



WEBER STATE UNIVERSITY

# Presidential LEADERSHIP PROFILE



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# Executive Summary

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**The Utah Board of Higher Education seeks an experienced and inspiring academic and administrative leader to serve as Weber State University's next president.**

As the chief executive officer of Weber State University, the president provides the strategic vision and leadership essential to advancing the institution's mission and vision.

Reporting to the Utah Board of Higher Education, the president manages university resources and fosters academic excellence through collaboration with the WSU Board of Trustees, faculty, staff, students, and alumni. The president also builds vital partnerships with community leaders, government officials, and the Utah System of Higher Education.

Weber State is a public, open-enrollment institution defined by its dual mission and commitment to personalized, student-focused education. Operating across two campuses and multiple centers in three counties, the university serves a large student body of over 33,000, including undergraduate, graduate, and concurrent enrollment students. As a top provider of healthcare professionals to the state of Utah, and a strong academic partner for Hill Air Force Base and the aerospace and defense sectors, Weber State drives transformative growth throughout Utah.



# Organization Overview



# Weber State University inspires impassioned loyalty from its faculty, staff, students, and alumni. The reason is simple: Nothing is more important than the success of our students.

**Students** Weber State University educates more than 33,000 students from across northern Utah and the nation, along with international and online learners. As an open-enrollment institution, WSU transforms the “meet students where they are” philosophy into action, providing a high-quality, high-impact education for students of all backgrounds.

**Programs** The university’s seven colleges build a culture that celebrates personalized teaching, mentoring, and engaged learning. With more than 250 certificate and degree programs, WSU offers an expansive undergraduate curriculum spanning the liberal arts, sciences, and high-demand technical and professional fields. WSU is also home to 20 graduate programs, including one doctorate.

## Colleges

- Telitha E. Lindquist College of Arts and Humanities
- John B. Goddard School of Business & Economics
- College of Social Sciences & Education
- College of Science
- College of Engineering, Applied Science & Technology
- Dr. Ezekiel R. Dumke College of Health Professions
- Stewart Library

**Athletics** The WSU experience is bolstered by a strong Athletics Department, which fields 16 NCAA Division I teams within the Big Sky Conference, including an FCS football team.

**Partnerships** Beyond the classroom, Weber State is a vital community leader and economic driver for the region. The institution’s core themes — Access, Learning, and Community — guide its mission to provide world-class education while enhancing the local workforce. WSU also works closely with nearby Ogden-Weber Technical College and Davis Technical College to offer smooth pathways to higher education.

**Campuses and Culture** Weber State takes pride in its beautiful campuses and centers, with state-

of-the-art buildings that focus on sustainability. Located at the intersection of world-class outdoor recreation and a vibrant metropolitan culture, the university offers an unparalleled quality of life. WSU also provides a robust benefits package, including a very generous retirement program designed to support long-term professional fulfillment.

## History

Weber State University’s rich history stretches from the late 19th century to its current status as a leader among regional public universities. Founded in 1889 as the Weber Stake Academy, the institution took its name from the rugged landscape of Weber County, named in honor of American fur trapper John Henry Weber.

The university became a state junior college in 1933. Following World War II, the college outgrew its downtown campus and ascended to its current location, nestled in the foothills of the Wasatch Mountains. The Ogden campus offers a commanding vantage point overlooking Ogden City and the iconic Great Salt Lake.

In 1964, the institution reached a new milestone when it awarded its first baccalaureate degrees. In 1991, the college officially became Weber State University, appropriately symbolizing its role as Utah’s first comprehensive regional university that also retains a community college mission.

Today, the university continues to evolve and expand. Nationally, WSU ranks among the highest in concurrent enrollment students attending four-year colleges. In 2025, WSU became the first institution within the Utah System of Higher Education to offer accelerated bachelor’s degrees (around 90 credits). It’s also the first university in the state — and one of the first nationwide — to develop bilingual certificate and degree programs for Spanish speakers in Utah’s growing workforce.

# Weber State At-A-Glance

## Mission & Vision

### Mission

We transform lives and communities by educating students of all identities and backgrounds. We nurture student success through a supportive environment, individualized pathways, meaningful personal connections with faculty and staff, teaching and experiential learning, research, and civic engagement.

### Vision

We will be a leader in transforming lives by meeting all students where they are, challenging and guiding them to achieve their goals academically and in life.

## Values

### Every Individual

Listening to and embracing individuals of all identities and backgrounds through the promotion of belonging, creativity, uniqueness, and self-expression.

### Collective Excellence

Fostering achievement and transparency in learning and discovery through collaboration, data-informed policies and practices, and the removal of barriers to student success.

### Transformative Experiences

Nurturing success through engaging, supportive, and personalized opportunities in a rapidly changing world.

## Top 10 Degree Areas

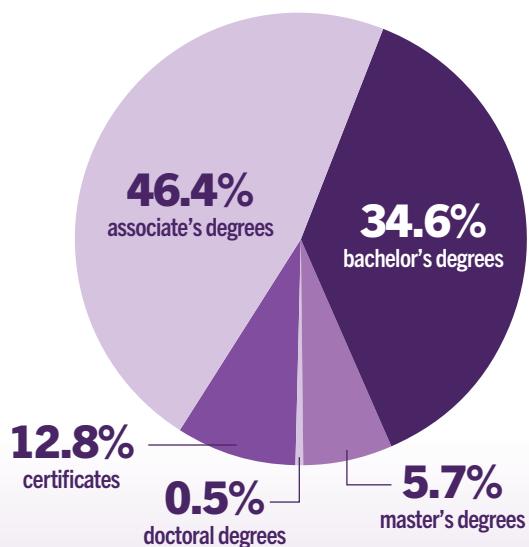
(Degrees awarded for academic year 2020–21 through 2024–25, excluding general studies)

1	Nursing.....	<b>4,471</b>
2	School of Computing.....	<b>2,962</b>
3	School of Radiologic Sciences.....	<b>1,670</b>
4	Professional Sales .....	<b>1,097</b>
5	Health Sciences.....	<b>1,018</b>
6	Medical Laboratory Sciences .....	<b>969</b>
7	World Languages & Cultures .....	<b>845</b>
8	Criminal Justice.....	<b>785</b>
9	Teacher Education.....	<b>783</b>
10	Health Administrative Services.....	<b>718</b>



## 2024–25 Degrees & Certificates Awarded

**7,553**

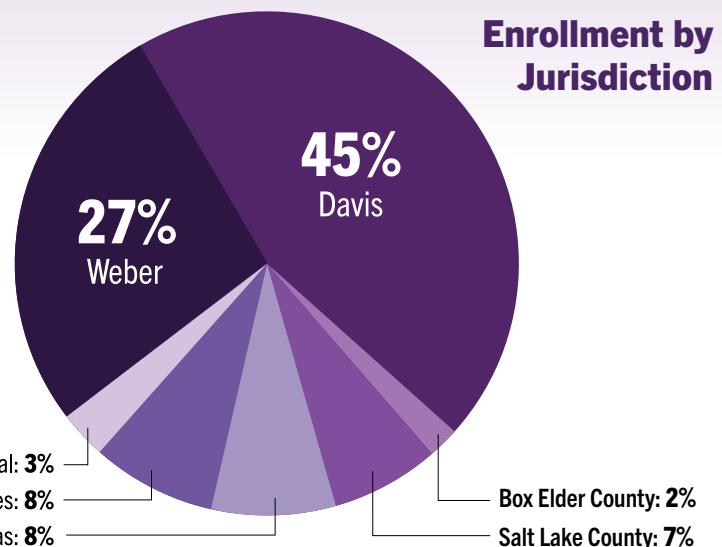


## Fall 2025 Enrollment Stats:

Total Enrollment

# 33,293

- Students from all **50 US states** and **71 foreign countries** attended WSU.
- 892 veterans** attended WSU.



## Academic Excellence

# 20:1

Student-to-Faculty Ratio

# 81%

Faculty with Terminal Degrees

# 275

Certificate & Degree Programs

# 20

Graduate Programs

including the Doctor of Nursing Practice

# 25+

Online Degree & Certificate Programs

## BEST 10-YEAR INVESTMENT

WEBER STATE UNIVERSITY

Utah Foundation report  
2023

## GREEN COLLEGE

2017-2025

Princeton Review

## Nationwide Rankings

### Wall Street Journal

in cooperation with College Pulse and Statista

2025 America's Best Colleges

### U.S. News & World Report

2025 Best Regional Universities Public

2025 Best Regional Universities West

### Forbes

2025 Top Colleges

### Niche

2025 Best Colleges in America

2025 Best Colleges in Utah

2025 Best College Campuses in America

## Putting Students First

WSU provided more than **\$105.2 million** in scholarships and financial aid to **14,057** students in the 2024–25 academic year.





# Key Leadership Opportunities

## Leading Innovation in Academic Programs & Student Success

The next president will reinforce Weber State University's role as a regional teaching-focused institution while advancing innovation in academic programs and student pathways. This opportunity includes championing teaching excellence, cultivating instructional innovation, supporting faculty success, ensuring academic program vitality, and expanding experiential learning opportunities for all students. The president will also refine and strengthen seamless admissions and transfer pathways in collaboration with system partners and work closely with industry partners to continue aligning academic offerings with labor-market and industry needs, ensuring students are well prepared for regional workforce sectors and future careers.

## Advancing Weber State's Mission within the System

Weber State University's next president will lead with a clear purpose while aligning the university's role within the Utah System of Higher Education (USHE). This leader will unify the university's mission, role, and priorities with the Utah Board of Higher Education's strategic direction for the system and collaborate with partner institutions to improve efficiency, reduce duplication, and advance statewide goals related to access, affordability, student success, completion, and workforce alignment. The president will balance responsibility to the system with accountability to Weber State's distinct mission and regional identity.

## Expanding Regional Impact Through Partnerships & Community Engagement

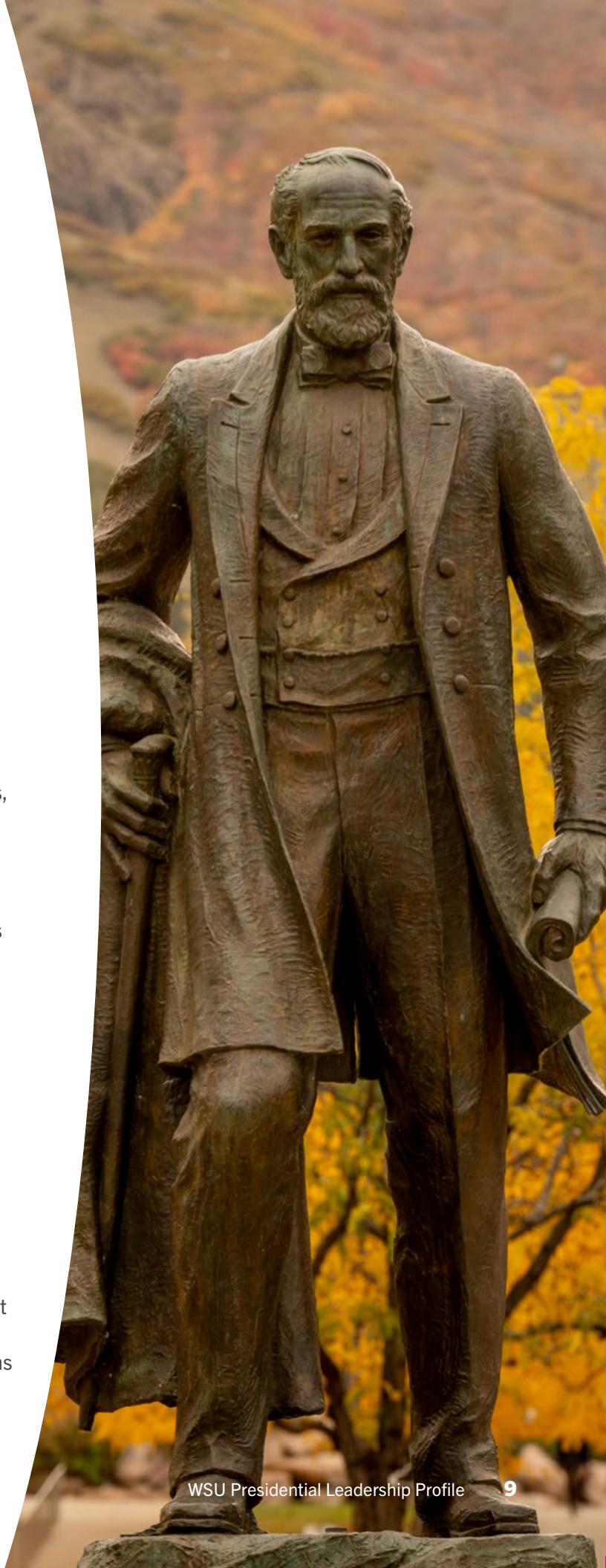
The next president will further elevate Weber State University as an anchor institution for the Weber-Davis region and Northern Utah. This includes strengthening local K–12 partnerships to expand educational pathways and enrollment, fostering connection with the regional technical colleges, deepening relationships with regional industries and employers, and further supporting workforce and economic development needs. The president will serve as a visible, engaged leader in the community, fostering collaboration that advances regional prosperity and opportunity.

## Leading with Financial Stewardship, Advocacy, & Institutional Sustainability

Weber State University's next president will provide strong fiscal and operational leadership, demonstrating responsible stewardship and engendering trust. This includes aligning resources strategically with institutional priorities, implementing long-term sustainability strategies, engaging effectively with state and local leaders, and strengthening external support through fundraising and partnerships. The president will clearly articulate the value of Weber State University and public higher education and will advocate persuasively for the resources needed to fulfill the university's mission and role.

## Promoting Freedom of Expression for All

The next president will foster an environment where all students, faculty, and staff engage in open inquiry and the free exchange of ideas. The president will promote viewpoint diversity and invest in helping the campus community hone the skills necessary for constructive disagreement and rigorous intellectual debate. This focus will strengthen Weber State University's critical role in the community as a forum for free expression and academic curiosity. In keeping with the established standards in the [USHE Resolution on Freedom of Expression](#), the president will maintain institutional neutrality while proactively promoting a culture that encourages and celebrates forums in which individuals may express themselves, even when viewpoints are conflicting, controversial, or unpopular.



# Candidate Qualifications

A photograph of three women walking outdoors on a sunny day. They are smiling and talking. The woman on the left is wearing a red and white striped shirt and jeans. The woman in the middle is wearing a purple jacket and green pants. The woman on the right is wearing a black and white striped shirt and jeans. They are walking on a paved path with a metal railing. In the background, there is a large mountain and some trees with autumn leaves.

# Required Qualifications

A master's degree from an accredited institution is required; a terminal degree is preferred.

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## Preferred Qualifications & Experiences

The successful candidate will demonstrate most of the following qualifications and experience:

- Passion for Weber State's mission to transform lives and communities by educating students from all backgrounds and focusing on student access and success. The president will possess a deep appreciation for and demonstrated commitment to the mission and role of Weber State University's distinctive role within the Utah System of Higher Education.
- A collaborative and empowering leadership style, characterized by trust, integrity, transparency, and the ability to sustain effective long-term leadership.
- A personable, approachable, and accessible leadership presence, with the capacity to connect meaningfully with students, faculty, staff, alumni, policymakers, and community and industry partners.
- A strong commitment to Weber State University as a regional institution, with demonstrated knowledge of and engagement with the Weber–Davis region, including an understanding of regional industries, workforce needs, and the university's role in supporting economic and community development.
- Experience working within a system of higher education, with a strong understanding of system governance, policy alignment, and the responsibilities of institutional leadership within a system. The successful candidate will understand the president's responsibility to the Utah Board of Higher Education, balanced with strong leadership and accountability to the institution.
- Demonstrated experience building regional and statewide partnerships, including collaboration with K–12 school districts and technical colleges to expand educational pathways and increase enrollment and completion outcomes among students from local high schools.
- Exceptional communication and listening skills, with the capacity to engage transparently and respectfully across campus constituencies and external stakeholders and to clearly articulate the value of higher education broadly and Weber State University in particular.
- Commitment to and success in promoting the principles of freedom of expression.
- Strong fiscal and operational leadership, including experience managing organizations with fiscal prudence and proven success in strategically aligning resources to support organizational priorities and long-term sustainability.
- Significant experience in government relations, with the ability to effectively engage state and local leaders, navigate complex policy environments, and advocate for the university's mission, funding, and strategic interests.
- An innovative and forward-looking leadership approach, including a willingness to explore mission-aligned academic policies, tenure practices, and institutional strategies that support access, student success, and workforce alignment.
- Fundraising and external relations experience in higher education or the nonprofit sector, including the ability to cultivate philanthropic support, strategic partnerships, and community investment.
- Classroom teaching experience or equivalent experience, reflecting an understanding of faculty roles and student-centered instruction.

# The WSU Community



# Ogden City, Weber & Davis Counties, and Utah

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**Ogden City & Weber County** Weber State University's largest campus is situated in the foothills of the majestic Wasatch Mountains in Ogden, Utah — a city recognized nationally as a top destination for business, family, and outdoor adventure. Ogden is the largest city in Weber County, but it offers a blend of small-town community and metropolitan energy. With elevations spanning 4,000 to 10,000 feet at the summits of Ben Lomond and Mount Ogden, Weber County is home to 270,000 people and is a "year-round playground for adrenaline junkies."

**Winter Sports** The "Greatest Snow on Earth" is accessible via 15 premier ski resorts, with three venues in the county: Snowbasin (home to several events at the 2002 Winter Olympics), Powder Mountain, and Nordic Valley. Weber County also offers winter activities like snowshoeing, cross-country skiing, snowmobiling, and ice fishing.

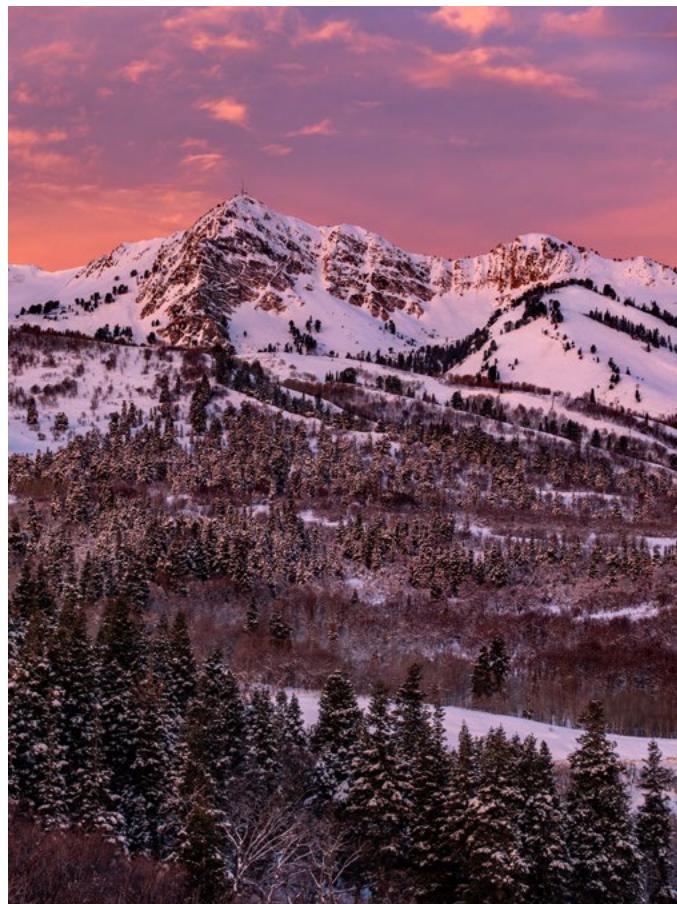
**Summer Life** Ogden and Weber County boast hundreds of miles of hiking and biking trails, 38 recreational parks, and a network of rivers and lakes for water adventures. From world-class golf to hot air ballooning and indoor surfing, the opportunities for engagement are limitless.

**Downtown Culture** Downtown Ogden includes Historic 25th Street, designated as one of the "Great Streets in America." The city's heart features a mix of independent shops, art galleries, restaurants, and clubs. Nearby, the Peery's Egyptian Theater stands as a historic landmark for the performing arts, while The Junction is a modern complex for living, shopping, dining, and entertainment.

**Sports Scene** Local sports include the Ogden Raptors (professional independent baseball team) and the Ogden Mustangs (Junior A hockey), the latter of which

competes at the on-campus Weber County Sports Complex. Weber State is located just 40 miles north of Salt Lake City — home to the NBA's Utah Jazz, the NHL's Utah Mammoth, and MLS's Real Salt Lake.

**Arts Scene** Ogden boasts a dynamic arts scene, including the Dumke Arts Plaza, an innovative outdoor gallery and performance space curated by WSU's Mary Elizabeth Dee Shaw Gallery. The city comes together for year-round First Friday Art Strolls downtown, the seasonal Ogden Farmers Market, and the annual Ogden Arts Festival at the historic Union Station.





**Davis County** In between Ogden and Salt Lake City is the state's third largest county, Davis County, which is home to Weber State University Davis, a campus growing both in physical size and learning opportunities; Hill Air Force Base, the state's largest single-site employer; and one of Utah's most popular state parks, Antelope Island, which offers spectacular views of the Great Salt Lake.

**Utah's Mighty 5** Along with stunning state parks, Utah has five national parks — Arches, Bryce Canyon, Canyonlands, Capitol Reef, and Zion — each within a five-hour drive from Ogden.

**Getting Around** Exploring Utah is easy with public transportation, including a bus system, a light rail system in Salt Lake City that extends to the Salt Lake City International Airport, and a commuter rail that connects Salt Lake City, Davis, and Weber counties with stops from Ogden to Provo.

**Beyond Utah** Within a day's travel, Los Angeles is a 10-hour drive southwest and Las Vegas is six hours south. Boise is just over four hours to the northwest, while Denver is about eight hours to the east. Yellowstone and Grand Teton national parks in northwest Wyoming are also five hours away.

# Application Information

For full consideration, applications should be received by  
**11:59 p.m. Mountain Time on April 2, 2026.**

## Candidates should provide the following:

- A letter of interest addressing the experience and qualifications identified in the presidential leadership profile
- A curriculum vitae/résumé

Due to the confidential nature of this search, professional references should not be submitted with application materials. Candidates who advance in the process may be asked to provide references at a later stage. Maintaining confidentiality encourages sitting leaders and other highly qualified individuals to participate in the process, ultimately strengthening the university's ability to attract top-tier talent.

Applications should be in PDF format and submitted through the [AGB Search portal for Weber State University President.](#)

## Nominations and expressions of interest may be submitted to:

[WeberStatePresident@agbsearch.com](mailto:WeberStatePresident@agbsearch.com)

Nominations should be limited to the nominee's name, role, and contact information. Candidates are discouraged from seeking or encouraging the submission of nomination letters in support of themselves.

AGB Search is assisting with this search. Nominators and prospective applicants may contact the executive search consultants for additional information:

**Laura Woodworth-Ney, Ph.D. – Principal**

[laura.woodworth-ney@agbsearch.com](mailto:laura.woodworth-ney@agbsearch.com)

**Kim R. Bobby, Ed.D. – Principal**

[kim.bobby@agbsearch.com](mailto:kim.bobby@agbsearch.com)

## Nondiscrimination & Accessibility

Weber State University prohibits discrimination on the basis of race, color, national origin, pregnancy, genetics, age (over 40), disability, religion, sex, sexual orientation, gender identity/expression, veteran, active military status and other classifications protected by law. The person responsible for coordination of compliance efforts and receipt of inquiries concerning any of these types of discrimination is the university's Executive Director of the Office of Equal Opportunity, who is also the university's Title IX Coordinator and one of the university's Disability Coordinators:

## Executive Director Office of Equal Opportunity

Weber State University  
Miller Administration Room 101  
3850 Dixon Parkway, Department 1022  
Ogden, Utah 84408-1022  
801-626-6240  
oeo@weber.edu

[weber.edu/equal-opportunity](http://weber.edu/equal-opportunity)



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