them the principles of liberal arts education and Franciscan values. Education for a Lifetime is more than a slogan. It is a guiding principle. High retention and graduation rates, employment success, strong student engagement, and alumni pride testify to the success of the College's educational experience. Siena College is outward-looking and highly regarded regionally, where employers seek out Siena students for internships and post-graduate employment.

## CORE VALUES

Siena College's Franciscan, liberal arts community is committed to creating a more just, peaceable, and humane world by providing tomorrow's leaders the Education for a Lifetime. This transformative journey of intellectual, social, and spiritual discovery is expressed through our core values:

- **Person Centered** – We develop the whole person through engaging relationships and formative experiences across all aspects of campus life.
- **Lifelong Learners** – We foster intellectual curiosity and the passionate pursuit of knowledge to lead meaningful, successful, and fulfilling lives.
- **Inclusive** – We respect and care for the dignity of all people while celebrating the diversity that enriches our community.
- **Compassionate Leaders** - We lead by putting others first, through our commitment to social justice, service with others, and concern for the poor and vulnerable.
- **Innovative** – We identify, develop, and implement imaginative, forward-thinking ideas with the foresight to meet emerging needs.

## FRANCISCAN TRADITION



The [Franciscan](#) identity and mission permeate campus life. All constituencies of the College—students, faculty, staff, friars, alumni, and Board members – describe the community as caring, compassionate, and supportive. The presence and work of the friars on campus provide support for students as well as daily examples of the Franciscan values of humility, service, and care. At Siena, education is person-centered, and faculty and staff engage with students individually to help them accomplish their academic and personal goals.

Visitors and those new to campus often comment on how warm, friendly, and helpful they find Siena students, staff, and faculty. What they are experiencing is the Franciscan tradition, not as a set of abstract values and ideas, but as a mode of living, learning, and working together. The Siena community, as modeled by the friars, bear witness to the Franciscan tradition by the way they interact with one another and with visitors to our campus. That is the Franciscan difference and what makes Siena a unique and special living and learning community.

## FACTS & FIGURES

- The [St. Bernadine of Siena Friary](#) is home to 23 Franciscan friars who minister to both the Siena and local communities.
- Siena is home to two centers focused on the Franciscan charism and heritage:
  - o [Franciscan Center for Catholic Studies](#) (FCCS)
  - o [Franciscan Center for Inclusion, Diversity, Service, and Advocacy](#)

# OUTSTANDING ACADEMICS

Siena College is accredited by the Middle States Commission on Higher Education (MSCHE) to offer undergraduate and master’s degrees. Its programs hold accreditation from AACSB (the Association to Advance Collegiate Schools of Business) and the Council on Social Work Education, the education programs are accredited through AAQEP (Association for Advancing Quality Educator Preparation), and the Commission on Collegiate Nursing Education (CCNE).

The three schools of Siena College: the School of Liberal Arts, the School of Science, and the School of Business offer a combined 40 majors and minors and certificates in more than 80 fields. The curriculum includes a required Franciscan Core of four courses in the areas of Heritage, Diversity, Social Justice, and Nature. Joint or dual degree programs with partner institutions are available in medicine, engineering, law, social work, and nursing. In the past five years, Siena has added new undergraduate programs in Health Studies, Nursing, Communications, Business, Data Science, Applied Mathematics, Applied Physics, Astrophysics, and an MBA.

## FACTS AND FIGURES

- **Three academic schools:**
  - [School of Liberal Arts](#)
  - [School of Business](#)
  - [School of Science](#)
- **42 majors and over 80 minors, certificates, and concentrations**
- **200 full-time faculty**
  - 155 tenure/tenure-track
  - 45 annually contracted faculty
- **117 part-time, adjunct faculty**
- **497 academic, administrative and support staff**



## FACULTY AND STAFF

The faculty and staff at Siena College instill into their students the idea that education is not simply something you get, but something you get to do. That is reflected in an array of in-depth, high impact, hands-on educational experiences where Saints get career, research, service, and entrepreneurial experience now, not later. Those experiences include:

- The [Standish Honors Program](#), which requires coursework, a research colloquium, a thesis or honors project, and a service experience.
- [Study abroad](#) opportunities in 55 countries on 6 continents for a semester, a year, a short-term program or a post-graduate experience.
- [Community-engaged learning](#) — classified for community engagement by the Carnegie Foundation — in which students build meaningful long-term relationships with non-profit partners in the capital region and address such issues as poverty, hunger, homelessness, and social injustice.
- Internships in professional settings in the Capital Region and beyond.
- The Center for Undergraduate Research and Creative Activity ([CURCA](#)) ensures that undergraduate research and scholarship are available to as many students as possible through independent study, summer work with faculty members, and grant funded research.
- The [Stack Center for Innovation and Entrepreneurship](#), which offers more than 300 students annually an interdisciplinary program focused on business creation from idea development through commercialization.

High impact practices are central to Siena's holistic program to ensure student success, and they are complemented by an array of offices and services that address specific needs. The admission process considers the high school record of participation in activities known to predict college graduation rate. The ten offices of [Student Academic Success and Engagement \(SASE\)](#) provide a wide variety of resources and services including academic advising, group and individual tutoring, and assistance navigating the administrative processes of Siena College.



# STUDENT SUCCESS

- 13:1 faculty to student ratio
- 86.5% first-year retention rate (average of 4 cohorts)
- 78% six-year graduation rates (average of 4 cohorts)
- The [Four-Year Guarantee](#), which guarantees that full-time first-time freshman students who maintain full-time status and the minimum GPA in their declared major will graduate in four years or the College will pay for the remainder of their Siena education.
- The [Siena College Scholarship Guarantee](#), which guarantees a minimum of \$57,000 in scholarship and financial aid over four years for all admitted freshman who submit their FAFSA.
- 470 internship opportunities and 1,147 job postings – including 512 approved employers on the Handshake (career) platform – in the past year.
- Approximately 75% of students who graduated in the 2020-21 academic year experienced one or more of the following forms of experiential learning: internships, practica, independent study or research, and experiential history, clinical or community engagement.
- The [MacDonnell Career and Internship Center](#) (MCIC), which provides a one-stop shopping experience to serve students preparing for internships, careers, and graduate school.
- Siena graduates earn \$500,000 more in lifetime earnings than SUNY graduates.
- Siena College and Maria College in Albany offer a dual degree program in Nursing, joining both colleges' commitment to a holistic approach to nursing and the mindful delivery of authentic patient-centered care.
- In 2019-2020, over 290 students participated in more than 130 study abroad opportunities.



## A VIBRANT CAMPUS LIFE

Siena is a [residential college community](#) with 85% of freshmen and 75% of all students living on campus in traditional rooms, suites, and townhouses. More than [100 clubs and organizations](#), and an array of club sports and intramurals offer students opportunities to explore their interests, create new ones, and make lifelong friends.

True to its Franciscan identity, Siena College encourages students to be actively engaged in service to their community and beyond—to be agents of change and advocates of justice. The Franciscan Center for Service and Advocacy offers transformational education and formation opportunities for the entire Siena community that integrate classroom learning with hands on service and reflection among poor and marginalized people. Through the Sr. Thea Bowman Center, students address the problems of violence against women and human trafficking and raise awareness about such issues as fair-trade practices and mental health. Bonner Service Leaders lead community change through service across the four years of college, dedicating 8-10 hours a week to a non-profit organization, working to address American Council on Education (ACE) signature issues in the areas of housing, hunger, health, justice and education. Several service trips each year extend the reach of Siena students, and their learning opportunities, beyond the Capital Region. Siena celebrates its diversity. The [Damietta Cross-Cultural Center](#) works to provide support, services and events that promote diversity in an engaging way. Those events include Fall Fusion & Expozé, student-run culturally-themed talent shows; heritage month and cultural celebrations; speakers and performances; ALANA and Lavender Celebration of Achievement; social justice dialogues; and MLK week. The Sr. Thea Bowman Center for Women strives to promote innovative initiatives that educate, engage, and empower students in collaboration with the Siena community to advocate for social justice, gender equality and women’s development.

### FACTS AND FIGURES

- Over 100 student organizations and clubs.
- The international student population has increased 343% since 2010.





## THE ALBANY ADVANTAGE

Siena College's location in New York's [Capital Region](#), a vibrant area, provides students, faculty, staff, and alumni a rich array of cultural, professional and recreational opportunities. In addition to Albany, the Capital Region includes the cities of Troy, Schenectady, and Saratoga and abundant rolling and fertile farmland. The recreational opportunities in Lake George and Saratoga Springs are less than an hour's drive from Albany, the high peaks of the Adirondacks or the Berkshires are two hours away, and the major metropolitan areas of New York, Boston, and Montreal are within a three-hour drive.

Siena College is well-respected in Albany and the Capital District. Many alumni have made their careers in the area, seeing the Capital District as a great place to raise a family. Employers seek out Siena students and graduates for internships and full-time jobs, and community organizations look to Siena College for leadership. Siena College is regarded as a leader in the region.

- As the State capital, Albany is home to the legislators and decision-makers who influence the third-largest state economy in the United States. If New York State were an independent nation, it would be the 10th-largest economy in the world.
- Looking at the job market (especially in tech and business) and high quality of life (including 21 parks in Albany County alone), Albany was ranked the 17th best place to live in the country by U.S. News & World Report.
- Out of 200 metropolitan areas, the Capital Region was placed as the sixth-best city for music fans.
- Citizen Bank named Albany one of its "Five Best Cities for Young Professionals in the Northeast" for its affordability, parks and recreation, local festivals, and entertainment venues.





## A BEAUTIFUL RESIDENTIAL CAMPUS

The breaking of ground for Siena Hall in 1938 marked the start of a constant campaign to provide students with facilities designed to complement their learning and living experience. New academic buildings, the Friary, and St. Mary of the Angels Chapel were added between 1930 and 1950. The program to provide residence halls began in 1959 and has continued throughout the decades. [Condé Nast Traveler magazine recently named Siena one of “The 50 Most Beautiful College Campuses in America.”](#) Among the most prominent buildings on the Siena College campus today are the following:

Siena Hall, the College’s signature building, the focal point of teaching and learning on campus and home to many of the administrative offices. It was renovated in 2014 to upgrade infrastructure, classrooms, and offices.

Roger Bacon Hall, built in 1967 and renovated in 2009, and Morrell Science Center, built in 2001, house the College’s science laboratories, classrooms, and offices. As one of the priorities in the newly approved facilities master plan, Roger Bacon Hall will undergo another renovation.

The J. Spencer and Patricia Standish Library, offers students, faculty, and staff access to over 1.6 million volumes, electronic full text journals, eBook titles, databases, searches, full-text document retrieval and teaches 700 patrons annually. The 72,000 square foot structure opened in 1999, provides access to 100 computer stations, 500 internet connections, a computer lab, and a 40-seat screening room.

The Sarazen Student Union, opened in 2001 and named in honor of legendary golfer Gene Sarazen, is home to Casey’s Student Lounge, Student Communications Center, Student Senate Offices, Student Affairs Offices, and the Siena College Bookstore.

The Alumni Recreation Center (ARC), opened in 1972, houses Siena’s indoor athletics program and major social, cultural, and academic programs. In 1992, the ARC expanded to include the Marcelle Athletic Complex (MAC), doubling the space available for student recreational use. The MAC includes a pool, aerobics/dance studio, weight room, indoor track, squash, and racquetball courts, as well as a field house. A renovation of these facilities, including new men’s and women’s basketball practice facility, ARC seating, student athlete strength and conditioning and sports medicine suites, and an expanded and enhanced student, faculty and staff fitness center has recently been completed.

Snyder Hall, the newest of Siena’s residence halls, opened in 2010. It provides living space to upper-class students in double rooms with baths in each room.

The [Siena College campus](#) continues to be improved and to grow through construction of new buildings and renovations. The enhancements provide Siena students with comfortable and efficient learning spaces that are equipped with the latest technology and create a welcoming learning and living environment. The College has developed a Master Plan to guide facilities development in the years to come.

# DIVISION I ATHLETICS

A member of the NCAA Division I [Metro Atlantic Athletic Conference](#) (MAAC), Siena fields teams in twenty-one sports for men and women. Approximately 11% of men and 9% of women participate in varsity athletics. 46 Siena teams have won MAAC Championships. The women's soccer and tennis teams and the men's basketball won MAAC championships in 2020-21 and the women won the 2020-21 MAAC Women's Commissioner's Cup. The men's [basketball](#) team has achieved national recognition as a prominent Mid-Major. With six appearances in the NCAA Tournament since 1989, the team plays in the Times Union Center to large, passionate crowds and significant press coverage locally and regionally. In 2022 the Bob Guido '68 Athletic Academic Center opened, providing convenient study space for student athletes.

[The Saints](#) are competitive in the classroom, too. The Graduation Success Rate (GSR) of the last class for which information is available was 94%, four points better than the NCAA rate. Ten programs achieved 100% graduation rates and seven teams achieved the NCAA Public Recognition Award for having Academic Progress Rates (APR) in the top 10% for their respective sports nationally, the highest rate in the MAAC.

## FACTS AND FIGURES

### • Men's sports (9 total)

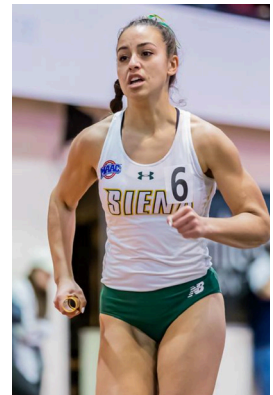
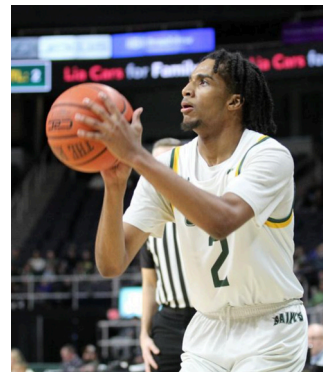
- o Basketball
- o Baseball
- o Cross country & track
- o Golf
- o Lacrosse
- o Rugby
- o Soccer
- o Tennis

### • Women's sports (11 total)

- o Basketball
- o Cross country & track
- o Golf
- o Lacrosse
- o Rugby
- o Soccer
- o Softball
- o Swimming & Diving
- o Tennis
- o Volleyball
- o Water Polo

- Approximately 350 total student athletes
- 242 student-athletes were named to the MAAC Honor Roll
- Men's basketball average attendance ranked 83rd (out of 350) in the nation

- Intramural and club sports include soccer, rugby and ice hockey and fitness clubs include equestrian, fitness, and karate



# SERVANT LEADERSHIP

## PROVOST & SENIOR VICE PRESIDENT

Provost & Senior Vice President Dr. [Margaret Madden](#) came to Siena as Vice President for Academic Affairs in 2015. Dr. Madden served as Interim President of Siena from July of 2019 through February of 2020, becoming the first woman and the first layperson to lead the College. In March of 2020, she was elevated to her current position.

A skilled and experienced academic leader, Dr. Madden came to Siena from SUNY Potsdam, where she had served as Provost and Vice President for Academic Affairs since 2002. Her previous positions include Dean of Academic Affairs at Long Island University's (LIU) Southampton College, University Dean for Learning and Technology at LIU, and Acting and Associate Dean of the Faculty at Lawrence University in Appleton, WI.

A social psychologist specializing in gender issues, Dr. Madden has authored more than 40 publications and has been a frequent presenter at academic conferences and workshops. She was elected a Fellow of the American Psychological Association and is a former chair of its Board of Educational Affairs. She has served as President of the Society for the Psychology of Women, where she received the Sue Rosenberg Zalk Award for Distinguished Service. Dr. Madden received her bachelor's degree in Psychology from the University of Wisconsin, Madison, and her master's and Ph.D. in Social Psychology from the University of Massachusetts, Amherst.

## PRESIDENT



Dr. [Charles "Chuck" Seifert](#) was elected by the Board of Trustees and announced as the 13th President of Siena College in December of 2022. He began his term on June 1st of 2023.

Seifert most recently served as dean of the School of Business at Siena (2014-2019). He was the interim vice president for academic affairs from 2019-2020; founder and executive director of Siena's Institute for Leadership Development (2009-2014); department chair of Marketing and Management (2004-2007); and assistant dean of the School of Business from 1997-1998.

In addition to his administrative work, Seifert has taught at Siena for decades. He originally came to campus as a visiting faculty member in 1996 and was promoted up through the academic ranks in the Management Department, achieving full professorship in 2007. He taught as an adjunct at several other Capital Region colleges prior to joining Siena's faculty.

Prior to entering academia Seifert had a successful career in banking and finance in the Capital Region. He served as chief financial officer of the Albany-Colonie Regional Chamber of Commerce from 1994-1996 and served as a vice president of Evergreen Bank and a manager at First American Bank.

Seifert holds a B.A. in economics from the University at Buffalo, an MBA in finance from Sage Graduate School, and a Ph.D., in organizational studies with a specialization in leadership from the University at Albany.

# APPLICATIONS, NOMINATIONS, AND EXPRESSIONS OF INTEREST

To assure full consideration, applications should be received by February 23, 2024 and must include the following:

- A letter of interest addressing the strategic objectives and qualifications identified in this profile;
- A curriculum vitae; and
- Five professional references with email addresses and telephone numbers, including their relationship to the candidate. References will not be contacted without prior authorization from the candidate.

Application materials should be submitted in PDF format through the [AGB Search portal](#).

Please direct any nominations, expressions of interest, or questions regarding the application process to [siena\\_dean@agbsearch.com](mailto:siena_dean@agbsearch.com) or to the AGB Search team:

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## SIENA COLLEGE POLICY

Siena College is a Franciscan and Catholic institution and expects members of its community to understand its mission and to make a positive contribution to that mission.

Siena College is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation or gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

[www.siena.edu](http://www.siena.edu)



