

The Search Firm of Choice for Higher Education

In your quest for the right leader, you need the right search partner.

You need AGB Search.



#### We Get Results.

Client satisfaction is priority one, and we are dedicated to getting great results.

950+

client engagements have been completed by AGB Search.

98% successful placement rate.

50% of appointments are women or people of color.

250+
searches completed for presidents or chancellors.

# Higher Education Is Our Only Business.

AGB Search specializes in providing tailored services, including permanent search, interim search, and compensation evaluation, exclusively for higher education institutions. Founded by the Association of Governing Boards of Universities and Colleges (AGB) in 2010, we have unparalleled insight into the qualifications crucial for effective higher education leadership.

### Meeting All Your Search Needs.

#### **Executive Search**

AGB Search works with institutions to develop a thorough understanding of their needs and culture, which is critical in identifying the best pool of leadership candidates. Our proven process and commitment to success make us the right partner for our clients. We offer transition assistance for new presidents to establish a solid foundation for long-term success.

#### **Compensation Evaluation Service**

Our Compensation Evaluation Service (CES) assists boards and presidents in determining fair, competitive levels of compensation for top leadership positions. CES, a partnership with CUPA-HR, provides clients with guidance on selecting defensible peer and aspirant groups and best-in-class data on salaries and benefits.

#### Interim Search

Our team can assist with identifying transitional leadership to support institutions and minimize disruption. We have a large pool of carefully vetted, recently retired or late career professionals who are ready to step in quickly.

## Broad-ranging.

Presidents & Chancellors; Provosts & Deans; Research Leadership; Chief Financial Officers; Advancement & Foundations; Diversity, Equity, and Inclusion Leadership; General Counsel/Compliance Leadership; Enrollment Management; Student Affairs.

#### A Team You Can Trust.

AGB Search consultants have extensive experience in higher education search, and many have served in leadership positions. We have a team of research associates who expertly manage the search and vetting process, and our staff serves as critical support to the search professionals. Our track record provides institutional search teams with the confidence that their search will be a success.

## Practiced.

45+ expert consultants.



# Boundless. Public or private. Large or small.

# Cultivating Leaders. Advancing Leadership.

AGB Search is committed to making a positive impact on the higher education industry, including sharing our knowledge and expertise with current and future leaders. We offer resources designed to enhance knowledge and skills to successfully lead in the 21st century.

## Justice, Diversity, Equity, and Inclusion

Our commitment to JDE&I is woven throughout our search processes, as well as our own hiring practices. We seek candidates and nominees who reflect the full diversity of our clients' campuses and communities. And we provide support and training to search committees to address potential biases.

## AGB Search Leadership Development

AGB Search strives to cultivate leaders to ensure the industry has experienced, diverse, professionals moving up the ranks. We are a sponsoring partner of the AGB Institute for Leadership & Governance in HIgher Education, which prepares leaders for an institutional presidency.

## Trusted.

AGB Search consultants build relationships that foster integrity and confidence.



