



## Become an Interim Leader

The demand for interim leadership is rapidly increasing, as more higher education institutions face administrative and academic departures. Interim leaders play a critical role in helping institutions maintain progress and minimize disruption during a leadership transition. Make a significant impact at an institution by sharing your deep knowledge and expertise when institutions need it most.

## Qualifications

To become part of the AGB Search interim search candidate network, you must have experience in a leadership position at an accredited college or university (or a related foundation), a college degree, and the ability to serve in an interim role for up to a year.

If you are interested in joining our network of interim candidates, please submit the following information to [melinda.leonardo@agbsearch.com](mailto:melinda.leonardo@agbsearch.com):

- **CV, including link to LinkedIn profile**
- **3-5 references (names, titles, contact information)**
- **Particular positions of interest**
- **Availability for temporary relocation**

## Process

AGB Search will reach out to schedule an interview, contact references, and conduct an initial background check. Once an interim candidate is officially on board, they are ready for consideration for interim positions.

## Contact

### **Dr. Melinda Leonardo**

Director of Interim Search  
Executive Search Consultant

[melinda.leonardo@agbsearch.com](mailto:melinda.leonardo@agbsearch.com)

202.776.0827

# Interim Search FAQs for Candidates

## Do I have to sign a contract with AGB Search to be included in the interim search network?

No, interim candidates do not have to sign a contract. We ask that you keep us updated on your availability and maintain transparent communication with us if an interim client contacts you directly.

## About how long might an interim appointment last?

Interim leaders fill high impact roles that may last for six months to a year or longer, depending on the position and circumstances.

## What if the interim placement is a great fit and the institution offers me a permanent position?

We think it's wonderful when our interim candidates integrate so well that the institution wants to hire them permanently. If the institution offers you a permanent position during your interim contract period or within six months of the contract end date, please notify AGB Search. We will work with the institution to make the transition.

## What types of interim positions are institutions trying to fill?

AGB Search most frequently receives inquiries for interim leadership for the following roles:

- **Presidents**
- **Provosts**
- **Deans**
- **Chief Financial Officers and other Finance Leadership**
- **Chief Human Resources Officers, VPs/AVPs of Human Resources**
- **General Counsel and other Legal Affairs Leadership**
- **VPs/AVPs of Advancement**
- **VPs/AVPs of Enrollment**
- **VPs/AVPs of Student Affairs**
- **Registrars**
- **Directors of Financial Aid**