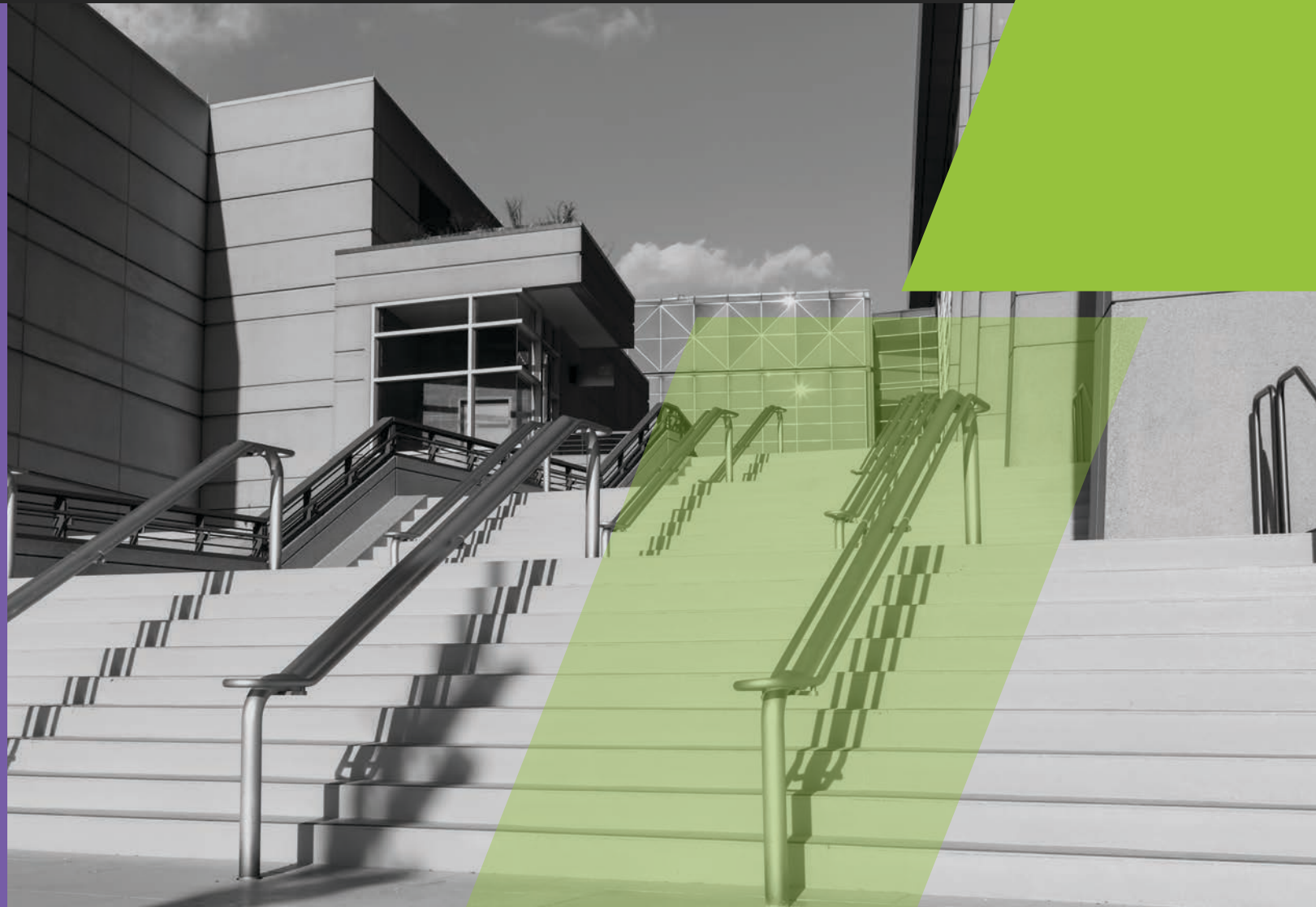


COMPENSATION EVALUATION SERVICE (CES)

Compensate with Confidence

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Make Well-Informed Compensation Decisions

Compensation must be fair, defensible, and competitive to attract excellent candidates and stand up to scrutiny. Compensation decisions by both public and private institutions are of increasing interest to parents, students, staff, donors, legislators, and other stakeholders. Institutions recognize they need to be more aggressive and effective to recruit or retain Presidents and other top leaders. AGB Search offers the Compensation Evaluation Service (CES) to help you make well-informed compensation decisions.

Periodic compensation assessments keep institutions competitive. AGB Search has conducted over 1,000 executive searches, and we know that compensation can often make or break an appointment. With significant movement within the industry, it is recommended that institutions maintain up-to-date compensation data to ensure they are competitive and ready for the possibility of changing leadership.

Comprehensive Compensation Analysis

Through AGB Search's partnership with CUPA-HR, the gold standard in higher education compensation data, the Compensation Evaluation Service provides detailed analysis of data for equivalent positions at comparable institutions. The CES report also provides guidance on best practices related to compensation, compliance, and governance.



Make Well-Informed Compensation Decisions

The Compensation Evaluation Service (CES) includes the following:

- Assistance with peer and aspirant group identification and selection
- Comparison group compensation data (salary, benefits, etc.)
- Guidance on the process institutions should follow in setting compensation to be compliant with laws, regulations, and standards of good governance
- Guidance on applying the benchmarks suggested by the analysis, with consideration for the individual, position, and institution
- Timely turnaround, with full analysis and report delivered within six weeks

Multi-position CES reports, such as salary and benefits analysis for Cabinets, are also available.

About AGB Search

AGB Search is a national leader in executive search, providing tailored services exclusively for higher education institutions. With a team of more than 60 search professionals and administrative staff, the firm has supported more than 1,000 searches for institutions ranging from small, private colleges to large research universities and systems. Founded by the Association of Governing Boards of Universities and Colleges (AGB) in 2010, AGB Search has an unparalleled understanding of the qualifications critical for effective higher education leadership in both administrative and academic positions.

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Learn more about
the Compensation
Evaluation Service (CES).

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