

# The Right Partner for Higher Education Executive Search

AGB Search has conducted more than 600 successful client engagements ranging from community colleges to small liberal arts colleges to large research institutions. We leverage our expertise and relationships in the industry to find the best candidates for every position.

Approximately 93 percent of our candidates stay in their positions for at least five years. We take great care to understand each institution's vision for their new leader and create a search plan to identify the best candidates for the position. We conduct comprehensive presearch meetings and research, extensive outreach to our networks to identify top candidates, and deep vetting of the candidate pool. Our team also provides needed support during the interview process, as well as through appointment of the new leader.

## **Focused on Leadership Transition Success**

The roles of president and other senior leaders are the most critical positions at a college or university, and successful transition is integral to the long-term success of the team and the institution. AGB Search offers transition assistance to facilitate positive outcomes for the newly appointed president and other senior leaders, providing guidance on:

- Preparing the new leader to assume office
- Coordinating the introduction to the campus, key donors, and legislative and community leaders
- Transitioning the outgoing president in a meaningful and respectful manner
- Developing a productive working relationship between the new president and the board chair

"AGB Search stepped in at a challenging time in our presidential search and played an instrumental role in helping us find an outstanding leader for the University of Minnesota. They delivered!"

DAVID J. MCMILLAN, CHAIR, UNIVERSITY OF MINNESOTA BOARD OF REGENTS

# EXECUTIVE SEARCH

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AGB Search is one of the nation's preeminent higher education executive search firms and the only firm to offer executive search, interim search, and compensation evaluation services exclusively for higher education institutions. Our team of higher education leaders and superior search professionals identify and vet exceptional candidates, helping to build effective, diverse leadership teams. With a dedication to excellent service and results, the AGB Search team fosters trusting relationships that lead to long-term client success.

AGB Search is an affiliate of the Association of Governing Boards of Universities and Colleges (AGB).

Learn More About Executive Search, 202,776,0856

# AGB **SEARCH**

Advancing Higher Education Leadership

### **EXECUTIVE SEARCHES INCLUDE:**

### **Institutional Leadership**

President

Chancellor

System Leader

### **Academic Leadership**

Provost

Vice President for Academic Affairs

Dean

### **Executive/Cabinet**

Executive Vice President/Chief Operating Officer

Chief Financial Officer/Vice President for Finance & Administration

General Counsel

Chief Information Officer

Vice President for Enrollment Management

Vice President for Student Success

Vice President for Diversity & Inclusion

### Advancement/Foundations

Foundation President

Vice President for Advancement/University Relations/Alumni Engagement

Chief Advancement Officer

### Research

Vice President for Research

Center/Institute Directors