

SIENA

**PROVOST & CHIEF
ACADEMIC OFFICER**

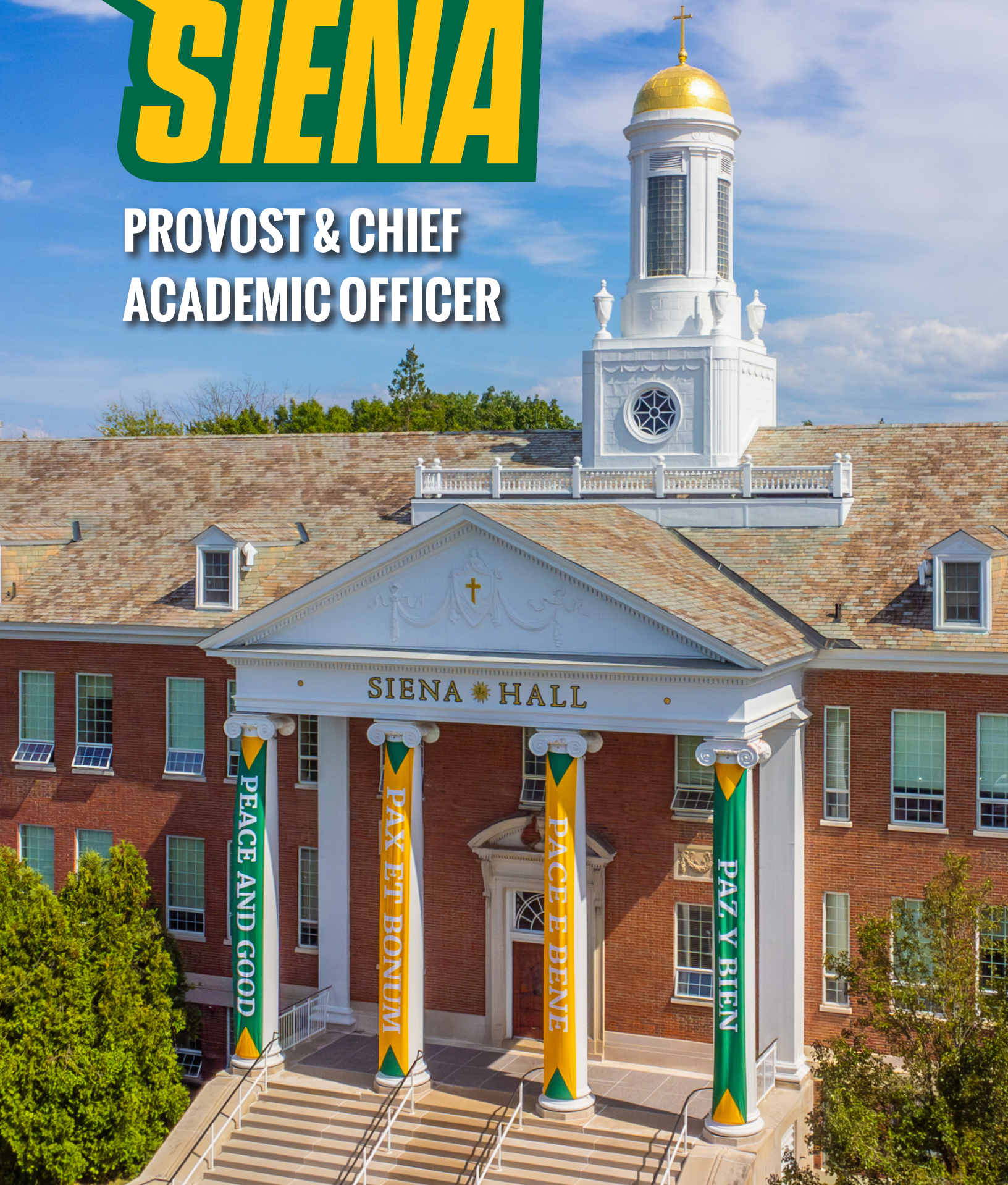


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PROVOST & CHIEF ACADEMIC OFFICER SIENA UNIVERSITY

THE OPPORTUNITY

The Siena University community seeks an innovative, experienced, and student-centered Provost & Chief Academic Officer. Working in close collaboration with President Charles Seifert, the President's Cabinet, and Siena's dedicated faculty and staff, the Provost & CAO will lead the school to its next level of academic rigor, strategic programmatic, and enrollment growth, and continued student success in the context of its Franciscan mission and core values.



ABOUT SIENA UNIVERSITY

[Siena University](#) is a Franciscan and Catholic four-year, private, coeducational liberal arts institution. Founded in 1937 by seven Franciscan friars from St. Bonaventure College, the University has grown into a thriving institution with over 3,000 undergraduate and graduate students, 45 majors, 11 master's degrees, and more than 70 minors and certificates. Approximately 233 full-time and 107 part-time faculty provide an education that is rigorous, personal, and hands-on. The University's beautiful 175-acre campus is located in the residential community of Loudonville, NY, a few miles from the New York State Capital of Albany, as well as air and rail transportation.

RANKINGS & RECENT SUCCESS

- **#1 BEST COLLEGE FOR**

- EMPLOYMENT IN NEW YORK STATE**

Zippia.com

- **#9 CATHOLIC COLLEGE IN AMERICA**

College Consensus

- **#14 BEST VALUE IN REGIONAL**

- UNIVERSITIES NORTH**

U.S. News & World Report

- **#16 OVERALL IN REGIONAL UNIVERSITIES NORTH**

U.S. News & World Report

- **#127 (TOP 3%) BEST COLLEGE IN THE U.S.**

Wall Street Journal

- **2026 MONEY AMERICA'S BEST COLLEGES**

4.5 stars



THE PROVOST & CHIEF ACADEMIC OFFICER

Reporting directly to the President, the Provost & CAO oversees the largest functional-area budget of the institution and is a member of the President's Cabinet. Currently, direct reports include:

- **THE DEANS OF THE THREE SCHOOLS**

- o School of Business
- o School of Liberal Arts
- o School of Science
- Associate Provost, Academic Success
- Associate Provost, Experiential Learning
- Associate Vice President of Academic Affairs for Institutional Effectiveness
- Associate Vice President of Academic Administration
- Chief Information Officer
- Director of Academic Programs and Events
- Director of the College Core
- Director of Grants and Sponsored Research
- Director of the Standish Library
- Military Science and Leadership
- Registrar

STRATEGIC OPPORTUNITIES

Siena University seeks a strategic and forward-thinking academic leader to serve as its next Provost and Chief Academic Officer. Arriving at a moment of genuine institutional strength, momentum, and renewal, the next Provost will help shape a dynamic, mission-driven future for the university. The themes below describe the most significant opportunities that await the successful candidate and the qualities, experiences, and commitments that will define an exceptional leader.



Advancing Siena's Franciscan, Liberal Arts Identity

- Capture the opportunity to create a bold, future-facing academic vision that elevates the Franciscan mission and liberal arts heritage as Siena's defining advantage, providing a compelling, positive experience for students that prepares them for lifelong success in a world of rapid technological and social change.
- Leveraging the core curriculum and signature programs, including the First-Year Seminar and Honors Program, animating the holistic academic experience with Franciscan values and virtues-based learning in fresh, distinctive and meaningful ways.
- Embrace the opportunity to engage meaningfully in the 800-year Franciscan tradition and translate it for the modern world. Candidates who can authentically champion Siena's mission and core values based on servant leadership and community will be welcomed.

Driving Academic Growth and Programmatic Innovation

- This leader will expand high-demand fields and drive academic innovation across our three distinct schools of Business, Liberal Arts, and Science. Build on extraordinary recent momentum to lead a new era of growth in graduate and professional education.
- Shape and give a home to Siena's fast-growing interdisciplinary programs, positioning the university to excel in emerging areas the region and workforce most need.
- Bring an entrepreneurial, growth-oriented spirit and a record of building programs and taking smart, well-researched risks, balancing bold expansion with the depth, quality, and distinctiveness that sets a Siena education apart.

Stewarding Shared Governance, Faculty Partnership, and Culture

- Build upon one of the strongest cultures of shared governance and trust in the institution's history, anchored by a newly established decision-making matrix.
- Forge strong collaboration with all faculty through continued transparent communication, mutual respect, and always assuming the best intentions of others.

- Serve as a passionate champion of academic affairs, energizing morale and partnering with high-achieving and dedicated teacher-scholars committed to working in a spirit of collegiality and the best interests of Siena's students.
- Lead with high emotional intelligence, deep listening, and a collaborative mindset, complemented by the clarity and conviction to make courageous decisions and lead the community to its highest aspirations.

Strengthening Operations, Compliance, and Resource Stewardship

- Transform academic operations into a model of clarity and excellence, modernizing data and technology systems, codifying practices, and building the structures that will let Siena's ambitions scale with confidence.
- Lead strategic, mission-aligned investment of resources from a position of genuine strength, with a healthy endowment, responsible balance sheet, low debt, and strong liquidity providing a runway few peer institutions enjoy.
- Bring business acumen and data fluency to partner credibly with the cabinet and board, aligning discipline with vision to enrollment strategy, faculty staffing, and organizational design.





Powering Enrollment Strategy, AI Leadership, and the Comprehensive Campaign

- Position Siena as a national leader in teaching and learning in a rapidly evolving technological environment, turning the university's small classes and genuine passion for student learning into a defining competitive advantage.
- Work closely with Siena faculty, the President, Cabinet, industry leaders and the Office of Graduate Programs to develop graduate programs to benefit students, meet evolving workforce demand and further enhance financial sustainability.
- Elevate Siena's visibility and reputation well beyond its current "hidden gem" status, sharpening how the university establishes its academic strengths, distinctive program combinations, and outstanding graduate outcomes.
- Become an enthusiastic partner in the next comprehensive campaign and the launch of the new university strategic plan, working alongside a strong advancement team and a new Chief Experience Officer to fuel Siena's next chapter.

Championing Student Success and Experiential Learning

- Make experiential learning a signature, exciting, universally accessible hallmark of the Siena experience,

building the infrastructure to weave internships, undergraduate research, community-engaged learning, and global experiences throughout the curriculum and into a defining guarantee to every student.

- Deepen Siena's exceptional, student-centered culture, the access to senior leaders, the strong retention, and the sense that students "never want to leave," while extending those advantages equitably to underrepresented and Pell-eligible students through high-impact practices.
- Connect classroom learning to real-world impact in ways that reflect Franciscan values and leverage Siena's rich network of employers and partners, ensuring graduates leave Siena both ready for meaningful careers and grounded in purpose.

DESIRED QUALIFICATIONS & CHARACTERISTICS

Professional Qualifications

- An earned terminal degree and a record of scholarship, teaching, and service commensurate with appointment at the rank of tenured full professor.
- Progressively responsible senior academic leadership experience, such as dean, vice provost, vice president, or provost, with a comprehensive understanding of liberal arts institutions.
- A demonstrated record of building, growing, and sustaining academic programs, with particular strength in developing graduate and professional programs and integrating them into a predominantly undergraduate institution.

- Genuine appreciation for and grounding in the liberal arts, paired with the ability to prove their enduring value in a rapidly changing, technology-driven world.
- A demonstrated commitment to and experience with shared governance, faculty development, and the tenure and promotion process; experience with supporting adjunct faculty and staff within Academic Affairs.
- Establish a 'First Team' mentality across the University, prioritizing Siena's needs above all. Promote unwavering collaboration among university departments and advance shared priorities throughout the organization.
- Strong financial and business acumen, including budgeting, strategic resource allocation, enrollment economics, and the ability to partner credibly with the CFO, cabinet, and board.
- Fluency with data and leading institutional effectiveness, using evidence to inform academic policy and decision-making.
- Working knowledge of various accreditations, compliance, and regulatory requirements
- A proven track record of leading and managing complex change effectively and creatively.
- Experience supporting faculty scholarship, research, and creative work; promoting capacity for grant activity and external funding opportunities.
- A demonstrated commitment to diversity, equity, and inclusion in hiring, retention, curriculum, and student success.
- Openness to engaging with and championing the Franciscan, Catholic intellectual tradition; candidates of any faith background are welcome.

Leadership Characteristics

- A strategic, independent and innovative thinker with the vision and judgment to distinguish short-term trends from long-term institutional priorities.
- High emotional intelligence and self-awareness, able to engage each conversation freshly and work productively with others.
- A genuine, deep listener with the humility to learn from faculty, staff, students, and the broader community.
- A collaborative, team-oriented leader who builds bridges across schools and divisions, eliminates silos, and embodies Siena's "First Team" ethos by putting the needs of students and the priorities of the university first.
- A transparent, trustworthy communicator who shares

information openly and builds durable trust.

- A decisive and courageous leader, steady under pressure and willing to make difficult decisions and be accountable.
- The ability to hold people accountable with clarity, fairness, and respect, setting boundaries without being adversarial.
- A confident champion and advocate for the liberal arts, academic affairs, faculty, and the academic mission.
- An entrepreneurial, growth-oriented disposition, willing to take well-researched risks and reframe challenges as opportunities.
- A patient, principled problem-solver guided by integrity and a clear moral compass.
- A deeply student-centered leader who keeps students at the heart of every decision.
- An authentic devotion to serving Siena, its mission, and its students as a long-serving member of the community.
- An approachable, personable, and caring presence with a true open-door spirit and genuine care for people at every level of the university.



SIENA UNIVERSITY

MISSION

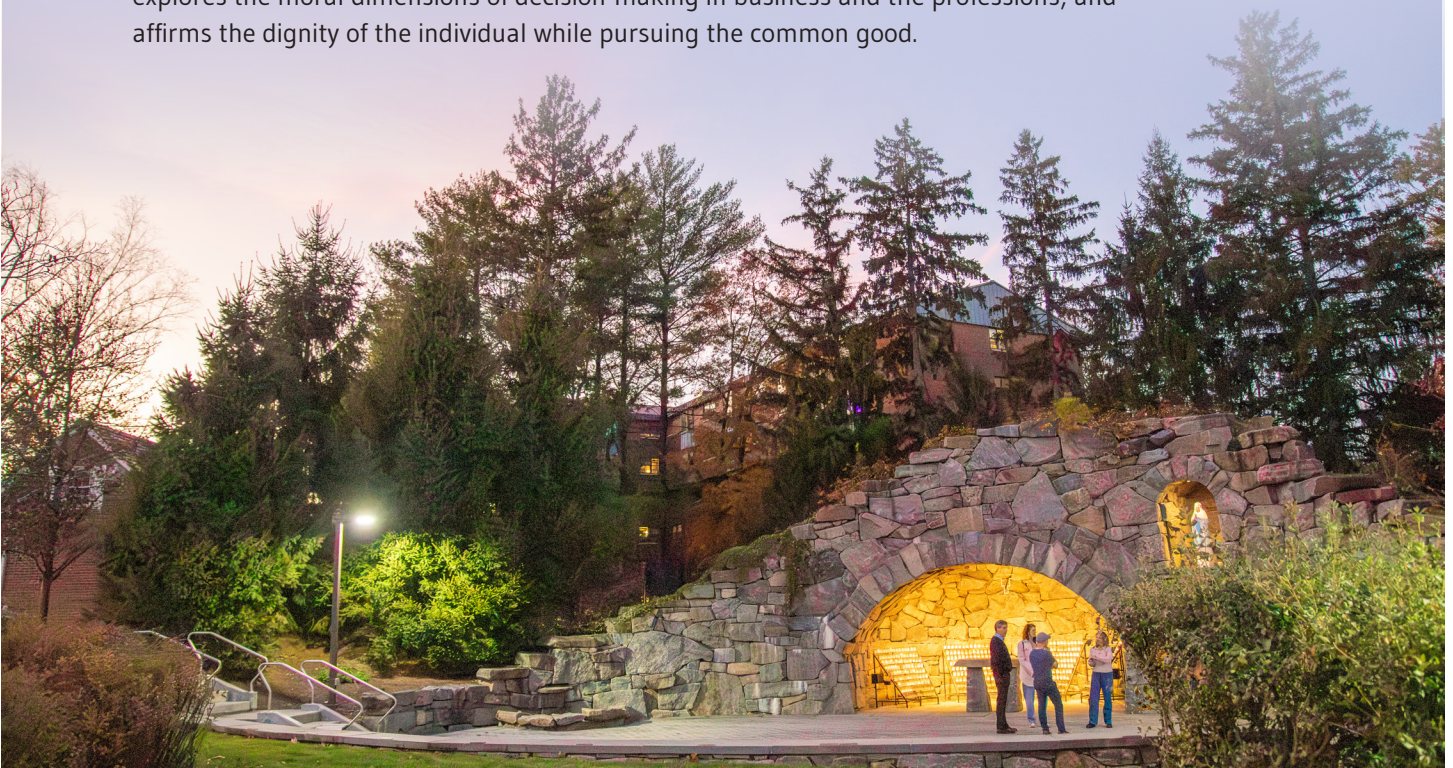
Siena University is a learning community advancing the ideals of a liberal arts education, rooted in its identity as a Franciscan and Catholic institution.

As a learning community, Siena is committed to a student-centered education emphasizing dynamic faculty-student interaction. Through a blending of liberal arts and professional education, Siena University provides experiences and courses of study instilling the values and knowledge to lead a compassionate, reflective, and productive life of service and leadership.

As a liberal arts university, Siena fosters rigorous intellectual development of its students through a healthy exchange of ideas both inside and outside the classroom. It provides opportunities to develop critical and creative thinking; to make reasoned and informed judgments; to appreciate cultural diversity; to deepen aesthetic sensibility and to enhance written and oral communication skills. It develops in each individual an appreciation for the richness of exploring knowledge from a variety of perspectives and disciplines.

As a Franciscan community, Siena strives to embody the vision and values of St. Francis of Assisi: faith in a personal and provident God, reverence for all creation, delight in diversity, appreciation for beauty, service to the poor and marginalized, a community where members work together in friendship and respect, and commitment to building a world that is more just, peaceable, and humane.

As a Catholic University, Siena seeks to advance not only the intellectual growth of its students, but their spiritual, religious, and ethical formation as well. To this end, Siena is composed of and in dialogue with people from different religious and cultural traditions; fosters a critical appreciation of the Catholic intellectual heritage in conversation with contemporary experience; provides ample opportunities for worship and service; explores the moral dimensions of decision-making in business and the professions; and affirms the dignity of the individual while pursuing the common good.



THE EDUCATION FOR A LIFETIME

Siena provides high impact experiences to its students, preparing them for careers while instilling in them the principles of liberal arts education and Franciscan values. The Education for a Lifetime is more than a slogan. It is a north star. High retention and graduation rates, employment success, strong student engagement, and alumni pride testify to the success of the University's educational experience. Siena University is outward-looking and highly regarded regionally, where employers seek out Siena students for internships and post-graduate employment.

CORE VALUES

Siena University's Franciscan, liberal arts community is committed to creating a more just, peaceable, and humane world by providing tomorrow's leaders the Education for a Lifetime. This transformative journey of intellectual, social, and spiritual discovery is expressed through our core values:

PERSON CENTERED – We develop the whole person through engaging relationships and formative experiences across all aspects of campus life.

LIFELONG LEARNERS – We foster intellectual curiosity and the passionate pursuit of knowledge to lead meaningful, successful, and fulfilling lives.

INCLUSIVITY – We respect and care for the dignity of all people while celebrating the diversity that enriches our community.

COMPASSIONATE LEADERSHIP– We lead by putting others first, through our commitment to social justice, service with others, and concern for the poor and vulnerable.

INNOVATION – We identify, develop, and implement imaginative, forward-thinking ideas with the foresight to meet emerging needs.





FRANCISCAN TRADITION

FACTS & FIGURES

- The [St. Bernadine of Siena Friary](#) is home to 17 Franciscan friars, most of whom minister to both the Siena and local communities, with a few retirees.
- Siena's Franciscan charism and heritage is actively promoted across several centers and institutes, including:
 - o [Franciscan Center for Catholic Studies](#)
 - o [Damietta Cross-Cultural Center](#)
 - o [Franciscan Center for Service and Advocacy](#)

The [Franciscan](#) identity and mission permeate campus life. All constituencies of the university – students, faculty, staff, friars, alumni, and Board members – describe the community as innovative, compassionate, and supportive. The presence and work of the friars on campus provide support for students as well as daily examples of the Franciscan values of humility, service, and care. At Siena, education is person-centered, and faculty and staff engage with students individually to help them accomplish their academic and personal goals.

Visitors and those new to campus often comment on how warm, friendly, and helpful they find Siena students, staff, friars, and faculty. What they are experiencing is the Franciscan tradition, not as a set of abstract values and ideas, but as a mode of living, learning, and working together. The Siena community, as modeled by the friars, bears witness to the Franciscan tradition by the way they interact with one another and with visitors to our campus. That is the Franciscan difference and what makes Siena a unique and special living and learning community.

OUTSTANDING ACADEMICS

FACTS & FIGURES

- THREE ACADEMIC SCHOOLS:
 - [School of Business](#)
 - [School of Liberal Arts](#)
 - [School of Science](#)
- 45 majors and more than 78 minors and certificates
- More than a dozen graduate and professional certification programs
- 220 full-time faculty, including librarians
- 166 tenure/tenure-track
- 45 annually contracted faculty
- 107 part-time, adjunct faculty
- 497 academic, administrative and support staff
- 21% of the full-time faculty and all adjunct faculty are represented under a collective bargaining agreement.



The three schools of Siena University: the School of Business, School of Liberal Arts, and the School of Science offer a combined 45 majors and minors and certificates in more than 78 fields. The curriculum includes a required Franciscan Core integrating the areas of Heritage, Diversity, Social Justice, and Nature. Joint or dual degree programs with partner institutions are available in medicine, engineering, law, social work, and nursing. In the past 10 years, Siena has added new undergraduate programs in Health Studies, Nursing, Communications, Business, Criminal Justice Studies, Data Science, Applied Mathematics, Applied Physics, Astrophysics, as well as a radically expanding graduate portfolio in fields ranging from business to social work to education.

SCHOOL OF BUSINESS

Siena's School of Business offers an in-demand education integrated with the liberal arts and rooted in Franciscan values of inclusivity and compassionate leadership, developing versatile, socially responsible citizens with the skills to lead, serve, and succeed. The school holds AACSB accreditation and its undergraduate program is among the most flexible in the nation: students customize a business major around 23 concentrations alongside traditional majors in accounting, finance, marketing, management, economics, and business analytics. Graduate offerings include an MBA, an M.S. in Accounting, an M.S. in Business Analytics, and many advanced professional certificates in fields ranging from data analytics to cybersecurity, including the most recent additions, Business Transformation with Artificial Intelligence and an M.S. in Digital Marketing and Marketing Communications.

The School of Business is defined by learning through doing. Students bring theory to practice through community-led initiatives, a robust internship program, study abroad experiences, and the Stack Center for Innovation and Entrepreneurship, where aspiring founders turn ideas into action through pitch competitions such as Spark Tank. Signature resources include the William R. Raub '85 Market trading room with Bloomberg terminals, ten student organizations, and an advisory board of regional business executives who serve as partners in advancing the school's mission. The school prepares graduates who pair analytical rigor and professional polish with an ethical compass – leaders ready to do well and to do good in a rapidly changing economy.



SCHOOL OF LIBERAL ARTS

The School of Liberal Arts is the largest and most diverse of Siena's three schools, with thirteen academic departments supporting more than 40 major, minor, and certificate programs across the humanities, social sciences, and fine arts. Recent graduate program expansion in the School of Liberal Arts features a Master's in Social Work, a MAT program with more than a dozen distinct teaching certifications. This breadth invites students to explore, discover their passions, and build flexible intellectual foundations for lives of purpose. As the home of much of Siena's core curriculum, the school carries a special stewardship of the university's Franciscan and liberal arts identity, cultivating in every Siena student the habits of critical thinking, ethical reasoning, clear communication, and creative problem-solving that employers consistently seek and that endure long after technical skills evolve.

Learning in the School of Liberal Arts extends well beyond the classroom. Through the Center for Academic Community Engagement (ACE), students participate in community-engaged learning that builds thriving communities across the Capital Region and beyond, while the Center for Undergraduate Research and Creative Activities (CURCA) supports high-impact, hands-on scholarship in every discipline. Distinctive intellectual communities, including the Franciscan Center for Catholic Studies, offer students and the broader Capital Region a forum for deep humanistic inquiry. With growing professional programs such as social work and education alongside its traditional humanities strengths, the school exemplifies Siena's conviction that a liberal arts education is not preparation for a first job alone, but an education for a lifetime.

SCHOOL OF SCIENCE

The School of Science combines a liberal arts education with facilities and research opportunities more typical of large universities. Programs span biology, chemistry and biochemistry, computer science, data science, mathematics, physics and astronomy, environmental studies and sciences, and nursing and the health professions, complemented by engineering physics and cooperative dual-degree engineering pathways with partner institutions. Students drive innovative research

in areas such as artificial intelligence, astronomy, biomechanics, chemical synthesis, genetics, neuroscience, and robotics – much of it funded by national agencies including the National Science Foundation and NASA – and they present and publish alongside faculty mentors as genuine scientific collaborators.

The school's momentum is visible across campus. A transformational, multi-phase expansion of the science complex – anchored by the recently renovated \$35 million Nobel Hall – has created new teaching and research laboratories for growing programs in nursing, biology, chemistry, and the environmental sciences. Students learn and discover in exceptional facilities including the Stewart's Advanced Instrumentation and Technology (SAInT) Center; the Breyo Observatory, home to the Capital Region's largest telescope; and a High-Performance Computing Center that makes Siena a leader in computational capability among small liberal arts institutions. The Siena Institute for Artificial Intelligence convenes faculty and students across disciplines, and the school's location in the Northeast's "Tech Valley," adjacent to the state capital, connects students to internships and career pathways with employers ranging from regional startups to national research enterprises.





THE STANDISH LIBRARY

The J. Spencer and Patricia Standish Library provides educational services, materials, and information to support the teaching, learning, and research needs of the students and faculty at Siena University. The 72,000-square foot Standish Library sits at the center of campus and offers attractive and inviting spaces for individual study and collaborative learning. The library's collection provides access to over 1.2 million items and the library's website provides a convenient access point to the collection, as well as information on services.

Standish Library faculty and staff are available, both in person and online, to assist students and faculty in their course assignments and research. The Library recently opened a new Curriculum Center to provide support to the Education programs. Through local and national resource sharing networks and agreements, Siena students and faculty have access to the holdings of many libraries in New York State and throughout the United States.

EXPERIENTIAL LEARNING AND ACADEMIC ACHIEVEMENT

The faculty and staff at Siena University instill into their students the idea that education is not simply something you get, but something you get to do. That is reflected in an array of [in-depth, high-impact, hands-on educational experiences](#) where Saints get career, research, service, and entrepreneurial experience now, not later. Those experiences include:

- [The Standish Honors Program](#), which requires coursework, a research colloquium, a thesis or honors project, and a service experience.
- [Study abroad](#) focuses on cultural immersion opportunities in more than 55 countries on 6 continents for a semester, a year, a short-term program or a post-graduate experience.
- [Community-engaged learning](#), in which students build meaningful long-term relationships with non-profit partners in the capital region and address such issues as poverty, hunger, homelessness, and social injustice.
- Internships in professional settings in the Capital Region and beyond
- [The Center for Undergraduate Research and Creative Activity \(CURCA\)](#) ensures that undergraduate research and scholarship are available to as many students as possible through independent study, summer work with faculty members, and grant funded research.

- [The Stack Center for Innovation and Entrepreneurship](#), which offers more than 300 students annually an interdisciplinary program focused on business creation from idea development through commercialization.
- The David E. Bjorklund Fund, a selective experiential learning program where high-performing students manage a real-money portfolio in the [Hickey Financial Technology Center](#) using industry-standard analytical tools and publish professional equity research.

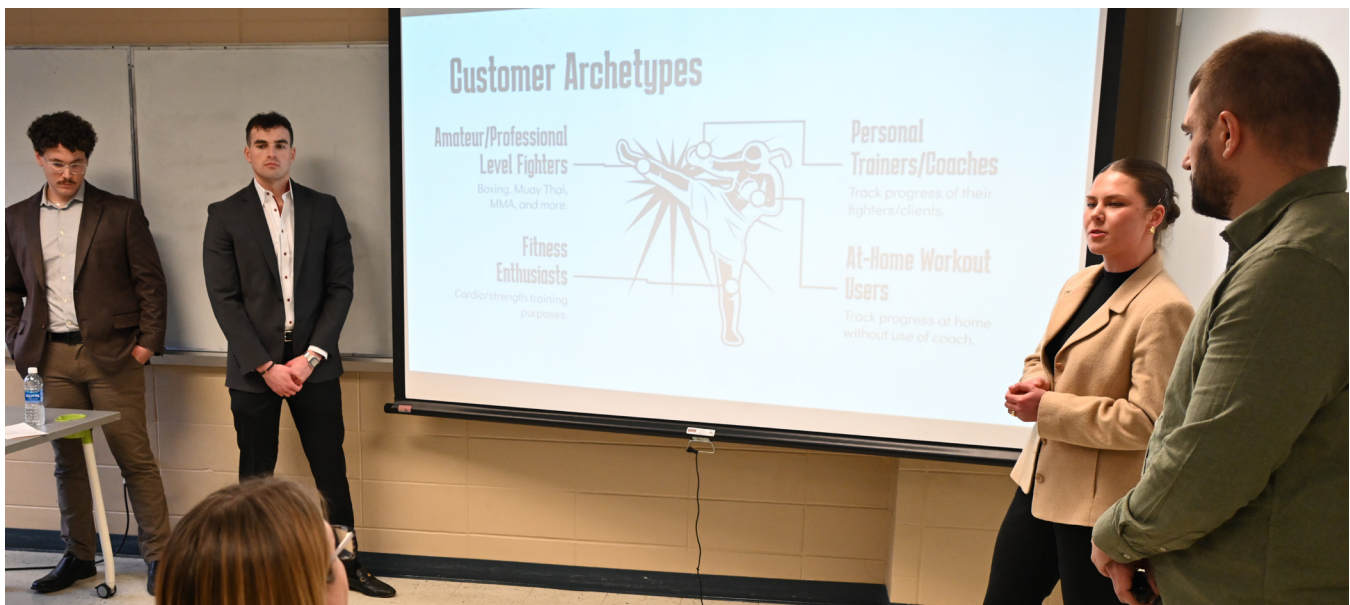
High impact practices are central to Siena's holistic experience to ensure student success, and they are complemented by an array of offices and services that address specific needs. The admission process considers the high school record of participation in activities known to predict University graduation rate. [The Academic Support and Success](#) division provides a wide variety of resources and services, including academic advising, group and individual tutoring, and assistance navigating the administrative processes of Siena University.

Siena University is accredited by the Middle States Commission on Higher Education (MSCHE) to offer undergraduate and master's degrees. Its programs hold accreditation from AACSB (the Association to Advance Collegiate Schools of Business) and the Council on Social Work Education, and the education programs are accredited through AAQEP (Association for Advancing Quality Educator Preparation).

STUDENT SUCCESS

FACTS & FIGURES

- 11:1 faculty to student ratio
- 83.9% first-year retention rate (average of 4 cohorts)
- 75.6% six-year graduation rates (average of 4 cohorts)
- [The Four-Year Guarantee](#), which guarantees that full-time first-time freshman students who maintain full-time status and the minimum GPA in their declared major will graduate in four years or the University will pay for the remainder of their Siena education.
- [The Siena University Scholarship Guarantee](#), which guarantees a minimum of \$57,000 in scholarship and financial aid over four years for all admitted freshmen who submit their FAFSA.
- 470 internship opportunities and 1,147 job postings – including 512 approved employers on the Handshake (career) platform – in the past year.
- Approximately 19.4% of students experienced one or more of the following forms of experiential learning: internships, practica, and independent study or research during the 2024-25 academic year.



- [The MacDonnell Career and Internship Center \(TMCIC\)](#), provides valuable resources to serve students preparing for internships, careers, and graduate school.
- [The Division of Experiential Learning – composed of The MacDonnell Career and Internship Center \(TMCIC\), The Center for Academic Community Engagement \(ACE\), The Center for Undergraduate Research and Creative Activity \(CURCA\), and Center for International Programs](#) – is an ecosystem working to inspire students to explore, experiment, reflect, and learn about their academic, professional, and personal aspirations and make intentional choices regarding their pathway to meet these goals.
- Siena University offers dual degree programs in Nursing in partnership with Maria College in Albany and Ellis Medicine’s Bellanger School of Nursing, providing a commitment to a holistic approach to nursing and the mindful delivery of authentic patient-centered care.
- In 2024-2025, over 225 students participated in more than 58 study abroad opportunities

A VIBRANT CAMPUS LIFE

Siena is a [residential university community](#) with 81% of freshmen and 69% of all undergraduate students living on campus in traditional rooms, suites, and townhouses. More than [100 clubs and organizations](#), and an array of club sports and intramurals offer students opportunities to explore their interests, create new ones, and make lifelong friends.

True to its Franciscan identity, Siena University encourages students to be actively engaged in service to their community and beyond—to be agents of change and advocates of justice. The Franciscan Center for Service and Advocacy offers transformational education and formation opportunities for the entire Siena community that integrate classroom learning with hands-on service and reflection among poor and marginalized people. Through the Women of Siena organization and Title IX Office, students address the problems of violence against women and human trafficking and raise awareness about such issues as fair-trade practices and social justice.



Bonner Service Leaders lead community change through service across the four years of college, dedicating eight to ten hours a week to a non-profit organization, working to address the Center for Academic Community Service's signature issues in the areas of housing, hunger, health, justice, and education. Several service trips each year extend the reach of Siena students, and their learning opportunities, beyond the Capital Region.

Siena celebrates its diversity. [The Damietta Cross-Cultural Center](#) works to provide support, services, and events that promote diversity in an engaging way. Those events include Fall Fusion & Expozé, student-run culturally-themed talent shows; heritage month and cultural celebrations; speakers and performances; ALANA and Lavender Celebration of Achievement; social justice dialogues; and MLK week. The Sr. Thea Bowman Center for Women strives to promote innovative initiatives that educate, engage, and empower students in collaboration with the Siena community to advocate for social justice, gender equality, and women's development.

ENGAGED ALUMNI

Siena University's alumni community includes more than 38,000 living graduates and represents a diverse, multigenerational network of individuals who have earned undergraduate and graduate degrees or certificates from the University. Although strongly rooted in New York's Capital Region and throughout the Northeast, Siena alumni live and work across the country and around the world. They represent a broad range of professions, including business, education, healthcare, law, science, technology, public service and the nonprofit sector and reflect the expanding breadth of Siena's academic programs.

Siena alumni remain actively connected to the University through volunteer service, mentorship, career networking, regional programs, campus traditions and philanthropy. During fiscal year 2026, 10% of alumni supported the University resulting in more than \$13.6M of Siena's record \$22.25M in total gifts during that period. As lifelong members of the Siena community, alumni offer important perspectives on the relevance of Siena's academic programs, the evolving needs of students and employers, and the University's reputation among external audiences.



THE HEART OF NEW YORK STATE

Siena University's location in New York's Capital Region, a vibrant regional hub, provides students, faculty, staff, and alumni a rich array of cultural, professional, and recreational opportunities. In addition to Albany, the Capital Region includes the cities of Troy, Schenectady, and Saratoga. The recreational opportunities in Lake George and Saratoga Springs are less than an hour's drive from Albany, the high peaks of the Adirondacks or the Berkshires are less than an hour away, and the major metropolitan areas of New York, Boston, and Montreal are all within a three-hour drive.

Siena University is well-respected in Albany and the Capital District. Many alumni have made their careers in the area, seeing the Capital District as a great place to raise a family. Employers seek out Siena students and graduates for internships and full-time jobs, and community organizations look to Siena University for leadership. Siena University is regarded as a leader in the region.

As the State capital, Albany is home to the legislators and decision-makers who influence the third-largest state economy in the United States. If New York State were an independent nation, it would be the 10th-largest economy in the world.



Looking at the job market (especially in tech and business) and high quality of life (including 21 parks in Albany County alone), Albany was ranked the 17th best place to live in the country by U.S. News & World Report.

Citizens Bank named Albany one of its "Five Best Cities for Young Professionals in the Northeast" for its affordability, parks and recreation, local festivals, and entertainment venues.



A BEAUTIFUL RESIDENTIAL CAMPUS

The breaking of ground for Siena Hall in 1938 marked the start of a constant campaign to provide students with facilities designed to complement their learning and living experience. New academic buildings, the Friary, and St. Mary of the Angels Chapel were added between 1940 and 1950. The program to provide residence halls began in 1959 and has continued throughout the decades. Condé Nast Traveler magazine recently named Siena one of ["The 50 Most Beautiful College Campuses in America"](#) Among the most prominent buildings on the Siena University campus today are the following:

Siena Hall, the University's signature building, the focal point of teaching and learning on campus and home to many of the administrative offices. It was renovated in 2014 to upgrade infrastructure, classrooms, and offices.

Roger Bacon Hall, built in 1967 and renovated in 2004, and Morrell Science Center, built in 2001, house the University's science laboratories, classrooms, and offices. As one of the priorities in the newly approved facilities master plan, Roger Bacon Hall will undergo another renovation.

The Sarazen Student Union, opened in 2001 and named in honor of legendary golfer Gene Sarazen, is home to Casey's Student Lounge, Student Communications

Center, Student Senate Offices, Student Affairs Offices, and the Siena University Bookstore.

The Alumni Recreation Center (ARC), opened in 1972, houses Siena's indoor athletics program and major social, cultural, and academic programs. In 1992, the ARC expanded to include the Marcelle Athletic Complex (MAC), doubling the space available for student recreational use. The MAC includes a pool, aerobics/dance studio, weight room, indoor track, squash, and racquetball courts, as well as a field house. A renovation of these facilities, including new men's and women's basketball practice facility, ARC seating, student athlete strength and conditioning and sports medicine suites, and an expanded and enhanced student, faculty, and staff fitness center has recently been completed.

Snyder Hall, the newest of Siena's residence halls, opened in 2010. It provides living space to upper-class students in double rooms with baths in each room.

[The Siena University campus](#) continues to be improved and to grow through both the construction of new buildings and renovations. The enhancements provide Siena students with comfortable and efficient learning spaces that are equipped with the latest technology and create a welcoming learning and living environment. The University has developed a Master Plan to guide facilities development in the years to come.





DIVISION I ATHLETICS

FACTS & FIGURES

- Men's sports (7 total)
- Women's sports (10 total)
- Approximately 350 total student athletes
- 242 student-athletes were named to the MAAC Honor Roll
- Men's basketball average attendance ranked 94th (out of 364) in the nation
- Intramural and club sports include soccer, rugby and ice hockey and fitness clubs include equestrian, fitness, and karate

A member of the NCAA Division I Metro Conference, Siena fields teams in twenty-one sports for men and women. Approximately 11% of men and 10% of women participate in varsity athletics. Siena has captured a total of 53 conference championships and won the conference's Women's Commissioner's Cup in 2020-21. The men's [basketball](#) team has achieved national recognition as a prominent Mid-Major in the Northeast, earning a total of eight NCAA Tournament berths and winning four NCAA Tournament games.

[The Saints](#) are competitive in the classroom, too. The Graduation Success Rate (GSR) of the last class for which information is available was 94%, four points better than the NCAA rate. Eleven programs achieved 100% graduation rates and five programs – the highest total in three years – achieved perfect multi-year APR scores of 1,000 while 12 sports scored unblemished marks for the most recent 2024-25 academic year reflected in the latest NCAA Academic Program Rate Report.



PRESIDENTIAL LEADERSHIP

Dr. [Charles “Chuck” Seifert](#) was elected by the Board of Trustees as the 13th President of Siena University in December 2022 and began his presidency on June 1, 2023.

As president, Dr. Seifert has led Siena through one of the most consequential periods in its history, advancing a comprehensive strategic agenda focused on enrollment growth, academic innovation, financial sustainability, campus investment, and organizational excellence.

Under his leadership, the Siena community has:

- Significantly accelerated the development of new academic programs, including robust graduate program expansion, and other market-responsive offerings while positioning the institution for future growth;
- Overseen improved financial stability, strengthened institutional resilience, and advanced major investments in academic facilities, technology, and long-term campus planning; and
- Helped position Siena for sustained enrollment success through investments in innovative recruitment

strategies, reorganization centering on the student experience, expanded partnerships, and a renewed focus on delivering career-connected, mission-driven academic programs.

After a successful career in banking and finance, Chuck joined the Siena community in 1996. Dr. Seifert joined the faculty as a visiting professor, progressed through each academic rank, and was promoted to full professor of Management in 2007. Prior to assuming the presidency, Seifert served as dean of the School of Business (2014-2019, 2020-2023); interim vice president for academic affairs (2019-2020); founder and executive director of Siena’s Institute for Leadership Development (2009-2014); department chair of Marketing and Management (2004-2007); and assistant dean of the School of Business (1997-1998).

Seifert holds a B.A. in Economics from the University at Buffalo, an MBA in Finance from Sage Graduate School, and a Ph.D. in Organizational Studies with a specialization in Leadership from the University at Albany.



APPLICATION & NOMINATION PROCESS

The Provost & Chief Academic Officer Search Committee will begin the review of applications immediately and continue work until an appointment is made. To assure full consideration, applications should be received by **Friday, October 2, 2026** and must include:

- A letter of interest addressing the strategic objectives and qualifications identified in this profile;
- A current curriculum vitae; and
- The contact information (email and phone) for five professional references. References will not be contacted without prior knowledge of, and authorization from, the candidate.

Siena University is being assisted by AGB Search. Application materials should be in PDF format and submitted through the AGB Search portal system here: [Siena University – Provost & CAO Application Portal](#).

Please direct nominations and expressions of interest or any questions regarding the application process to SienaProvost@agbsearch.com or:

Matthew J. Kilcoyne

Principal

matt.kilcoyne@agbsearch.com

202-253-9846

Tamara Jhashi, Ph.D.

Executive Search Consultant

tamara.jhashi@agbsearch.com

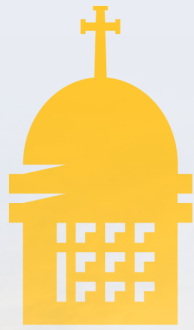
248-821-4766

SIENA UNIVERSITY POLICY

Siena University is a Franciscan and Catholic institution and expects members of its community to understand its mission and to make a positive contribution to that mission. Siena University is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation or gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

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