KEAN



SEARCH PROSPECTUS



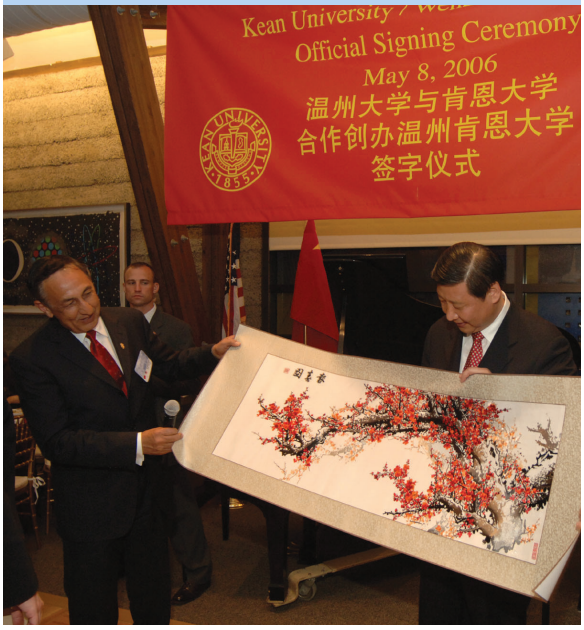
Executive Vice Chancellor

Wenzhou-Kean University



THE OPPORTUNITY

Founded in 1855, Kean University was the first public post-secondary institution in New Jersey. From its earliest days as a normal school for teacher training, Kean has transformed into a comprehensive, world-class university with state-of-the- art facilities and a faculty recognized for teaching distinction, scholarship and service. It is now the fourth largest public university in New Jersey.



Kean University invites applications and nominations for Executive Vice Chancellor for Wenzhou-Kean University, offering an extraordinary opportunity to provide executive leadership at a joint Chinese-American public university at a pivotal moment in its growth.

Reporting to the Chancellor for International Campuses, the Executive Vice Chancellor (EVC) serves as the senior Kean University leader onsite at Wenzhou-Kean University (WKU) in Wenzhou, China. The new EVC will possess the experience, skills and drive required to help shape the future of this innovative and progressive institution, while exemplifying the character and ethics expected in a highly visible and trusted university leader.

The EVC works with the Chancellor to direct the University's continued development, with particular oversight of academic and student affairs. The EVC is a Kean University employee and collaborates with WKU vice chancellors and deans, as well as colleagues at Kean to advance institutional priorities and ensure compliance with Middle States Commission on Higher Education (MSCHE) accreditation standards.

As a key member of WKU's leadership team, the EVC works with the President and Chancellor to advance the goals of the University's academic and student affairs divisions. The EVC oversees implementation of the institutions mission and promotes continuous improvement while supporting faculty, student achievement and continued growth.

The EVC also serves as an articulate and persuasive spokesperson for WKU, representing the University with internal and external constituencies. The EVC provides regular updates to the President and Chancellor and monitors progress toward institutional goals.

This position is based at Wenzhou-Kean University in Wenzhou, China. International travel is required, including travel to Kean University's main campus in Union, New Jersey. The EVC is required to comply with all applicable laws, regulations and treaties throughout the course of employment.



WENZHOU-KEAN UNIVERSITY







Kean University is the only public university in the United States to have a full-scale campus in China. Surrounded by mountains, WKU offers a world-class education in an English-language environment for Chinese and international students.

WKU grew out of a "sister province" relationship between the State of New Jersey and Zhejiang Province that began more than 40 years ago. The partnership between Wenzhou University and Kean University was established in 2006, creating the foundation for a distinctive Sino-foreign cooperative university. WKU offers an American-style university experience with instruction in English while providing opportunities for students from Kean University to study in China.

Today, WKU serves more than 5,000 students and offers 18 undergraduate programs, 10 master's programs and one doctoral program. More than 250 full-time faculty members from over 41 countries and regions contribute to its international academic community. The 494-acre campus continues to develop to support the University's growth.

Graduates can earn degrees from both Kean University and Wenzhou-Kean University. WKU graduates continue their education at leading universities around the world. To date, more than 2,800 students have participated in exchanges with Kean University, broadening academic and cultural connections between the two universities.

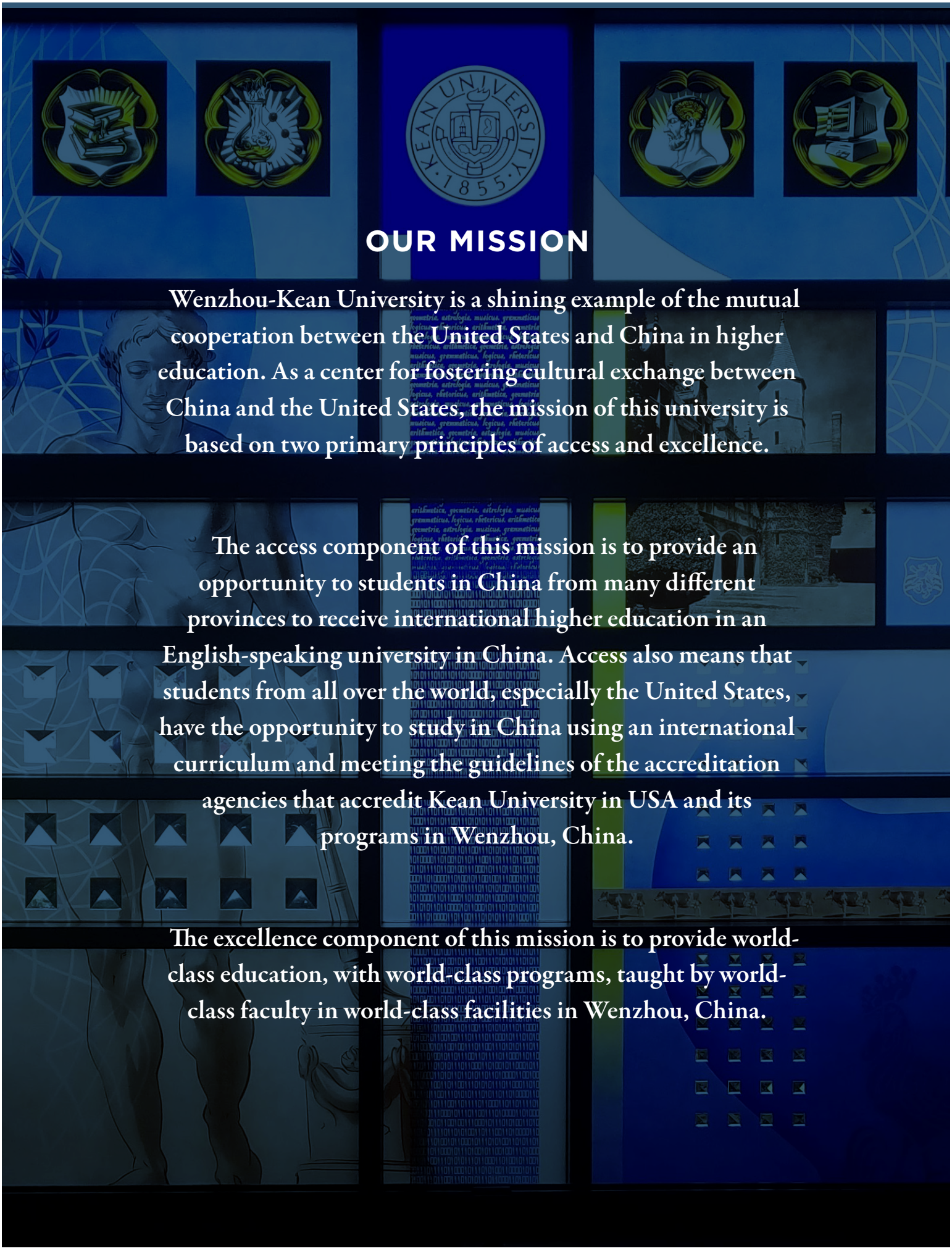
Degrees offered at WKU:

18 undergraduate • 10 master's • 1 doctorate

5,000+ students

250+ full-time faculty

41+ countries and regions represented



OUR MISSION

Wenzhou-Kean University is a shining example of the mutual cooperation between the United States and China in higher education. As a center for fostering cultural exchange between China and the United States, the mission of this university is based on two primary principles of access and excellence.

The access component of this mission is to provide an opportunity to students in China from many different provinces to receive international higher education in an English-speaking university in China. Access also means that students from all over the world, especially the United States, have the opportunity to study in China using an international curriculum and meeting the guidelines of the accreditation agencies that accredit Kean University in USA and its programs in Wenzhou, China.

The excellence component of this mission is to provide world-class education, with world-class programs, taught by world-class faculty in world-class facilities in Wenzhou, China.



Newark Normal School, circa 1860



Kean Hall, on Kean University's main campus in Union, NJ

THE KEAN UNIVERSITY SYSTEM



ONE UNIVERSITY. GLOBAL REACH.

Kean University is a Carnegie-designated R2 institution and New Jersey's urban research university committed to providing an affordable, world-class education. Founded in 1855, Kean has grown from its roots as a teachers college into a comprehensive university system serving students across New Jersey and around the world.

The University's main campus in Union, New Jersey, is the hub of Kean's academic and research enterprise, with a train station adjacent to campus providing direct access to New York City. Kean's New Jersey locations also include Kean Ocean in Toms River and Kean Jersey City, established through the historic July 2026 merger with New Jersey City University. Through Kean Global, the University's online division, Kean also develops educational partnerships that expand access to its programs.

Wenzhou-Kean University extends Kean's reach to China at its largest physical campus, and second largest enrollment.

Together, these locations and partnerships form a connected university system that expands opportunities for students and faculty while extending Kean's academic and research impact worldwide.



The Gateway Building, at Kean Ocean in Toms River, NJ



Hepburn Hall, on Kean University's Jersey City Campus



ACADEMIC EXCELLENCE



Wenzhou-Kean University follows a student-centered approach to education, offering Kean University curricula in an English-language academic environment. Small classes, inquiry-based teaching and experiential learning encourage active engagement.

The EVC, along with the Vice Chancellor for Academic Affairs, oversees WKU's five colleges provide the academic foundation for the University's continued growth, with programs spanning business, the sciences, education, liberal arts, architecture and design.

ACADEMIC COLLEGES

College of Business and Public Management
Programs in business and management prepare students for leadership in a global economy.

Michael Graves College
Architecture and design programs foster creativity while preparing students for professional practice.

College of Liberal Arts
Programs in the liberal arts develop broad knowledge and skills for study and professional careers.

College of Science, Mathematics and Technology
Science and technology programs combine academic study with opportunities for research and discovery.

College of Education
Programs prepare educators to meet the evolving needs of students and schools.



CLASS OF 2025 STUDENT OUTCOMES

75% Pursued further study

of those

82% enrolled at top-100 universities



A GLOBAL CAMPUS IN WENZHOU



360,000 SQ. METERS
of campus facilities



Set against the mountains of Wenzhou, WKU's campus reflects both Chinese and American influences in its design. The Litang River runs through the grounds, connecting the surrounding landscape with a campus that blends traditional Chinese planning with elements of an American university.

Continued investment in the campus supports WKU's growth as a residential university. Academic buildings provide modern learning and research spaces, while recent development has expanded residential and dining capacity for students and faculty.

LIFE AT WKU

Students take part in a vibrant campus community with opportunities to get involved in clubs and organizations, student government, recreation and campus activities. Residence life and student support services contribute to an environment designed to support students throughout their university experience.

WENZHOU, CHINA

Located in Zhejiang Province on China's southeastern coast, Wenzhou provides a dynamic setting for WKU's international community. The city and surrounding region offer opportunities to experience local culture and connect with life beyond campus.

ONE OF THE WORLD'S MOST BEAUTIFUL CAMPUSES
2024 Prix Versailles

PRIX VERSAILLES

WORLD'S MOST BEAUTIFUL CAMPUSES LIST 2024



LEADING WKU'S NEXT CHAPTER



Wenzhou-Kean University has experienced significant growth in its academic programs, research enterprise and campus. The next Executive Vice Chancellor will build on that progress, working with University leadership in China and the United States to advance the WKU's continued development as a distinctive university.

ADVANCE ACADEMIC EXCELLENCE

Support the continued development of WKU's academic enterprise while maintaining the quality and standards of Kean University programs. The EVC will work with academic leadership, Student Affairs and faculty to strengthen teaching and learning, support faculty excellence and ensure continued compliance with accreditation requirements.

EXPAND RESEARCH AND INNOVATION

Build on WKU's growing research enterprise by supporting faculty scholarship. The EVC will help foster a culture that encourages discovery and creates meaningful opportunities for faculty and students.



SUPPORT STUDENT SUCCESS

Promote an educational environment centered on student achievement and engagement. Working across academic and student affairs, the EVC will help strengthen the student experience and support WKU's increasingly diverse student body.

STRENGTHEN A GLOBAL PARTNERSHIP

Serve as a key link between WKU and Kean University, strengthening collaboration and mutual understanding across locations. The EVC will work effectively across cultures and institutional structures to advance priorities set forth by the Kean University President and Chancellor.



EXECUTIVE RESPONSIBILITIES

Wenzhou-Kean University seeks an accomplished academic leader with the experience and vision to help guide a growing international university. The successful candidate will bring a strong record of leadership in higher education and a demonstrated commitment to academic excellence. Equally important is the ability to build productive relationships across cultures and institutions.

The next EVC will be a collaborative and thoughtful leader who can navigate a complex academic environment while moving institutional priorities forward. Sound judgment, integrity and strong communication skills will be essential, along with a deep appreciation for the distinctive partnership at the foundation of Wenzhou-Kean University.

The Executive Vice Chancellor will have significant knowledge and understanding of higher education or similar entities with a focus on leadership skills and operational efficiency.

Candidate will possess the drive to carry out the responsibilities of this pioneering project. A commitment to aggressively move forward, the capacity to convert challenges into opportunities, creativity, innovation and entrepreneurial spirit, a commitment to global education and appreciation of cultural diversity are essential.

This position is located in Wenzhou, Zheijiang Province in China. Willingness to relocate to Wenzhou is required.

The Executive Vice Chancellor provides senior on-site leadership on behalf of Kean University and works across WKU's academic and administrative structure to advance institutional goals. The EVC builds productive relationships with leaders in China and the United States while helping ensure that WKU maintains Kean University's academic standards and institutional expectations.

ACCREDITATION AND ASSESSMENT

Help ensure continued compliance with Middle States Commission on Higher Education accreditation standards and applicable Kean University policies. Support a culture of assessment and accountability through effective planning and performance reporting.

COLLABORATION ACROSS CULTURES

Maintaining communication between WKU and Kean University while working effectively within WKU's distinctive structure. The EVC will serve as an important bridge and help advance institutional priorities as Kean's top leader onsite.

REPRESENTATION AND ENGAGEMENT

Serve as an articulate spokesperson for WKU and represent the University with internal and external constituencies.



QUALIFICATIONS

PERSONAL CHARACTERISTICS

- High ethical standards.
- Perseverance, a strong work ethic and drive to build a legacy of success.
- Intellect, curiosity and open-mindedness.
- Eagerness and stamina to serve as an institutional advocate and spokesperson.
- A hands-on manager capable of leading by doing.

RELATIONSHIP BUILDING

- The ability to work comfortably within a non-Western culture with a rich history.
- The willingness to take the time necessary to build trust and respect across multiple constituencies, while moving work priorities forward.
- The ability to develop and nurture strong relationships.
- The ability to make tough decisions.

LEADERSHIP

- A master's degree is required and a doctoral degree is preferred. High-level administrative experience in a public or private institution of higher education is required.
- Diplomatic and negotiation skills that cross cultural lines. On-site international experience is preferred but not required.
- Experience fostering a learning environment in which academic rigor leads to successful learning outcomes.
- A collaborative transparent style, demonstrated through the ability to provide leadership for a diverse university, bringing people together to achieve success in ever-changing circumstances.
- The style and experience of a planner and a doer. Someone who takes pride in assembling a team, setting clear, measurable goals and achieving success. The ability to inspire bold action and hold people accountable.
- Experience building and motivating effective teams — appreciating the nuances of leading both faculty and administrative operations.
- Capacity for strategic thinking and innovation.
- Ability to drive consensus but also be bold and decisive when appropriate.

BUSINESS ACUMEN

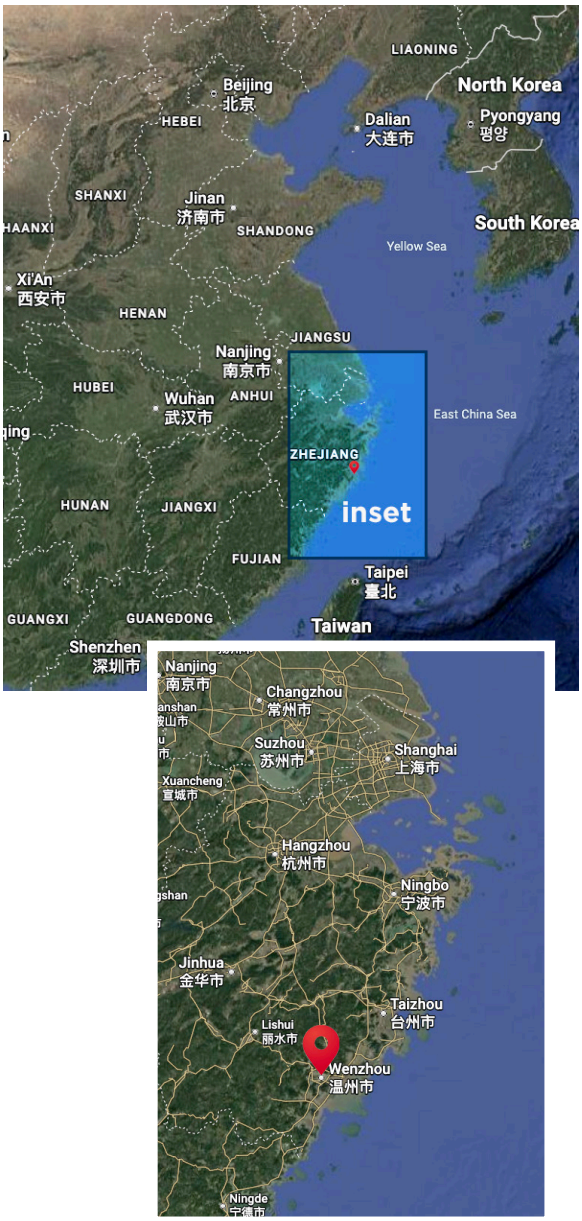
- Experience making business decisions in an international arena.
- Experience operating in a complex educational organization.
- Experience prudently managing financial operations.
- An understanding of the value of data-driven decision making.
- Experience with enrollment management in a complex educational environment.

COMMUNICATION SKILLS

- Evidence of effective oral and written communications.
- The ability to listen respectfully to a wide range of constituents.
- Ability to achieve buy-in and active support for bold actions.
- The ability to adjust style to communicate effectively to a wide range of constituents.



APPLICATION PROCESS



Wenzhou, Zhejiang, China is located in the south eastern part of the country on the East China Sea, about 100 miles south of Shanghai.

The WKU EVC Search Committee will begin reviewing and evaluating applications as they are received and will continue to accept and review credentials until a new EVC is selected. **To ensure fullest consideration, candidates are advised to submit their materials by JANUARY 6, 2027.**

Nominators and prospective candidates are encouraged to contact Richard A. Wueste (richard.wueste@agbsearch.com) of AGB Search.

Application materials should be submitted through the AGB Search portal system here: Wenzhou-Kean University EVC Search. https://bit.ly/3WSwSRf

Please direct any questions regarding the application process to Jennifer Ferrera at WKUEVC@agbsearch.com.

MATERIALS MUST INCLUDE:

- A Letter of Interest that responds to the Leadership Opportunities and Challenges and the Desired Qualities, Experiences and Credentials sections of this profile.
- A current CV or resume.
- The names and contact information (telephone and e-mail) for five references, none of whom will be contacted until a later stage of the search or without the formal permission of the candidate. All inquiries and applications will be received and evaluated in confidence.

Kean University is an Equal Opportunity/Affirmative Action/ Veterans/Disability Employer.



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