



UtahState  
University

# UTAH STATE

PRESIDENTIAL LEADERSHIP PROFILE





# **PRESIDENTIAL SEARCH**





## **The Utah Board of Higher Education invites nominations and applications for the position of president of Utah State University, one of eight degree-granting institutions within the Utah System of Higher Education.**

**Utah State University** was founded in 1888 and is Utah's land-grant university with a mission focused on learning, discovery, and engagement. USU has a statewide reach across more than 30 education locations, including three residential campuses and 38 USU Extension locations. The university's main campus is in Logan, Utah.

Utah State University's campuses and online programs serve more than 28,900 students from across the U.S. and around the world. The university is uniquely situated as one of the only institutions in the country to provide such a broad range of educational opportunities, from USU Extension and technical education to graduate-level academic education. The Carnegie Foundation classifies Utah State University as an R1 research university and, in 2021, recognized USU with the Carnegie Community Engagement Classification, the highest level of recognition for Community Engagement in higher education. The university is also a designee in the Innovation & Economic Prosperity Program with the Association of Public & Land-Grant Universities.

USU takes seriously its academic mission as Utah's land-grant institution to educate people across the state. The university provides a leading-edge and holistic academic

experience utilizing experiential learning, revolutionary classroom techniques, and innovative instructional design. USU is a leader across many disciplines, from local agriculture to aerospace technology.

The next president will be expected to expand the reputation, visibility, and influence of Utah State University locally, nationally, and internationally.

The successful candidate will also understand and embrace the university's statewide responsibility and will be committed to developing and strengthening the university's statewide campuses. Accordingly, ideal candidates will have leadership qualities essential for leading a large, culturally diverse, and complex academic and research institution. While experience at a land-grant, R1 university is beneficial, it is not required.

### **OVERSIGHT**

**The president is appointed by and serves at the pleasure of the Utah Board of Higher Education and, with oversight from the USU Board of Trustees, is responsible for the overall administration of the university and for leading in alignment with the goals and policies of the Utah System of Higher Education.**

## POSITION SUMMARY, CREDENTIALS, AND HOW TO APPLY

The president serves as the chief executive officer of the university and is responsible for providing strategic leadership, promoting academic excellence, managing university resources, and advancing USU's mission and vision. The president reports to the Utah Board of Higher Education and works collaboratively with faculty, staff, students, alumni, the USU Board of Trustees, the Utah System of Higher Education leadership, other institutional presidents, and community and governmental partners.

A doctorate or terminal degree from an accredited college or university is **required** for this position. A distinguished record of substantial prior leadership experience in a university, department, corporate, or nonprofit setting is also **required**.

Application materials should include a current curriculum vitae and a letter addressing how the candidate's experiences match the position requirements. [AGB Search](#) is assisting the Utah Board of Higher Education in this search. For fullest consideration, candidate materials should be received by **11:59 p.m.**

**Mountain Time on Sunday, September 7, 2025.**

Application materials should be submitted using AGB Search's [candidate portal](#). Nominations and inquiries can be directed to: [UtahStatePresident@agbsearch.com](mailto:UtahStatePresident@agbsearch.com).

**Utah's presidential search process is confidential under state law.** For more information about the university, visit [usu.edu](http://usu.edu). More information about the search is available at [usu.edu/president-search](http://usu.edu/president-search). To learn more about the Utah System of Higher Education, visit [ushe.edu](http://ushe.edu).

## STRATEGIC PRIORITIES AND OPPORTUNITIES AWAITING THE NEXT PRESIDENT

### Lead Through Change with Integrity and Vision

Higher education is currently experiencing significant changes, and Utah State is navigating its own structural and cultural shifts. The next president of Utah State University must act as a transparent, adaptive, empathetic, and strategic leader, balancing innovation with stability while responding to trends in enrollment, technology (including AI), funding, and public expectations. Understanding the community they are entering—and fostering collaborative leadership within it—will be vital for long-term success. As questions about the relevance of a college degree persist, Utah State requires a leader who can effectively and convincingly communicate the enduring value of higher education. The president must prioritize engaging with students, families, and policymakers to convey the long-term personal, economic, and societal benefits of a Utah State University education.

### Unify the Statewide System Across Campuses

Utah State's unique structure spans regional campuses, statewide learning centers, and a robust online presence. The next president must ensure that decision-making, communication, and strategic planning reflect the needs and contributions of the entire USU system. Utah State University's strength lies in its extensive network of campuses and learning sites. Representation across all locations will be vital to the university's future success. The president must listen carefully, acknowledge missteps, and strive for a more transparent and collaborative approach to initiatives that influence campus culture. Sustaining and improving relationships will require intentional engagement with students, faculty, staff, and alumni. The university's ability to foster a supportive environment has a positive impact on campus communities, climate, and student outcomes. Ensuring that every part of the university feels connected and valued is essential for institutional cohesion and statewide impact.



A man with short dark hair and a beard, wearing a white lab coat and red safety glasses, is focused on working on a circuit board. He is using a pair of tweezers. The background shows a laboratory setting with shelves, equipment, and another person working in the distance. The lighting is bright and even.

# **OPPORTUNITIES & EXPECTATIONS**





### **Sustain and Advance the Research Mission of Utah State**

Advancing Utah State's position as a leading research institution requires a bold, future-focused commitment to sustaining and evolving its Carnegie R1 status. The next president must bring visionary leadership and demonstrate a comprehensive understanding of the operational, technical, and strategic aspects of academic research. This includes navigating the changing federal funding landscape, supporting faculty across disciplines, and ensuring the infrastructure and culture exist to drive innovation, discovery, and scholarly excellence.

### **Strengthen Career Readiness and Student Outcomes**

The next president of Utah State must ensure that all academic programs—whether technical certificates or doctoral degrees—are aligned with workforce needs and help students achieve successful career outcomes. This includes enhancing partnerships with industry, expanding work-based and experiential learning opportunities, and clearly communicating how a USU education leads to long-term personal and professional success.

### **Ensure Financial Stewardship, Efficiency, and Effectiveness**

To keep the cost of a USU education as affordable as possible, the next president of Utah State must capitalize on opportunities for cost-efficiency and pursue alternative funding sources to supplement state appropriations and tuition revenue, including philanthropy, public-private partnerships, grants, and enrollment strategies that align with the institution's mission. Effective fiscal leadership will be crucial in maintaining academic excellence and operational efficiency.

### **Manage Institutional Transitions and Legislative Mandates**

The university is currently undergoing structural shifts in response to recent legislation, including the restructuring of colleges. These changes have generated uncertainty among faculty and staff. The next president must provide steady, transparent leadership through these transitions, balancing responsiveness to external expectations with a commitment to academic integrity and shared governance.



### **Lead a Seamless PAC-12 Transition Ensuring Comprehensive Compliance**

The president of Utah State University will guide Athletics and the broader institution through conference realignment with minimal disruption and maximum benefit. The process will prioritize building an integrated compliance culture and processes across academic, research, and athletic units.

### **Effectively Represent Utah State to the Legislature and Public**

The president of Utah State University must build strong, respectful relationships with the Utah Legislature and other public stakeholders. This includes advocating for institutional needs,

influencing policy, improving perceptions of higher education, and articulating the value of USU's broad mission, from research to workforce development. Political acumen and a CEO-style approach grounded in academic values will be vital.

### **Thrive through Innovation and Technological Change**

The rapid rise of artificial intelligence and digital technologies present both opportunities and challenges. Utah State must position itself at the forefront of innovation, preparing students for emerging industries, investing in digital infrastructure, and fostering research that responds to technological disruption. The next president of USU will need a forward-thinking approach to guide this transformation.







# **PROFESSIONAL QUALIFICATIONS & QUALITIES**



**The successful candidate will possess most or all the following skills, attributes, and experiences:**

- **Mission-Driven Leadership** – Demonstrated dedication to teaching, research, and service, with a clear passion for the land-grant mission. Thinks big, motivates others to reach the university's potential, and advances USU's land-grant goals of high-quality research and statewide solutions. Deep appreciation for Utah State's critical role as Utah's only land-grant institution.
- **Authentic Affinity for Utah State University** – Demonstrated eagerness to proudly reflect Aggie values of teaching, service, and community impact with a commitment to long-term leadership.
- **Servant Leadership and Highest Integrity** – Must show respect and genuine care for the institution, faculty, staff, and students, as well as stakeholders in the community and throughout the state. Must lead with the utmost integrity and commitment to the Aggie community.
- **Institutional Stewardship** – Demonstrates deep appreciation for every component of the university's multi-mission enterprise and unifies the institution toward shared goals.
- **Promotes an Open, Supportive, and Engaged Community** – Demonstrates commitment to and evidence toward supporting viewpoint diversity and institutional neutrality. Possesses genuine intellectual curiosity and models civil discourse.
- **Visionary, Decisive Leadership** – Proven capacity to tackle substantial challenges, make difficult decisions, rally supporters and stakeholders, and guide the institution through change management.
- **Ability to Build, Repair, and Sustain Relationships** – A skillful listener and humble leader who can build trust, empower teams, and find common ground with a variety of stakeholder groups, both internal and external.
- **Advanced Communication Abilities** – Exceptional interpersonal skills and the ability to engage effectively with students, staff, faculty, alumni, legislators, donors, government representatives, and industry partners. Excellent communicator in large and small groups.
- **Community Engaged Ambassador** – A collaborative, respectful, and active participant in the social fabric of Logan, USU locations, and all other university communities. An effective state and national ambassador for the university with a demonstrated ability to clearly communicate the value of higher education and of Utah State University.
- **Student-Centric Leadership** – Protects the student experience and prioritizes both academic achievement and post-graduation career success. Focuses on support for both undergraduate and graduate students.
- **Executive Management** – Proven success directing large, complex organizations and multimillion-dollar budgets. Ability to lead through transparency and accountability.
- **Higher-Education Expertise** – Comprehensive understanding of the current challenges, opportunities, and regulatory environment in U.S. higher education, including shared governance, transparency, and accountability principles.
- **Research Operations Knowledge** – Extensive experience overseeing or collaborating with sponsored research enterprises in academia or government.
- **Government and Legal Acumen** – Political savvy, experience in government relations, familiarity with state laws pertaining to higher education, and the capability to navigate complex legal and compliance issues.
- **Fundraising and Industry Partnerships** – Demonstrated success in development campaigns and cultivating strategic alliances with current and prospective industry partners. Adept at expanding external support and connections for the university.
- **Cross-Disciplinary Collaboration** – Strong history of forging partnerships across academic disciplines or industry sectors to advance institutional goals.
- **Compliance and Risk Management** – Robust understanding of regulatory requirements and best practices for institutional compliance.
- **Technological Foresight and Adaptability** – Ability to anticipate emerging technologies and lead digital transformation initiatives, including the expansion of AI utilization and online enterprises on campus.



# INSTITUTIONAL OVERVIEW







Utah State University has successfully fulfilled its three-fold mission as the state's land-grant institution since its founding in 1888: USU provides access to higher education for Utahns, research on critical issues affecting the state, and provides USU Extension and outreach efforts to improve Utah communities and families. With over 28,900 students across [30 locations throughout the state](#), including three residential campuses (Logan, Eastern (Price), and Blanding), five regional campuses, and 22 statewide education centers, USU proudly calls itself ***"Utah's state university."***

USU is uniquely suited to meet students where they are in life—geographically, socially, or economically—and help them become successful. The university was ranked No. 54 out of 438 overall in the *Washington Monthly* 2024 National University Rankings, which focuses on contributions to the public good in social mobility, research and promoting public service. In the fall of 2024, the university saw robust growth, especially at its Statewide Campuses, among first-time and transfer students. Notably, more than 24% of all first-year students are also first-generation college students.

As a top-tier R1 university, USU research makes significant positive impacts in Utah, the nation, and throughout the world. Expert

researchers are driven to solve the grand challenges of our time, especially in critical areas such as space; transportation; climate; land, water, and air; education; and health and well-being. USU students can participate in world-class research activities as early as their first year, and the university's 50-year-old undergraduate research program is the second oldest in the nation and has been recognized as a national leader in providing high-quality research experiences to students.

The university's main campus is in Logan, a northern Utah city of 56,000, known as one of the best college towns in the nation. Nestled between mountain ranges, 80 miles northeast of Salt Lake City, Logan offers incredible scenery and unparalleled access to outdoor recreation, along with a bustling, historic downtown and friendly community. In 2023, the Logan metropolitan area was ranked No. 2 among small cities in the United States by the Milken Institute Best Performing Cities analysis for its economic vitality.

USU is well known for its vibrant campus life, beloved traditions, and the "Aggie Family," which includes anyone who has had a relationship with the university. With a strongly connected network of more than 183,400 alumni around the globe, Aggies are everywhere, working to make a positive impact in the world.





## Academics

USU offers 143 undergraduate degrees, 96 master's degrees, and 38 doctoral degrees. In 2021, USU tied for the best undergraduate research program in the U.S., and in 2024, USU Online was ranked in the top 10% in the nation for online bachelor's programs. Including 2024 award recipients, USU boasts 38 Goldwater Scholars and 15 honorable-mention recipients since 1998.

## College Restructure

Utah State recently restructured its nine academic colleges into a total of six, effective July 1, 2025:

- College of Arts and Sciences
- S.J. and Jessie E. Quinney College of Agriculture and Natural Resources
- Jon M. Huntsman School of Business
- Emma Eccles Jones College of Education and Human Services
- College of Engineering
- College of Veterinary Medicine

The colleges of the Arts, Humanities and Social Sciences, and Science have merged to form a new College of Arts and Sciences. Embedded within the new college will be the Caine School of the Arts. USU's new Center for Civic Excellence, housed in the Provost's

Office and supported by ongoing dollars from the Utah Legislature, will work with the College of Arts and Sciences in advancing a revision to the university's general education program.

A second new college, the S.J. and Jessie E. Quinney College of Agriculture and Natural Resources, was created by merging the College of Agriculture and Applied Sciences with the S.J. and Jessie E. Quinney College of Natural Resources.

This college restructure will strategically enhance academic programming, foster interdisciplinary scholarship, and significantly improve our ability to meet the evolving needs of USU students and the state of Utah.

## Statewide Campuses

In addition to the Logan campus, USU has eight Statewide Campuses: Blanding, Brigham City, Eastern, Moab, Salt Lake City, Tooele, and Uintah Basin (Roosevelt and Vernal), as well as 22 statewide education centers. These statewide locations use an innovative technology delivery model to provide access to academic degrees and programs across the system, serving more than 7,300 USU students, fueling local economies, and empowering communities and residents with programs that range from career and technical certificates to doctoral degrees.



## Enrollment

USU's enrollment strategy reflects its land-grant mission, with a strong focus on access, innovation, and student success. Building on its completed five-year Strategic Enrollment Management Plan, USU continues to expand pathways for a broad range of students, including first-generation students. Recent efforts include the Aggie Advantage Grant, statewide Next Step Nights to support admitted students and their families, and the rollout of OneUSU, an AI-enabled customer relationship management (CRM) system that strengthens engagement from recruitment through graduation. These initiatives contributed to a nearly 3% increase in total enrollment and a 6% increase in first-time and transfer students from fall 2023 to fall 2024 and are designed to support sustainable enrollment growth through both recruitment and retention.

## Research

USU is a national leader among research universities. In 2021, USU both became a Carnegie R1 university and was named one of the best undergraduate research programs in the nation by the Council for Undergraduate Research. The university generates a substantial return on investment, securing approximately \$8 in research funding for every \$1 of state support. In 2024, USU received \$495 million in sponsored research

awards. USU is home to over 50 world-class research centers, institutes, and facilities that support the mission of the university.

One such institute is the Janet Quinney Lawson Institute for Land, Water, and Air, established in 2021. The institute guides Utah land, water, and air policy by connecting decision-makers with high-quality research. The institute convenes USU researchers and other experts from around the state and nation to focus on a number of critical issues, including the shrinking of the Great Salt Lake, water supply in the Colorado River, and agriculture optimization.

## Space Dynamics Lab

Headquartered on Utah State University's Innovation Campus in North Logan, Space Dynamics Lab (SDL) is an independent nonprofit corporation owned by USU. It employs 1,400 engineers, scientists, technicians, and business professionals who solve technical challenges faced by the military, science community, and industry and support NASA's vision to explore the secrets of the universe for the benefit of all. SDL has field offices in Albuquerque, New Mexico; Chantilly, Virginia; Huntsville, Alabama; Ogden, Utah; and Stafford, Virginia. As one of 15 Department of Defense University Affiliated Research Centers, SDL is both a trusted advisor to the U.S. government and a specialist in its areas of expertise, rapidly developing government-owned solutions to nationally significant challenges.





## USU Extension

Founded in 1914 as part of the Smith-Lever Act, USU Extension provides research-based programs and resources with the goal of improving the lives of individuals, families, and communities throughout Utah. It plays a primary role in helping Utah State University fulfill its mission as a land-grant institution that serves Utahns and impacts communities across the state. USU Extension supports all 29 counties and hosts five Small Business Development Centers. It offers expertise to support Utah families in areas including home, finance, and relationships; food, health, and wellness; agriculture and natural resources; business and community; gardening; and 4-H and youth programming.

Additional USU Extension facilities include the Swaner Preserve EcoCenter in Park City, Ogden Botanical Gardens in Ogden, the USU Botanical Center and Davis Heritage Center in Kaysville, and the Bastian Agricultural Center in South Jordan.

## Community Engagement

In 2020, the Carnegie Foundation for the Advancement of Teaching recognized Utah State University with the Carnegie Community Engagement Classification, the highest level of recognition for Community Engagement in higher education. This designation reflects “exemplary institutionalized practices” for community engagement at all of USU’s campuses and centers. The designation is elective, meaning it requires a voluntary application by institutions.

As Utah’s land-grant institution, community engagement is at the center of its mission to serve the public and develop citizen scholars by giving students opportunities to integrate meaningful community engagement into their classroom learning. Each year, USU offers over 200 community-engaged learning courses across all campuses. USU submitted a reapplication for continued classification as a community-engaged institution in the spring of 2025.

## Athletics

The Utah State University Aggies compete at the NCAA Division I level in 16 sports. The Aggies are members of the Mountain West Conference and have won nine MW conference championships (regular season, tournament, or championship game) over the past four years in football, men’s basketball, women’s volleyball, women’s soccer, men’s tennis, and women’s gymnastics, along with the 2022 Mountain Rim Gymnastics Conference title.

Utah State Athletics concluded a historic 2023-24 year with a school-record four Mountain West championships, tying for the second most in the conference. USU student-athletes shined in the classroom and led the conference in 2023-24 with 440 academic awards, including 249 academic honors and 191 scholar-athletes. USU has accepted an invitation to join the Pac-12 beginning with the 2026-27 academic year.

## Finances

Utah State University has a diverse source of revenues, including those from the State of Utah, student tuition and fees, sponsored research programs, private support, and self-supporting enterprises. This diversity of revenues continues to provide financial stability and significant protection against potentially difficult future economic times.

In fiscal year 2024, the university’s total net position increased by \$167.7 million (9.17%), reaching \$2 billion. Total fiscal year 2024 operating revenues increased by \$19.9 million (2.8%) from 2023. USU has 12,678 employees across all campuses and the Space Dynamics Lab, including 5,264 student employees.

USU and the USU Foundation Board officially launched the Create Your Aggie Impact campaign in the fall of 2022. The initiative-driven fundraising campaign focuses on four priorities that are centered around outcomes: accelerate student access and opportunity, elevate the education experience, develop solutions to the world’s challenges, and build a university of distinction. USU exceeded fundraising goals in the 2024 fiscal year, bringing in \$63 million and receiving donations from all 50 states. In 2024, USU Athletics launched the \$125 million “Reach and Rise” campaign, its first-ever comprehensive capital campaign.









## Sustainability

From its roots as an agricultural college, the university has always recognized the value of natural resources and understood how to meet human needs while safeguarding resources for future generations.

The university adopted a sustainability policy in 2007 and, since 2013, has maintained a silver rating from the Association for the Advancement of Sustainability in Higher Education. Recent projects include USU's first net-zero building on the Moab campus, a 1-megawatt solar project installed across several campuses, and campus-wide conversion to LED lighting. USU has recently developed both a decarbonization plan to create a roadmap towards carbon neutrality and a drought and resiliency plan to address water conservation issues.

In addition to applying sustainability principles in the day-to-day administration of its campuses, USU researchers develop practical solutions to global challenges, including food and water security, climate change adaptation, and natural resource conservation.

## Governance

Utah State University is one of 16 institutions, including eight degree-granting colleges, governed by the Utah Board of Higher Education within the Utah System of Higher Education. The board is comprised of 10 residents of the state, all appointed by the governor, including one student member. Nine of the members are appointed to six-year staggered terms, while the student board member is appointed to a one-year term.

As the chief executive officer of the institution, the president is appointed by and reports to the Utah Board of Higher Education. The president is responsible for advancing the strategic priorities of the Utah System of Higher Education and collaborates closely with the board and other system presidents to ensure the university makes progress toward the Utah Board of Higher Education's strategic goals of access, completion, financial value, and economic development.

## USU Board of Trustees

The USU Board of Trustees is the governing board of the university. Its functions and responsibilities are derived from Utah statutes and those delegated to it by the Utah Board of Higher Education. Board membership consists of nine people appointed by the governor to four-year terms with consent of the Utah Senate, along with two ex officio members: the president of the USU Alumni Association and the current student body president. USU's current board includes leaders in government, business, philanthropy, healthcare, and agriculture.

By state statute, the board has the following powers and duties:

- (a) facilitate communication between the institution and the community;
- (b) assist in planning, implementing, and executing fundraising and development projects aimed at supplementing institutional appropriations;
- (c) perpetuate and strengthen alumni and community identification with the degree-granting institution's tradition and goals;
- (d) select recipients of honorary degrees; and
- (e) approve changes to the degree-granting institution's programs.

The USU Board of Trustees is also charged with approving the university's strategic plan and monitoring its progress toward this plan.

## University Leadership Council

The University Leadership Council supports the president with institutional decision-making. The council is comprised of more than 30 members, including vice presidents, college deans, executive directors, and other senior-level leaders from across the university.

USU has a system of shared authority or participatory governance between faculty and administration, in which the USU Faculty Senate—made up of elected and ex officio faculty, appointed administrators, and appointed student officers—plays a central role. In addition, the USU Staff Employee Association serves as an advocate for voicing staff concerns to the administration.

## USU Foundation Board

The USU Foundation Board consists of 23 members, which includes the previous president of the USU Alumni Association and the vice chair of the USU Board of Trustees. The president of Utah State University also serves as a voting member. Board members are leaders in investment, nonprofit management, politics, outreach and advocacy, and business processes. Each member enhances the overall board's performance as they create working relationships with the institution's other major boards to improve alignment with university goals and vision.

In 2023, the USU Foundation Board was one of only five institutions nationwide receiving the Association of Governing Boards' 2023 John Nason Award for its innovation, visionary leadership, and efforts to enhance student success. The board has leveraged its standing as USU's leading advocates, advisors, and investors who have created lasting, positive impact on campus, as well as to an extended community of citizens. Working in tandem with the USU Advancement team and university administrators, the board helped surpass fundraising goals, with \$63 million raised in fiscal year 2024.



# LOGAN & THE CACHE VALLEY







Cache Valley sits between the Wellsville Mountains and the Bear River Mountain Range 80 miles northeast of Salt Lake City. While the valley stretches from northeastern Utah into southeast Idaho, the term “Cache Valley” is often used to describe the Logan metropolitan area—a fast-growing region that has gained national attention in recent years for its economic vitality.

Logan and Cache Valley have long been known as ideal destinations for outdoor enthusiasts, with year-round natural beauty and an incredible variety of recreation opportunities. Northern Utah boasts the “greatest snow on Earth,” and there are two ski resorts less than an hour from campus, plus miles of trails for hiking and mountain biking. The 40-mile drive on the Logan Canyon Scenic Byway winds along the Logan River through dramatic cliffs, thick forests, and open meadows before arriving at Bear Lake, known throughout the West for its Caribbean-blue waters. And the local scenery is just the beginning: Logan is within a day’s drive of six national parks, from the deserts of Arches and Zion to the mountains of Yellowstone and Grand Teton.

**Utah State University** is central to the community of Logan and has played an important role in helping it build a large arts presence. Logan’s vibrant downtown hosts a variety of art and music events, a gardeners’ market, and family-friendly recreation. Historic downtown theatres produce plays, musicals, and operas year-round, and art galleries and concerts can be found throughout the area. For years, the Logan area has enjoyed a historically low rate of unemployment and strong economic growth, and its projected job growth over the next 10 years is higher than that of the national average. Cache Valley’s population has increased steadily over the last decade, growing 2.17% in the past year. The metropolitan area of nearly 155,000 includes 30 smaller communities that help power a robust economy that includes a growing tech sector. Most residents in the area work in healthcare, educational services, high-tech manufacturing and research, and food processing and business services.



## Notice of Non-discrimination

In its programs and activities, including in admissions and employment, Utah State University does not discriminate or tolerate discrimination, including harassment, based on race, color, religion, sex, national origin, age, genetic information, sexual orientation, gender identity, disability, status as a protected veteran, or any other status protected by University policy, Title IX, or any other federal, state, or local law.

Utah State University is an equal opportunity employer and does not discriminate or tolerate discrimination including harassment in employment including in hiring, promotion, transfer, or termination based on race, color, religion, sex, national origin, age, genetic information, sexual orientation, gender identity, disability, status as a protected veteran, or any other status protected by University policy or any other federal, state, or local law.

Utah State University does not discriminate in its housing offerings and will treat all persons fairly and equally without regard to race, color, religion, sex, familial status, disability, national origin, source of income, sexual orientation, or gender identity. Additionally, the University endeavors to provide reasonable accommodations when necessary and to ensure equal access to qualified persons with disabilities.

In all circumstances, Utah State University follows state and federal laws related to sex-segregated spaces.

The following individuals have been designated to handle inquiries regarding the application of Title IX and its implementing regulations and/or USU's non-discrimination policies:

### Matthew Pinner

Executive Director  
Civil Rights & Title IX Office  
[matthew.pinner@usu.edu](mailto:matthew.pinner@usu.edu)  
435-797-1266 | Old Main Rm. 402D  
1400 Old Main Hill, Logan, UT 84322

### Cody Carmichael

Title IX Coordinator  
[cody.carmichael@usu.edu](mailto:cody.carmichael@usu.edu)  
435-797-1266 | Old Main Rm. 402D  
1400 Old Main Hill, Logan, UT 84322

For further information regarding non-discrimination, please visit [crtix.usu.edu](http://crtix.usu.edu) or contact:

U.S. Department of Education  
Denver Regional Office  
303-844-5695 | [OCR.Denver@ed.gov](mailto:OCR.Denver@ed.gov)

U.S. Department of Education  
Office of Assistant Secretary for Civil Rights  
800-421-3481 | [OCR@ed.gov](mailto:OCR@ed.gov)



UtahStateUniversity



UTAH  
SYSTEM OF  
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